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ABSTRACT

Data on Illinois public community college faculty and staff characteristics are presented and analyzed in this report for fall 1983, 1984, and 1985. Tables provide statistics on faculty and staff employment classification by college; full-time employment classification by sex and ethnic origin; full-time teaching faculty by highest degree held, age, sex, tenure status, and years of service; primary teaching area of full- and part-time faculty; full-time academic support personnel by highest degree held, sex, age, and years of service; and full-time administrative supervisory, and professional/technical personnel by highest degree held, age, sex, and years of service. Summary findings included the following: (1) the colleges reported a total of 21,143 employees in fall 1985; (2) in fall 1985, 49% of the part-time faculty and 36.6% of the full-time faculty were females; (3) a comparison of faculty data with community college student characteristics revealed that minorities were not as well represented among full-time faculty/staff as they were in the student population; (4) in all racial/ethnic categories, the number of men employed was equal to or greater than the number of women, with the exception of Blacks, Hispanics, and other/unknown; and (5) among full-time teaching faculty, 83.6% held master's degrees or higher, 40.5% were between the ages of 40 and 49 years, 85.7% were tenured, 60.2% had been employed in the same classification for 11 years or more, and the most common teaching area was letters. Appendices provide additional data by college district. (EJV)

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CHARACTERISTICS AND TRENDS OF ILLINOIS PUBLIC COMMUNITY COLLEGE FACULTY AND STAFF FALL TERMS 1983-1985

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CHARACTERISTICS AND TRENDS OF ILLINOIS PUBLIC COMMUNITY COLLEGE FACULTY AND STAFF FALL TERMS 1983-1985

This report presents a summary of the results of Illinois public community college faculty and staff characteristics data for the fall term 1985. The report includes information on full- and part-time teaching faculty and all other full-time staff employed by the colleges during the fall term. A similar report was written for fall terms 1983 and 1984. Information from these reports has been included in this report for comparative purposes. In addition, the reports for 1983 and 1984 are available in their entirety from the ICCB office upon request.

The main body of this report presents the faculty and staff data in statewide summary form for fall terms 1983, 1984, and 1985. Individual district data for the fall term 1985 full-time faculty and staff are presented in Appendix A. Appendix B summarizes the available information on part-time teaching faculty.

Employment Classification

The Illinois public community colleges reported a total of 21,143 employees during the fall term 1985. Part-time staff other than faculty are not reported; hence, we do not have the data for all community college staff. In addition, two colleges were unable to report information on part-time faculty in fall term 1985. Although the data regarding part-time teaching faculty have limitations, they have been summarized and presented, where possible.

Each staff member was classified into one of eight employment classifications: teaching faculty, academic support, administration, supervisory, professional/technical, clerical, custodial, and other. Table 1 shows a summary and the three-year trend of the number of staff by employment classification. Of the fall 1985 full-time staff, the largest category was full-time teaching faculty with 4,765. This was a decrease of 30 or 0.6 percent from a year ago and 4.5 percent from two years ago. The second largest category in fall 1985 was clerical with 2,482, an increase of 129 from last year and 158 from fall 1983. The professional/technical category decreased from 1,385 in fall 1984 to 1,294 in fall 1985, a decrease of 91 or 6.6 percent. Custodial workers increased by 50 from 1,037 in fall 1984 to 1,087 in fall 1985. The administrative category also showed an increase from last year with 962 reported in fall 1985 compared to 885 in fall 1984 and 829 in fall 1983. The number of academic support personnel increased from 526 in fall 1984 to 585 in fall 1985, an increase of more than 11 percent. The smallest category in fall 1985 was supervisory with 284. This represented a decrease of 34 individuals (10.7 percent) from a year ago.

Thirty-seven districts (48 colleges) reported data for part-time faculty in fall 1985. A total of 9,474 was reported for this category (see Appendix B). The two colleges that did not report part-time faculty in fall 1985 for this report had reported a total of approximately 1,167 part-time faculty on the fall salary survey.

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Table 1

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1983-1985 FACULTY AND STAFF DETAILED EMPLOYMENT CLASSIFICATION
Statewide Summary - Three-Year Comparison

Year	Teaching Faculty FT	Teaching Faculty PT*	Academic Support	Administration	Supervisory	Technical	Clerical	Custodial	Other	Total
Fall 1983	4,988	6,146	622	829	299	1,261	2,324	1,025	146	17,640
% of Total	(28.3)	(34.8)	(3.5)	(4.7)	(1.7)	(7.1)	(13.2)	(5.8)	(.8)	(100.0)
Fall 1984	4,795	6,086	526	885	318	1,385	2,353	1,037	150	17,535
% of Total	(27.3)	(34.7)	(3.0)	(5.0)	(1.8)	(7.9)	(13.4)	(5.9)	(.9)	(100.0)
% Change from Fall 1983 to Fall 1984	(-3.9)	(-1.0)	(-15.0)	(6.8)	(6.4)	(9.8)	(1.2)	(1.2)	(2.7)	(-.6)
Fall 1985	4,765	9,474	585	962	284	1,294	2,482	1,087	210	21,143
% of Total	(22.5)	(44.8)	(2.8)	(4.5)	(1.3)	(6.1)	(11.7)	(5.1)	(1.0)	(100.0)
% Change from Fall 1984 to Fall 1985	(-.6)	(55.7)	(11.2)	(8.7)	(-10.7)	(-6.6)	(5.5)	(4.8)	(40.0)	(20.6)
AVERAGE	4,849	7,235	578	892	300	1,313	2,386	1,050	169	18,773

* Table 1 shows that this category fluctuated greatly over the three-year period. However, it is important to note that the large differences in numbers are due to the fact that not all colleges reported their part-time faculty for each of the three years studied rather than actual changes in the number of part-time staff employed.

Table 2 presents a state summary of full-time employees by employment classification and sex for fall terms 1983, 1984, and 1985. Analysis of fall 1985 full-time staff reveals that, as has been the case in previous years, overall employment by sex is fairly evenly distributed with 50.3 percent females and 49.7 percent males. However, examination by employment classification shows much diversity. As might be expected, the clerical staff were predominantly female for the three-year period and the custodial staff were predominantly male. Two categories -- academic support and other -- also were fairly evenly distributed between the sexes over the three-year period. The percentage of female technical staff have steadily increased from 59 percent in fall 1983 to 63.8 percent in 1985. As in previous years, more men than women were employed as administrative staff (67.5 percent male opposed to 32.5 percent female) and as teaching faculty (63.4 percent male and 36.6 percent female) in fall 1985. However, the 1985 percentages indicate a notable increase in the proportion of female administrators. Part-time faculty were fairly evenly split between the sexes. In fall 1985, 49.0 percent of the part-time faculty were female and 50.1 percent were male. (See Appendix B, Table AA.)

Employment classification categories distributed by ethnic origin and sex for full-time personnel for fall terms 1983, 1984, and 1985 are presented in Table 3. Overall, the racial/ethnic origin distribution for fall 1985 was as follows: Asian, 1.6 percent; American Indian, 0.1 percent; black, 15.4 percent; Hispanic, 1.9 percent; white, 80.1 percent; and other or unknown, 0.8 percent. This was similar to the distribution reported in 1984 with Asian, American Indian, and Hispanic remaining fairly unchanged; black decreasing by 0.3 percent; white increasing by 2.9 percent; and other decreasing by 2.8 percent.

A recent ICCB study, Minority Student Participation, Fiscal Years 1983 Through 1986, using federal Equal Employment Opportunity Commission data, shows similar results although employment classifications are different. The major difference between the data sources is the percentages of blacks and whites employed full-time. The data reported directly to the ICCB indicate a higher percentage of blacks and a lower percentage of whites than were reported in the EEO survey. This discrepancy may be due to differences in the dates of data collection.

A comparison of faculty data with community college student characteristics reveals that minorities are not as well represented among full-time faculty/staff as they are in the student population. Data from the Geographic Profile of Employment and Unemployment, 1984, published by the U.S. Department of Labor, classifies the Illinois civilian, non-institutional, employed population for 1984 into three racial/ethnic categories -- white, black, and Hispanic origin. Hispanic counts are duplicated in the counts of whites and blacks, making it difficult to make comparisons between the faculty/staff data and that of the employed population. However, the employed population data are presented here for rough comparative purposes. Whites comprised 87.7 percent of the employed population, blacks comprised 9.6 percent, and "other races" comprised 2.7 percent. Hispanics represented 5.4 percent of the total employed population. Even with Hispanics included in the white and black counts, it is possible to ascertain that on the whole the community college system employs minorities at a higher rate than is found in the general employed population. This is especially true for blacks.

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Table 2

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1983-1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION BY SEX
Statewide Summary - Three-Year Comparison

Year	Teaching Faculty		Academic Support		Administration		Supervisory		Professional/Technical	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Fall 1983	1,837	3,151	294	328	256	573	154	145	744	517
% of Total	(16.0)	(27.4)	(2.6)	(2.9)	(2.2)	(5.0)	(1.3)	(1.3)	(6.5)	(4.5)
Fall 1984	1,780	3,015	263	263	274	611	171	147	835	550
% of Total	(15.5)	(26.3)	(2.3)	(2.3)	(2.4)	(5.3)	(1.5)	(1.3)	(7.3)	(4.8)
% Change from Fall 1983 to Fall 1984	(-3.1)	(-4.3)	(-10.5)	(-19.8)	(7.0)	(6.6)	(11.0)	(1.4)	(12.2)	(6.4)
Fall 1985	1,742	3,023	281	304	313	649	162	122	825	469
% of Total	(14.9)	(25.9)	(2.4)	(2.6)	(2.7)	(5.6)	(1.4)	(1.0)	(7.1)	(4.0)
% Change from Fall 1984 to Fall 1985	(-2.1)	(.3)	(6.8)	(15.6)	(14.2)	(6.2)	(-5.3)	(-17.0)	(-1.2)	(-14.7)
AVERAGE	1,786	3,063	279	298	281	611	162	138	801	512

Year	Clerical		Custodial		Other		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1983	2,110	214	184	841	78	68	5,657	5,837	11,494
% of Total	(18.4)	(1.9)	(1.6)	(7.3)	(.7)	(.6)	(49.2)	(50.8)	(100.0)
Fall 1984	2,160	193	178	859	81	69	5,742	5,707	11,449
% of Total	(18.9)	(1.7)	(1.6)	(7.5)	(.7)	(.6)	(50.2)	(49.8)	(100.0)
% Change from Fall 1983 to Fall 1984	(2.4)	(-9.8)	(-3.3)	(2.1)	(3.8)	(1.5)	(1.5)	(-2.2)	(-.4)
Fall 1985	2,265	217	175	912	101	109	5,864	5,805	11,669
% of Total	(19.4)	(1.9)	(1.5)	(7.8)	(.9)	(.9)	(50.3)	(49.7)	(100.0)
% Change from Fall 1984 to Fall 1985	(4.9)	(12.4)	(-1.7)	(6.2)	(24.7)	(58.0)	(2.1)	(1.7)	(1.9)
AVERAGE	2,178	208	179	871	87	82	5,754	5,783	11,537

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Table 3

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1983-1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION BY ETHNIC ORIGIN AND SEX
Statewide Summary - Three-Year Comparison

Teaching Faculty

Year	Asian		American Indian		Black		Hispanic		White		Other/Unknown	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Fall 1983	42	65	2	3	282	209	21	22	1,385	2,730	105	122
% of Total	(.4)	(.6)	(.02)	(.03)	(2.5)	(1.8)	(.2)	(.2)	(12.0)	(23.8)	(.9)	(1.1)
Fall 1984	44	63	1	2	275	211	21	23	1,363	2,628	76	88
% of Total	(.4)	(.6)	(.009)	(.02)	(2.4)	(1.8)	(.2)	(.2)	(11.9)	(23.0)	(.7)	(.8)
% Change from Fall 1983 to Fall 1984	(4.8)	(-3.1)	(-50.0)	(-33.3)	(-2.5)	(1.0)	---	(4.5)	(-1.6)	(-3.7)	(-27.6)	(-27.9)
Fall 1985	38	64	1	2	242	192	21	20	1,426	2,733	14	12
% of Total	(.3)	(.5)	(.009)	(.02)	(2.1)	(1.6)	(.2)	(.2)	(12.2)	(23.4)	(.1)	(.1)
% Change from Fall 1984 to Fall 1985	(-13.6)	(1.6)	---	---	(-12.0)	(-9.0)	---	(-13.0)	(4.6)	(4.0)	(-81.6)	(-86.4)
AVERAGE	41	64	1	2	266	204	21	22	1,391	2,697	65	74

Academic Support

Year	Asian		American Indian		Black		Hispanic		White		Other/Unknown	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Fall 1983	4	6	-0-	-0-	39	31	2	7	222	250	27	34
% of Total	(.03)	(.05)	(0)	(0)	(.3)	(.3)	(.02)	(.06)	(1.9)	(2.2)	(.2)	(.3)
Fall 1984	3	6	-0-	-0-	35	23	2	7	195	202	28	25
% of Total	(.03)	(.05)	(0)	(0)	(.3)	(.2)	(.02)	(.06)	(1.7)	(1.8)	(.2)	(.2)
% Change from Fall 1983 to Fall 1984	(-25.0)	---	---	---	(-10.3)	(-25.8)	---	---	(-12.2)	(-19.2)	(3.7)	(-26.5)
Fall 1985	7	11	1	-0-	41	23	3	5	226	261	3	4
% of Total	(.06)	(.09)	(.009)	(0)	(.4)	(.2)	(.03)	(.04)	(1.9)	(2.2)	(.03)	(.03)
% Change from Fall 1984 to Fall 1985	(133.3)	(83.3)	---	---	(17.1)	---	(50.0)	(-28.6)	(15.9)	(29.2)	(-89.3)	(-84.0)
AVERAGE	5	8	.3	-0-	38	26	2	6	214	238	19	21

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Table 3

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1983-1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION BY ETHNIC ORIGIN AND SEX
Statewide Summary - Three-Year Comparison
(Continued)

Administration

Year	Asian		American Indian		Black		Hispanic		White		Other/Unknown	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Fall 1983	3	6	1	1	54	57	6	8	175	500	17	1
% of Total	(.03)	(.05)	(.009)	(.009)	(.5)	(.5)	(.05)	(.07)	(1.5)	(4.4)	(.1)	(.009)
Fall 1984	4	5	1	-0-	65	69	6	11	181	526	17	-0-
% of Total	(.03)	(.04)	(.009)	(0)	(.6)	(.6)	(.05)	(.1)	(1.6)	(4.6)	(.1)	(0)
% Change from Fall 1983 to Fall 1984	(33.3)	(-16.7)	---	(-100.0)	(20.4)	(21.1)	---	(37.5)	(3.4)	(5.2)	---	(-100.0)
Fall 1985	6	6	1	-0-	68	74	6	11	232	557	-0-	1
% of Total	(.05)	(.05)	(.009)	(0)	(.6)	(.6)	(.05)	(.09)	(2.0)	(4.8)	(0)	(.009)
% Change from Fall 1984 to Fall 1985	(50.0)	(20.0)	---	---	(4.6)	(7.2)	---	---	(28.2)	(5.9)	(-100.0)	--
AVERAGE	4	6	1	.3	62	67	6	10	196	528	11	.7

Supervisory

Year	Asian		American Indian		Black		Hispanic		White		Other/Unknown	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Fall 1983	1	1	-0-	-0-	9	5	3	1	139	138	2	-0-
% of Total	(.009)	(.009)	(0)	(0)	(.08)	(.04)	(.03)	(.009)	(1.2)	(1.2)	(.02)	(0)
Fall 1984	1	1	-0-	-0-	10	7	3	-0-	155	139	2	-0-
% of Total	(.009)	(.009)	(0)	(0)	(.09)	(.06)	(.03)	(0)	(1.4)	(1.2)	(.02)	(0)
% Change from Fall 1983 to Fall 1984	---	---	---	---	(11.1)	(40.0)	---	(-100.0)	(11.5)	(.7)	---	---
Fall 1985	1	1	-0-	-0-	11	9	3	1	146	109	1	2
% of Total	(.009)	(.009)	(0)	(0)	(.09)	(.08)	(.03)	(.009)	(1.3)	(.9)	(.009)	(.02)
% Change from Fall 1984 to Fall 1985	---	---	---	---	(10.0)	(28.6)	---	---	(-5.8)	(-21.6)	(-50.0)	--
AVERAGE	1	1	-0-	-0-	10	7	3	.7	147	129	2	.7

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Table 3

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1983-1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION BY ETHNIC ORIGIN AND SEX
Statewide Summary - Three-Year Comparison
(Continued)

Professional/Technical

Year	Asian		American Indian		Black		Hispanic		White		Other/Unknown	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Fall 1983	11	20	4	2	214	84	31	19	449	371	35	21
% of Total	(.1)	(.2)	(.03)	(.02)	(1.9)	(.7)	(.3)	(.2)	(3.9)	(3.2)	(.3)	(.2)
Fall 1984	9	15	4	2	236	101	39	20	512	390	35	22
% of Total	(.08)	(.1)	(.03)	(.02)	(2.1)	(.9)	(.3)	(.2)	(4.5)	(3.4)	(.3)	(.2)
% Change from Fall 1983 to Fall 1984	(-18.2)	(-25.0)	---	---	(10.3)	(20.2)	(25.8)	(5.3)	(14.0)	(5.1)	- -	(4.8)
Fall 1985	15	11	3	3	232	82	39	17	529	351	7	5
% of Total	(.1)	(.09)	(.03)	(.03)	(2.0)	(.7)	(.3)	(.1)	(4.5)	(3.0)	(.06)	(.04)
% Change from Fall 1984 to Fall 1985	(66.7)	(-26.7)	(-25.0)	(50.0)	(-1.7)	(-18.8)	--	(-15.0)	(3.3)	(-10.0)	(-80.0)	(-77.3)
AVERAGE	12	15	4	2	227	89	36	19	497	371	26	16

Clerical

Year	Asian		American Indian		Black		Hispanic		White		Other/Unknown	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Fall 1983	16	7	-0-	-0-	399	68	31	5	1,599	130	65	4
% of Total	(.1)	(.06)	(0)	(0)	(3.5)	(.6)	(.3)	(.04)	(13.9)	(1.1)	(.6)	(.03)
Fall 1984	17	6	1	-0-	405	55	34	5	1,640	123	63	4
% of Total	(.1)	(.05)	(.009)	(0)	(3.5)	(.5)	(.3)	(.04)	(14.3)	(1.1)	(.6)	(.03)
% Change from Fall 1983 to Fall 1984	(6.3)	(-14.3)	--	---	(1.5)	(-19.1)	(9.7)	- -	(2.6)	(-5.4)	(-3.1)	---
Fall 1985	14	5	1	-0-	416	56	39	8	1,773	144	22	4
% of Total	(.1)	(.04)	(.009)	(0)	(3.6)	(.5)	(.3)	(.07)	(15.2)	(1.2)	(.2)	(.03)
% Change from Fall 1984 to Fall 1985	(-17.6)	(-16.7)	- -	- -	(2.7)	(1.8)	(14.7)	(60.0)	(8.1)	(17.1)	(-65.1)	--
AVERAGE	16	6	.7	-0-	407	60	35	6	1,671	132	50	4

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Table 3

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1983-1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION BY ETHNIC ORIGIN AND SEX
Statewide Summary - Three-Year Comparison
(Continued)

Custodial

Year	Asian		American Indian		Black		Hispanic		White		Other/Unknown	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Fall 1983	-0-	6	-0-	1	64	186	3	37	114	571	3	40
% of Total	(0)	(.05)	(0)	(.009)	(.6)	(1.6)	(.03)	(.3)	(1.0)	(5.0)	(.03)	(.3)
Fall 1984	-0-	5	-0-	2	73	212	4	41	98	564	3	35
% of Total	(0)	(.04)	(0)	(.02)	(.6)	(1.9)	(.03)	(.4)	(.9)	(4.9)	(.03)	(.3)
% Change from Fall 1983 to Fall 1984	---	(-16.7)	---	(100.0)	(14.1)	(14.0)	(33.3)	(10.8)	(-14.0)	(-1.2)	--	(-12.5)
Fall 1985	-0-	6	-0-	3	72	208	5	34	98	647	-0-	14
% of Total	(0)	(.05)	(0)	(.03)	(.6)	(1.8)	(.04)	(.3)	(.8)	(5.5)	(0)	(.1)
% Change from Fall 1984 to Fall 1985	---	(20.0)	---	(50.0)	(-1.4)	(-1.9)	(25.0)	(-17.1)	--	(14.7)	(-100.0)	(-60.0)
AVERAGE	-0-	6	-0-	2	70	202	4	37	103	594	2	30

Other

Year	Asian		American Indian		Black		Hispanic		White		Other/Unknown	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Fall 1983	-0-	-0-	-0-	-0-	8	7	2	2	64	51	4	8
% of Total	(0)	(0)	(0)	(0)	(.07)	(.06)	(.02)	(.02)	(.6)	(.4)	(.03)	(.07)
Fall 1984	-0-	-0-	-0-	-0-	9	7	2	2	67	52	3	8
% of Total	(0)	(0)	(0)	(0)	(.08)	(.06)	(.02)	(.02)	(.6)	(.5)	(.03)	(.07)
% Change from Fall 1983 to Fall 1984	---	---	---	---	(12.5)	---	---	---	(4.7)	(2.0)	(-25.0)	---
Fall 1985	3	2	-0-	-0-	41	28	4	7	53	69	-0-	3
% of Total	(.03)	(.02)	(0)	(0)	(.4)	(.2)	(.03)	(.06)	(.5)	(.6)	(0)	(.03)
% Change from Fall 1984 to Fall 1985	--	---	---	---	(355.6)	(300.0)	(100.0)	(250.0)	(-20.9)	(32.7)	(-100.0)	(-62.5)
AVERAGE	1	.7	-0-	-0-	19	14	3	4	61	57	2	6

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Table 3

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1983-1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION BY ETHNIC ORIGIN AND SEX
Statewide Summary - Three-Year Comparison
(Continued)

	Total												
	Asian		American Indian		Black		Hispanic		White		Other/Unknown		Grand
Year	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Total
Fall 1983	77	111	7	7	1,069	647	99	101	4,147	4,741	258	230	11,494
% of Total	(.7)	(1.0)	(.06)	(.06)	(9.3)	(5.6)	(.9)	(.9)	(36.1)	(41.2)	(2.2)	(2.0)	(100.0)
Fall 1984	78	101	7	6	1,108	685	111	109	4,211	4,624	227	182	11,449
% of Total	(.7)	(.9)	(.06)	(.05)	(9.7)	(6.0)	(1.0)	(1.0)	(36.8)	(40.4)	(2.0)	(1.6)	(100.0)
% Change from Fall 1983 to Fall 1984	(1.3)	(-9.0)	---	(-14.3)	(3.6)	(5.9)	(12.1)	(7.9)	(1.5)	(-2.5)	(-12.0)	(-20.9)	(-.4)
Fall 1985	84	106	7	8	1,123	672	120	103	4,483	4,871	47	45	11,669
% of Total	(.7)	(.9)	(.06)	(.07)	(9.6)	(5.8)	(1.0)	(.9)	(38.4)	(41.7)	(.4)	(.4)	(100.0)
% Change from Fall 1984 to Fall 1985	(7.7)	(5.0)	---	(33.3)	(1.4)	(-1.9)	(8.1)	(-5.5)	(6.5)	(5.3)	(-79.3)	(-75.3)	(1.9)
AVERAGE	80	106	7	7	1,100	668	110	104	4,280	4,745	177	152	11,537

Examination of racial/ethnic data reveals that the fall 1985 distribution varied considerably within employment classifications. In comparison with data for other sectors of higher education in Illinois as provided to the Illinois Board of Higher Education in 1983, community college administrative staff had a higher proportional representation of blacks. Minority representation among community college full-time faculty was lower than representation among community college administrative staff. However, a comparison with the racial/ethnic distribution for faculty from other institutions of higher education in the state shows minority representation in community college faculty to be higher than in other sectors. The most outstanding difference was among black faculty. Other institutions had slightly higher proportional representation for Hispanics and Asians than the community colleges. Table AA of Appendix B shows that in fall 1985 a little over 75 percent of the part-time faculty were white. Blacks comprised 9.5 percent of the part-time faculty followed by Asians with 1.6 percent, Hispanics with 1.2 percent, and American Indians with 0.1 percent. A relatively large percentage of part-time faculty was classified as other or unknown.

During fall term 1985, in all racial/ethnic categories, the number of men employed was equal to or greater than the number of women, with the exception of blacks, Hispanics and other/unknown. In every employment classification, with the exception of administration and custodial, black females outnumbered black males.

The next five sections will discuss more in-depth analyses of the five professional-level employment classification categories: Teaching faculty, academic support, administration, supervisory, and professional/technical.

Teaching Faculty

Examination of fall term 1985 data submitted on the highest academic degree earned by full-time teaching faculty reveals that 83.6 percent held master's degrees or higher (see Table 4). The associate degree was the highest degree for 1.7 percent of the teaching faculty, and the bachelor's degree was the highest degree obtained by 10.1 percent. A higher percentage of males (84.3 percent) held graduate degrees in fall 1985 than did females (82.4 percent). Doctoral degrees were held by 13.1 percent of the males compared to 8.4 percent of the females for a combined percentage of 11.4 percent. A comparison with previous years' data indicates that the percentage of faculty with masters and doctoral degrees has increased over the last three years.

Table BB in Appendix B shows that the highest degree earned by 30.8 percent of the fall 1985 part-time faculty was the master's degree. Slightly over 37 percent of the part-time faculty fell into the None/Unknown Degree category. Finally, a little over 21 percent of the part-time faculty had a bachelor's degree as the highest degree earned.

The age structure of the teaching faculty during fall terms 1983, 1984, and 1985 is shown in Table 5. The largest percentage, 40.5 percent, of full-time faculty members in fall 1985 was between the ages of 40 and 49 years. Another 23.3 percent was in the age category of 30 to 39. Only 2.2 percent was under the age of 30, and 2.1 percent was over the age of 65. Slightly less than 34.0 percent was age 50 or older. Women tended to be younger than their male counterparts in fall 1985, with 31.0 percent of the women compared to 35.6 percent of the men age 50 years of age or over. The age structure over the last three years has continued to shift to the older age groups with considerable decline occurring in the under 40 age groups.

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Table 4

ILLINOIS PUBLIC COMMUNITY COLLEGES
HIGHEST DEGREE OF FULL-TIME TEACHING FACULTY
Statewide Summary - Three-Year Comparison

Year	Associate		Bachelor's		Master's		1st Professional		Doctoral		Other		None/Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1983	16	47	235	257	1,269	2,150	6	32	138	392	31	69	142	204	1,837	3,151	4,988
% of Total	(.3)	(.9)	(4.7)	(5.2)	(25.4)	(43.1)	(.1)	(.6)	(2.8)	(7.9)	(.6)	(1.4)	(2.8)	(4.1)	(36.8)	(63.2)	(100.0)
Fall 1984	23	45	214	257	1,250	2,054	5	33	141	379	12	41	135	206	1,780	3,015	4,795
% of Total	(.5)	(.9)	(4.5)	(5.4)	(26.1)	(42.8)	(.1)	(.7)	(2.9)	(7.9)	(.3)	(.9)	(2.8)	(4.3)	(37.1)	(62.9)	(100.0)
% Change from Fall 1983 to Fall 1984	(43.8)	(-4.3)	(-8.9)	---	(-1.5)	(-4.5)	(-16.7)	(3.1)	(2.2)	(-3.3)	(-61.3)	(-40.6)	(-4.9)	(1.0)	(-3.1)	(-4.3)	(-3.9)
Fall 1985	25	56	225	259	1,282	2,117	6	36	147	397	12	34	45	124	1,742	3,023	4,765
% of Total	(.5)	(1.2)	(4.7)	(5.4)	(26.9)	(44.4)	(.1)	(.8)	(3.1)	(8.3)	(.3)	(.7)	(.9)	(2.6)	(36.6)	(63.4)	(100.0)
% Change from Fall 1984 to Fall 1985	(8.7)	(24.4)	(5.1)	(.8)	(2.6)	(3.1)	(20.0)	(9.1)	(4.3)	(4.7)	---	(-17.1)	(-66.7)	(-39.8)	(-2.1)	(.3)	(-.6)
AVERAGE	21	49	225	258	1,267	2,107	6	34	142	389	18	48	107	178	1,786	3,063	4,849

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Table 5

ILLINOIS PUBLIC COMMUNITY COLLEGES
AGE OF FULL-TIME TEACHING FACULTY
Statewide Summary - Three-Year Comparison

Year	Less Than 30		30-39		40-49		50-59		60-64		65+		Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1983	91	84	573	851	621	1,184	382	761	102	168	34	59	34	44	1,837	3,151	4,988
% of Total	(1.8)	(1.7)	(11.5)	(17.1)	(12.4)	(23.7)	(7.6)	(15.3)	(2.0)	(3.4)	(.7)	(1.2)	(.7)	(.9)	(36.8)	(63.2)	(100.0)
Fall 1984	71	70	531	732	655	1,202	374	774	109	166	32	65	8	6	1,780	3,015	4,795
% of Total	(1.5)	(1.5)	(11.1)	(15.3)	(13.7)	(25.1)	(7.8)	(16.1)	(2.3)	(3.5)	(.7)	(1.4)	(.2)	(.1)	(37.1)	(62.9)	(100.0)
% Change from Fall 1983 to Fall 1984	(-22.0)	(-16.7)	(-7.3)	(-14.0)	(5.5)	(1.5)	(-2.1)	(1.7)	(6.9)	(-1.2)	(-5.9)	(10.2)	(-76.5)	(-86.4)	(-3.1)	(-4.3)	(-3.9)
Fall 1985	48	55	463	649	689	1,237	392	835	119	170	29	72	2	5	1,742	3,023	4,765
% of Total	(1.0)	(1.2)	(9.7)	(13.6)	(14.5)	(26.0)	(8.2)	(17.5)	(2.5)	(3.6)	(.6)	(1.5)	(.04)	(.1)	(36.6)	(63.4)	(100.0)
% Change from Fall 1984 to Fall 1985	(-32.4)	(-21.4)	(-12.8)	(-11.3)	(5.2)	(2.9)	(4.8)	(7.9)	(9.2)	(2.4)	(-9.4)	(10.8)	(-75.0)	(-16.7)	(-2.1)	(.3)	(-.6)
AVERAGE	70	70	522	744	655	1,208	383	790	110	168	32	65	15	18	1,786	3,063	4,849

Table 6 indicates that a high percentage (85.7 percent) of the fall term 1985 full-time teaching faculty was tenured. This percentage was up from 83.3 percent a year ago and 82.8 percent in fall 1983. A higher percentage of male faculty over female faculty was tenured in fall 1985 (88.3 percent males compared to 81.1 percent females). However, over the last three years, the percentage of female tenured faculty has grown at a faster rate over that of their male counterparts. The percentage of female faculty who were tenured was 77.5 percent in 1983. That number increased to 77.9 percent in 1984 and 81.1 percent in 1985. In contrast, 85.9 percent of the male faculty was tenured in 1983 and 86.5 percent in 1984; a high of 88.3 percent was reached in 1985. In addition, in fall 1985 a slightly higher percentage of female faculty, over male faculty members, held other non-tenured positions (5.7 percent and 3.3 percent, respectively).

As might be expected, a comparison of information on the tenured-status of faculty with data on years of service in the current classification, as presented in Table 7, shows that there is a close correspondence between these two factors. Further examination of years of service reveals that the percentage of faculty employed in the same classification for eleven years or more has increased from 52.5 percent in fall 1983 to 60.2 percent in fall 1985. Men tended to be employed in their positions longer than women. About 50.0 percent of the women faculty members had taught ten years or less compared to only 34.0 percent of the men.

Each faculty member was assigned to a primary teaching area, and if appropriate, to a secondary teaching area. Table 8 presents the number of teaching faculty members employed in primary teaching areas for fall term 1985 only as designated by a two-digit Classification of Instructional Programs (CIP) code. A three-year comparison of these teaching areas plus an individual college breakdown of faculty employed in each area is available upon request from the ICCB office. (This detailed information was too voluminous to be included in the body of this report.) Examination of primary teaching area assignments shows that the largest primary teaching area for full-time faculty in fall 1985 was letters (English, literature, etc.) with 617 full-time faculty. The second largest primary teaching area for full-time faculty was business and office with 447 full-time faculty. Other large areas included social sciences, 368; health sciences, 331; math, 314; life sciences, 272; physical sciences, 257; allied health, 220; and business and management, 206. Each of these areas reflected an increase from fall 1984 in the number of full-time faculty reported, with the exception of allied health which showed a decrease of two full-time faculty members. Although complete data are unavailable for part-time faculty, several teaching areas appear to be staffed by a larger number of part-time rather than full-time faculty in fall 1985. These areas include business and management, business and office, allied health, vocational home economics, basic skills, leisure and recreational activities, psychology, protective services, precision production, and visual and performing arts. A number of smaller areas also appear to have more part-time than full-time faculty.

Academic Support

Academic support personnel include such professionals as librarians and counselors. The colleges reported a total of 585 persons employed full-time during fall term 1985 in this category. This figure increased 11.2 percent from the fall 1984 academic support employment level of 526. However, the fall 1985 level was almost six percent lower than the fall 1983 level of 622. Table 9 provides information on the highest academic degree attained by this group. In fall 1985, the largest number of academic support staff (400 or

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Table 6

ILLINOIS PUBLIC COMMUNITY COLLEGES
TENURE STATUS OF FULL-TIME TEACHING FACULTY
Statewide Summary - Three-Year Comparison

Year	Tenured		Non-Tenured		Other Non-Tenured		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1983	1,424	2,706	330	370	83	75	1,837	3,151	4,988
% of Total	(28.5)	(54.3)	(6.6)	(7.4)	(1.7)	(1.5)	(36.8)	(63.2)	(100.0)
Fall 1984	1,386	2,608	301	325	93	82	1,780	3,015	4,795
% of Total	(28.9)	(54.4)	(6.3)	(6.8)	(1.9)	(1.7)	(37.1)	(62.9)	(100.0)
% Change from Fall 1983 to Fall 1984	(-2.7)	(-3.6)	(-8.8)	(-12.2)	(12.0)	(9.3)	(-3.1)	(-4.3)	(-3.9)
Fall 1985	1,413	2,669	229	255	100	99	1,742	3,023	4,765
% of Total	(29.7)	(56.0)	(4.8)	(5.4)	(2.1)	(2.1)	(36.6)	(63.4)	(100.0)
% Change from Fall 1984 to Fall 1985	(1.9)	(2.3)	(-23.9)	(-21.5)	(7.5)	(20.7)	(-2.1)	(.3)	(-.6)
AVERAGE	1,408	2,661	287	317	92	85	1,786	3,063	4,849

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Table 7

ILLINOIS PUBLIC COMMUNITY COLLEGES
YEARS OF SERVICE OF FULL-TIME TEACHING FACULTY
Statewide Summary - Three-Year Comparison

Year	Less Than 1		1-2		3-5		6-10		11-20		21-30		31+		Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1983	100	115	214	249	274	355	425	537	725	1,664	40	159	9	16	50	54	1,837	3,151	4,988
% of Total	(2.0)	(2.3)	(4.3)	(5.0)	(5.5)	(7.1)	(8.5)	(10.8)	(14.5)	(33.4)	(.8)	(3.2)	(.2)	(.4)	(1.0)	(1.1)	(36.8)	(63.2)	(100.0)
Fall 1984	89	95	203	200	259	349	402	496	764	1,644	39	160	23	70	1	1	1,780	3,015	4,795
% of Total	(1.9)	(2.0)	(4.2)	(4.2)	(5.4)	(7.3)	(8.4)	(10.3)	(15.9)	(34.3)	(.8)	(3.3)	(.5)	(1.5)	(.02)	(.02)	(37.1)	(62.9)	(100.0)
% Change from Fall 1983 to Fall 1984	(-11.0)	(-17.4)	(-5.1)	(-19.7)	(-5.5)	(-1.7)	(-5.4)	(-7.6)	(5.4)	(-1.2)	(-3.0)	(.6)	(155.6)	(288.9)	(-98.0)	(-98.0)	(-3.1)	(-4.3)	(-3.9)
Fall 1985	55	71	156	174	280	306	378	477	796	1,742	53	181	22	72	2	-0-	1,742	3,023	4,765
% of Total	(1.2)	(1.5)	(3.3)	(3.7)	(5.9)	(6.4)	(7.9)	(10.0)	(16.7)	(36.6)	(1.1)	(3.8)	(.5)	(1.5)	(.04)	(0)	(36.6)	(63.4)	(100.0)
% Change from Fall 1984 to Fall 1985	(-38.2)	(-25.3)	(-23.2)	(-13.0)	(8.1)	(-12.3)	(-6.0)	(-3.8)	(4.2)	(6.0)	(35.9)	(13.1)	(-4.3)	(2.9)	(100.0)	(-100.0)	(-2.1)	(.3)	(-.6)
AVERAGE	81	94	191	208	271	337	402	503	762	1,683	44	167	18	53	18	18	1,786	3,063	4,849

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Table 8

PRIMARY TEACHING AREA OF TEACHING FACULTY
STATEWIDE SUMMARY

CIP	Title	Full-time			Part-time*			Total	Total	Grand	Percent
		Female	Male	Total	Female	Male	Total	Female	Male	Total	of Total
01.	Agribusiness and Agricultural Production	5	68	73	10	36	46	15	104	119	0.8%
02.	Agricultural Sciences	1	15	16	1	2	3	2	17	19	0.1
03.	Renewable Natural Resources	0	5	5	0	5	5	0	10	10	0.07
04.	Architecture and Environmental Design	2	16	18	1	9	10	3	25	28	0.2
05.	Area and Ethnic Studies	1	2	3	0	1	1	1	3	4	0.03
06.	Business and Management	32	174	206	153	706	859	185	880	1065	7.5
07.	Business and Office	215	232	447	470	497	967	685	729	1414	9.9
08.	Marketing and Distribution	8	26	34	23	51	74	31	77	108	0.8
09.	Communications	14	11	25	10	16	26	24	27	51	0.4
10.	Communications Technologies	1	8	9	2	3	5	3	11	14	0.1
11.	Computer and Information Sciences	11	26	37	22	42	64	33	68	101	0.7
12.	Personal Services	15	2	17	18	1	19	33	3	36	0.3
13.	Education	45	67	112	84	65	149	129	132	261	1.8
14.	Engineering	2	19	21	2	31	33	4	50	54	0.4
15.	Engineering-Related Technologies	4	184	188	9	188	197	13	372	385	2.7
16.	Foreign Languages	32	36	68	68	27	95	100	63	163	1.1
17.	Allied Health	167	53	220	221	72	293	388	125	513	3.6
18.	Health Sciences	329	2	331	101	5	106	430	7	437	3.1
19.	Home Economics	10	1	11	21	1	22	31	2	33	0.2
20.	Vocational Home Economics	62	22	84	163	54	217	225	76	301	2.1
21.	Industrial Arts	0	3	3	2	4	6	2	7	9	0.06
22.	Law	0	8	8	2	12	14	2	20	22	0.2
23.	Letters	279	338	617	251	142	393	530	480	1010	7.1
24.	Liberal/General Education	2	8	10	1271	724	1995	1273	732	2005	14.1
25.	Library and Archival Science	0	0	0	8	4	12	8	4	12	0.08
26.	Life Sciences	73	199	272	26	38	64	99	237	336	2.4
27.	Mathematics	76	238	314	127	194	321	203	432	635	4.5
28.	Military Sciences	0	1	1	0	0	0	0	1	1	0.007
30.	Multi/Interdisciplinary Studies	27	41	68	5	8	13	32	49	81	0.6
31.	Parks and Recreation	2	4	6	4	6	10	6	10	16	0.1
32.	Basic Skills	58	23	81	558	168	726	616	191	807	5.7
33.	Citizenship/Civic Activities	0	0	0	0	1	1	0	1	1	0.007
34.	Health-Related Activities	0	1	1	18	16	34	18	17	35	0.2
35.	Interpersonal Skills	0	0	0	1	0	1	1	0	1	0.007
36.	Leisure and Recreational Activities	18	36	54	149	127	276	167	163	330	2.3
37.	Personal Awareness	2	1	3	9	6	15	11	7	18	0.1
38.	Philosophy and Religion	5	25	30	12	46	58	17	71	88	0.6
40.	Physical Sciences	30	227	257	28	77	105	58	304	362	2.5
41.	Science Technologies	0	0	0	0	10	10	0	10	10	0.07
42.	Psychology	42	91	133	93	118	211	135	209	344	2.4
43.	Protective Services	7	46	53	6	154	160	13	200	213	1.5
44.	Public and Social Services	5	2	7	10	10	20	15	12	27	0.2
45.	Social Sciences	69	299	368	66	167	233	135	466	601	4.2
46.	Construction Trades	1	8	9	5	33	38	6	41	47	0.3
47.	Mechanics and Repairers	0	147	147	3	122	125	3	269	272	1.9
48.	Precision Production	2	125	127	28	302	330	30	427	457	3.2
49.	Transportion and Material Moving	1	0	1	3	24	27	4	24	28	0.2
50.	Visual and Performing Arts	51	151	202	238	153	391	289	304	593	4.2
Unknown		36	32	68	341	349	690	376	381	757	5.3
	TOTALS	1742	3023	4765	4643	4827	9470	6384	7850	14234	100.0%

*Data from 48 colleges.

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Table 9

ILLINOIS PUBLIC COMMUNITY COLLEGES
HIGHEST DEGREE OF FULL-TIME ACADEMIC SUPPORT PERSONNEL
Statewide Summary - Three-Year Comparison

Year	Associate		Bachelor's		Master's		1st Professional		Doctoral		Other		None/Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1983	6	7	39	18	177	226	1	1	15	40	3	3	53	33	294	328	622
% of Total	(1.0)	(1.1)	(6.3)	(2.9)	(28.5)	(36.3)	(.2)	(.2)	(2.4)	(6.4)	(.5)	(.5)	(8.5)	(5.3)	(47.3)	(52.7)	(100.0)
Fall 1984	8	3	25	14	169	196	2	1	15	30	2	1	42	18	263	263	526
% of Total	(1.5)	(.6)	(4.8)	(2.7)	(32.1)	(37.3)	(.4)	(.2)	(2.9)	(5.7)	(.4)	(.2)	(8.0)	(3.4)	(50.0)	(50.0)	(100.0)
% Change from Fall 1983 to Fall 1984	(33.3)	(-57.1)	(-35.9)	(-22.2)	(-4.5)	(-13.3)	(100.0)	---	---	(-25.0)	(-33.3)	(-66.7)	(-20.8)	(-45.5)	(-10.5)	(-19.8)	(-15.4)
Fall 1985	7	5	41	22	184	216	4	2	14	41	3	2	28	16	281	304	585
% of Total	(1.2)	(.9)	(7.0)	(3.8)	(31.5)	(36.9)	(.7)	(.3)	(2.4)	(7.0)	(.5)	(.3)	(4.8)	(2.7)	(48.0)	(52.0)	(100.0)
% Change from Fall 1984 to Fall 1985	(-12.5)	(66.7)	(64.0)	(57.1)	(8.9)	(10.2)	(100.0)	(100.0)	(-6.7)	(36.7)	(50.0)	(100.0)	(-33.3)	(-11.1)	(6.8)	(15.6)	(11.2)
AVERAGE	7	5	35	18	177	213	2	1	15	37	3	2	41	22	279	298	578

68.4 percent) held master's degrees. Doctoral degrees had been attained by 9.4 percent in fall 1985 compared to 8.6 percent in fall 1984 and 8.8 percent in fall 1983. Slightly less than three-fourths of the doctoral degrees were held by males in fall 1985 compared with approximately 66.7 percent a year ago. On the whole, women in this category had a slightly lower level of degree attainment than men in the three years examined.

Table 10 presents the age structure of academic support personnel for fall terms 1983, 1984, and 1985. The age structure of this group was somewhat similar to that of the teaching faculty during fall term 1985. About 29.9 percent of the academic support employees were 50 years of age or older. This figure fluctuated slightly over the three-year period examined, with 31 percent aged 50 or older in fall 1984 and 26.2 percent in this same category in fall 1983. In fall 1985, nearly 6.0 percent of the academic support group was less than 30 years of age, compared to 2.2 percent of the teaching faculty in the less than 30 category. In fall terms 1983 and 1984, the percentages of academic support personnel under the age of 30 were 7.4 percent and 5.1 percent, respectively.

Table 11 presents the number of years of service (or employment) in their current classification for academic support personnel for fall terms 1983, 1984, and 1985. Examination of fall term 1985 data shows that 40.9 percent of the academic support staff compared to 37.3 percent in fall 1984 had been employed in their current classifications between eleven and twenty years. About 19.3 percent had been employed for two years or less in fall 1985, with 7.7 percent employed less than one year. The percentage of those with less than one year's experience has increased each year since 1983. Of those with less than one year's service, 55.6 percent were women in fall 1985, down from 72.2 percent in fall term 1984. Slightly over 55.0 percent of the men had held their positions for over ten years, compared to only 32.0 percent of women.

Administrative Personnel

The colleges reported 962 employees in the full-time administrative employment classification category during fall term 1985, an increase of 8.7 percent from a year ago and an increase of 16.0 percent over the fall 1983 level. The data indicate that colleges use different institutional policies for classifying administrative personnel. Hence, if comparative analysis is desired for this category, each college's local institutional classification policy would need to be obtained and appropriately considered. Interpretation of the following summary data, thus, should take possible classification differences into consideration.

Analysis of the highest academic degree data earned by administrators (see Table 12) shows doctoral degrees were held by 20.0 percent of the administrative staff in fall term 1985, 20.2 percent in fall term 1984, and 20.5 percent in fall term 1983. The data indicate that the number of administrators whose highest degree was a bachelor's degree, rose from 16 percent in fall 1984 to 18 percent in fall 1985. Likewise, the number of administrators whose highest degree was a master's degree, rose 1.4 percent from 46.2 percent in fall 1984 to 47.6 percent in fall 1985. These increased percentages may be due in part to more complete data on degree status as the percentage of unknowns declined over the same period of time.

Table 13 presents the age structure of community college administrative personnel for fall terms 1983, 1984, and 1985. Slightly over 30 percent of administrative personnel were 50 years of age or over in fall term 1985

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Table 10

ILLINOIS PUBLIC COMMUNITY COLLEGES
AGE OF FULL-TIME ACADEMIC SUPPORT PERSONNEL
Statewide Summary - Three-Year Comparison

Year	Less Than 30		30-39		40-49		50-59		60-64		65+		Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1983	35	11	95	87	88	134	57	71	13	14	4	4	2	7	294	328	622
% of Total	(5.6)	(1.8)	(15.3)	(14.0)	(14.1)	(21.5)	(9.2)	(11.4)	(2.1)	(2.3)	(.6)	(.6)	(.3)	(1.1)	(47.3)	(52.7)	(100.0)
Fall 1984	20	7	79	53	93	110	58	77	10	11	3	4	-0-	1	263	263	526
% of Total	(3.8)	(1.3)	(15.0)	(10.1)	(17.7)	(20.9)	(11.0)	(14.6)	(1.9)	(2.1)	(.6)	(.8)	(0)	(.2)	(50.0)	(50.0)	(100.0)
% Change from Fall 1983 to Fall 1984	(-42.9)	(-36.4)	(-16.8)	(-39.1)	(5.7)	(-17.9)	(1.8)	(8.5)	(-23.1)	(-21.4)	(-25.0)	(0)	(-100.0)	(-85.7)	(-10.5)	(-19.8)	(-15.4)
Fall 1985	18	16	94	59	99	122	53	90	12	11	4	4	1	2	281	304	585
% of Total	(3.1)	(2.7)	(16.1)	(10.1)	(16.9)	(20.9)	(9.1)	(15.4)	(2.1)	(1.9)	(.7)	(.7)	(.2)	(.3)	(48.0)	(52.0)	(100.0)
% Change from Fall 1984 to Fall 1985	(-10.0)	(128.6)	(19.0)	(11.3)	(6.5)	(10.9)	(-8.6)	(16.9)	(20.0)	(0)	(33.3)	(0)	---	(100.0)	(6.8)	(15.6)	(11.2)
AVERAGE	24	11	89	66	93	122	56	79	12	12	4	4	1	3	279	298	578

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Table 11

ILLINOIS PUBLIC COMMUNITY COLLEGES
YEARS OF SERVICE OF FULL-TIME ACADEMIC SUPPORT PERSONNEL
Statewide Summary - Three-Year Comparison

Year	Less Than 1		1-2		3-5		6-10		11-20		21-30		31+		Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1983	19	14	59	31	63	41	70	69	66	154	4	4	2	2	11	13	294	328	622
% of Total	(3.1)	(2.3)	(9.5)	(5.0)	(10.1)	(6.6)	(11.3)	(11.1)	(10.6)	(24.8)	(.6)	(.6)	(.3)	(.3)	(1.8)	(2.1)	(47.3)	(52.7)	(100.0)
Fall 1984	26	10	29	21	56	38	76	53	64	132	5	5	5	4	2	-0-	263	263	526
% of Total	(4.9)	(1.9)	(5.5)	(4.0)	(10.6)	(7.2)	(14.4)	(10.1)	(12.2)	(25.1)	(1.0)	(1.0)	(1.0)	(.8)	(.4)	(0)	(50.0)	(50.0)	(100.0)
% Change from Fall 1983 to Fall 1984	(36.8)	(-28.6)	(-50.8)	(-32.3)	(-11.1)	(-7.3)	(8.6)	(-23.2)	(-3.0)	(-14.3)	(25.0)	(25.0)	(150.0)	(100.0)	(-81.8)	(-100.0)	(-10.5)	(-19.8)	(-15.4)
Fall 1985	25	20	40	28	56	34	69	52	80	159	3	5	7	5	1	1	281	304	585
% of Total	(4.3)	(3.4)	(6.8)	(4.8)	(9.6)	(5.8)	(11.8)	(8.9)	(13.7)	(27.2)	(.5)	(.9)	(1.2)	(.9)	(.2)	(.2)	(48.0)	(52.0)	(100.0)
% Change from Fall 1984 to Fall 1985	(-3.8)	(100.0)	(37.9)	(33.3)	(0)	(-10.5)	(-9.2)	(-1.9)	(25.0)	(20.5)	(-40.0)	(0)	(40.0)	(25.0)	(-50.0)	(100.0)	(6.8)	(15.6)	(11.2)
AVERAGE	23	15	43	27	58	38	72	58	70	148	4	5	5	4	5	5	279	298	578

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Table 12

ILLINOIS PUBLIC COMMUNITY COLLEGES
HIGHEST DEGREE OF FULL-TIME ADMINISTRATIVE PERSONNEL
Statewide Summary - Three-Year Comparison

Year	Associate		Bachelor's		Master's		1st Professional		Doctoral		Other		None/Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1983	8	10	50	78	114	276	1	7	28	142	4	5	51	55	256	573	829
% of Total	(1.0)	(1.2)	(6.0)	(9.4)	(13.8)	(33.3)	(.1)	(.8)	(3.4)	(17.1)	(.5)	(.6)	(6.2)	(6.6)	(30.9)	(69.1)	(100.0)
Fall 1984	8	10	58	84	122	287	1	8	32	147	3	8	50	67	274	611	885
% of Total	(.9)	(1.1)	(6.6)	(9.5)	(13.8)	(32.4)	(.1)	(.9)	(3.6)	(16.6)	(.3)	(.9)	(5.6)	(7.6)	(31.0)	(69.0)	(100.0)
% Change from Fall 1983 to Fall 1984	(0)	(0)	(16.0)	(7.7)	(7.0)	(4.0)	(0)	(14.3)	(14.3)	(3.5)	(-25.0)	(60.0)	(-2.0)	(21.8)	(7.0)	(6.6)	(6.8)
Fall 1985	9	14	71	107	146	312	1	9	44	148	5	8	37	51	313	649	962
% of Total	(.9)	(1.5)	(7.4)	(11.1)	(15.2)	(32.4)	(.1)	(.9)	(4.6)	(15.4)	(.5)	(.8)	(3.8)	(5.3)	(32.5)	(67.5)	(100.0)
% Change from Fall 1984 to Fall 1985	(12.5)	(40.0)	(22.4)	(27.4)	(19.7)	(8.7)	(0)	(12.5)	(37.5)	(.7)	(66.7)	(0)	(-26.0)	(-23.9)	(14.2)	(6.2)	(8.7)
AVERAGE	8	11	60	90	127	292	1	8	35	146	4	7	46	58	281	611	892

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Table 13

ILLINOIS PUBLIC COMMUNITY COLLEGES
AGE OF FULL-TIME ADMINISTRATIVE PERSONNEL
Statewide Summary - Three-Year Comparison

Year	Less Than 30		30-39		40-49		50-59		60-64		65+		Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1983	27	15	80	157	84	226	52	140	9	28	3	7	1	-0-	256	573	829
% of Total	(3.3)	(1.8)	(9.7)	(18.9)	(10.1)	(27.3)	(6.3)	(16.9)	(1.1)	(3.4)	(.4)	(.8)	(.1)	(0)	(30.9)	(69.1)	(100.0)
Fall 1984	23	16	94	155	89	245	51	157	16	32	1	6	-0-	-0-	274	611	885
% of Total	(2.6)	(1.8)	(10.6)	(17.5)	(10.1)	(27.7)	(5.8)	(17.7)	(1.8)	(3.6)	(.1)	(.7)	(0)	(0)	(31.0)	(69.0)	(100.0)
% Change from Fall 1983 to Fall 1984	(-14.8)	(6.7)	(17.5)	(-1.3)	(6.0)	(8.4)	(-1.9)	(12.1)	(77.8)	(14.3)	(-66.7)	(-14.3)	(-100.0)	(0)	(7.0)	(6.6)	(6.8)
Fall 1985	24	12	109	151	111	263	56	177	11	38	2	8	-0-	-0-	313	649	962
% of Total	(2.5)	(1.2)	(11.3)	(15.7)	(11.5)	(27.3)	(5.8)	(18.4)	(1.1)	(4.0)	(.2)	(.8)	(0)	(0)	(32.5)	(67.5)	(100.0)
% Change from Fall 1984 to Fall 1985	(4.3)	(-25.0)	(16.0)	(-2.6)	(24.7)	(7.3)	(9.8)	(12.7)	(-31.3)	(18.8)	(100.0)	(33.3)	(0)	(0)	(14.2)	(6.2)	(8.7)
AVERAGE	25	14	94	154	95	245	53	158	12	33	2	7	.3	-0-	281	611	892

compared to 28.9 percent in fall 1983. Nearly eight percent of female administrators were less than 30 years of age, compared to only 1.8 percent of the men in this group in fall 1985. In fall 1984, 8.4 percent of female administrators were less than 30 years of age, compared to 2.6 percent of their male counterparts. And in fall 1983, 10.5 percent of the female administrators were less than 30 years of age compared to 2.6 percent of the men.

The final variable examined for this group was years of service in their current classification for the past three fall terms (see Table 14). In fall term 1985, 66.4 percent of the administrators had been in their current classification category ten years or less compared to 69.3 percent in fall 1984. Approximately ten percent of the administrators had been employed less than one year in fall 1985 with 26.3 percent employed in their classification two years or less.

Supervisory Personnel

Supervisory personnel are those individuals who have the duty, responsibility, or authority to recommend the employment, transfer, suspension, dismissal, promotion, assignment, reward, or discipline of other staff both full- and part-time.

Table 15 presents two-year comparison data on the highest academic degree attained by supervisory personnel. Examination of fall 1985 data reflect that 8.5 percent held associate degrees, 17.3 percent held bachelor's degrees, 27.1 percent held master's degrees, 2.8 percent held doctoral degrees, and 21.9 percent were reported as having "other" degrees during fall term 1985. The remainder (22.5 percent) held no degrees or their educational status was unknown. Fall 1984 data show that five percent of full-time supervisory personnel held associate degrees, 20.1 percent held bachelor's degrees, 24.8 percent held master's degrees, 3.1 percent, doctorate degrees, and 18.6 percent fell into the "none/unknown" category. A comparison of these two years shows that the number of supervisory personnel in each degree category increased from fall 1984 to fall 1985 with the exception of the bachelor's, doctoral, and none/unknown categories.

The age structure of supervisory personnel is shown in Table 16 for fall terms 1984 and 1985. The largest percentage of supervisors, both male and female, was between the ages of 30 and 39 in both fall terms 1984 and 1985 (33.4 percent and 33.8 percent, respectively).

Years of service in supervisory positions for the past two fall terms are presented in Table 17. A high percentage of supervisors, 30.0 percent, had been in their positions for two years or less in fall 1985. This is a slight increase over the fall 1984 figures where 26 percent of the supervisory personnel had been in their positions for two years or less. About 49.7 percent of the supervisors had held their current positions for five years or less in fall 1985 compared to 52.1 percent in fall 1984.

Professional/Technical Personnel

The professional/technical classification category includes such positions as data analysts, accountants, computer programmers, engineers, and internal auditors. A total of 1,294 individuals was reported in this category during fall term 1985 -- 825 females and 469 males. This represents a decrease of 6.6 percent over the number of professional/technical personnel (1,385) reported a year ago.

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Table 14

ILLINOIS PUBLIC COMMUNITY COLLEGES
YEARS OF SERVICE OF FULL-TIME ADMINISTRATIVE PERSONNEL
Statewide Summary - Three-Year Comparison

Year	Less Than 1		1-2		3-5		6-10		11-20		21-30		31+		Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1983	25	25	47	90	68	122	55	127	49	170	2	8	-0-	5	10	26	256	573	829
% of Total	(3.0)	(3.0)	(5.7)	(10.9)	(8.2)	(14.7)	(6.6)	(15.3)	(5.9)	(20.5)	(.2)	(1.0)	(0)	(.6)	(1.2)	(3.1)	(30.9)	(69.1)	(100.0)
Fall 1984	27	56	52	70	75	122	62	149	57	185	1	12	-0-	17	-0-	-0-	274	611	885
% of Total	(3.1)	(6.3)	(5.9)	(7.9)	(8.5)	(13.8)	(7.0)	(16.8)	(6.4)	(20.9)	(.1)	(1.4)	(0)	(1.9)	(0)	(0)	(31.0)	(69.0)	(100.0)
% Change from Fall 1983 to Fall 1984	(8.0)	(124.0)	(10.6)	(-22.2)	(10.3)	---	(12.7)	(17.3)	(16.3)	(8.8)	(-50.0)	(50.0)	(0)	(240.0)	(-100.0)	(-100.0)	(7.0)	(6.6)	(6.8)
Fall 1985	41	51	73	88	57	105	80	144	59	233	2	10	1	18	-0-	-0-	313	649	962
% of Total	(4.3)	(5.3)	(7.6)	(9.1)	(5.9)	(10.9)	(8.3)	(15.0)	(6.1)	(24.2)	(.2)	(1.0)	(.1)	(1.9)	(0)	(0)	(32.5)	(67.5)	(100.0)
% Change from Fall 1984 to Fall 1985	(51.9)	(-8.9)	(40.4)	(25.7)	(-24.0)	(-13.9)	(29.0)	(-3.4)	(3.5)	(25.9)	(100.0)	(-16.7)	---	(5.9)	(0)	(0)	(14.2)	(6.2)	(8.7)
AVERAGE	31	44	57	83	67	116	66	140	55	196	2	10	3	13	3	9	281	611	892

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Table 15

ILLINOIS PUBLIC COMMUNITY COLLEGES
HIGHEST DEGREE OF FULL-TIME SUPERVISORY PERSONNEL
Statewide Summary - Two-Year Comparison*

Year	Associate		Bachelor's		Master's		Doctoral		Other		None/Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1984	8	8	36	28	41	38	3	7	34	25	49	41	171	147	318
% of Total	(2.5)	(2.5)	(11.3)	(8.8)	(12.9)	(11.9)	(.9)	(2.2)	(10.7)	(7.9)	(15.4)	(12.9)	(53.8)	(46.2)	(100.0)
Fall 1985	13	11	32	17	35	42	4	4	34	28	44	20	162	122	284
% of Total	(4.6)	(3.9)	(11.3)	(6.0)	(12.3)	(14.8)	(1.4)	(1.4)	(12.0)	(9.9)	(15.5)	(7.0)	(57.0)	(43.0)	(100.0)
% Change from Fall 1984 to Fall 1985	(62.5)	(37.5)	(-11.1)	(-39.3)	(-14.6)	(10.5)	(33.3)	(-42.9)	---	(12.0)	(-10.2)	(-51.2)	(-5.3)	(-17.0)	(-10.7)
AVERAGE	11	10	34	23	38	40	4	6	34	27	47	31	167	135	301

* Fiscal year 1983 data are not available in a similar format.

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Table 16

ILLINOIS PUBLIC COMMUNITY COLLEGES
AGE OF FULL-TIME SUPERVISORY PERSONNEL
Statewide Summary - Two-Year Comparison*

Year	Less Than 30		30-39		40-49		50-59		60-64		65+		Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1984	29	18	53	53	42	31	38	36	8	6	1	2	-0-	1	171	147	318
% of Total	(9.1)	(5.7)	(16.7)	(16.7)	(13.2)	(9.7)	(11.9)	(11.3)	(2.5)	(1.9)	(.3)	(.6)	(0)	(.3)	(53.8)	(46.2)	(100.0)
Fall 1985	18	14	49	47	47	28	40	27	7	6	1	-0-	-0-	-0-	162	122	284
% of Total	(6.3)	(4.9)	(17.3)	(16.5)	(16.5)	(9.9)	(14.1)	(9.5)	(2.5)	(2.1)	(.4)	(0)	(0)	(0)	(57.0)	(43.0)	(100.0)
% Change from Fall 1984 to Fall 1985	(-37.9)	(-22.2)	(-7.5)	(-11.3)	(11.9)	(-9.7)	(5.3)	(-25.0)	(-12.5)	---	---	(-100.0)	---	(-100.0)	(-5.3)	(-17.0)	(-10.7)
AVERAGE	24	16	51	50	45	30	39	32	8	6	1	1	-0-	.5	167	135	301

* Fiscal year 1983 data are not available in a similar format.

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Table 17

ILLINOIS PUBLIC COMMUNITY COLLEGES
YEARS OF SERVICE OF FULL-TIME SUPERVISORY PERSONNEL
Statewide Summary - Two-Year Comparison*

Year	Less Than 1		1-2		3-5		6-10		11-20		21-30		31+		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1984	22	16	24	21	49	34	39	30	37	45	-0-	-0-	-0-	1	171	147	318
% of Total	(6.9)	(5.0)	(7.5)	(6.6)	(15.4)	(10.7)	(12.3)	(9.4)	(11.6)	(14.2)	(0)	(0)	(0)	(.3)	(53.8)	(46.2)	(100.0)
Fall 1985	21	13	32	19	33	23	32	30	44	35	-0-	1	-0-	1	162	122	284
% of Total	(7.4)	(4.6)	(11.3)	(6.7)	(11.6)	(8.1)	(11.3)	(10.6)	(15.5)	(12.3)	(0)	(.4)	(0)	(.4)	(57.0)	(43.0)	(100.0)
% Change from Fall 1984 to Fall 1985	(-4.5)	(-18.8)	(33.3)	(-9.5)	(-32.7)	(-32.4)	(-17.9)	---	(18.9)	(-22.2)	(0)	---	(0)	---	(-5.3)	(-17.0)	(-10.7)
AVERAGE	22	15	28	20	41	29	36	30	41	40	-0-	.5	-0-	1	167	135	301

* Fiscal year 1983 data are not available in a similar format.

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Table 18 presents two-year comparison data on the highest academic degree attained by persons in professional/technical positions. A large percentage, 59.1 percent, either did not have a college degree or their educational status was unknown in fall term 1985. Those falling in one of these two categories in fall 1984 numbered 60.8 percent. Bachelor's degrees were held by 22.1 percent, and 9.5 percent held master's degrees in fall 1985. In fall 1984, 21.8 percent held bachelor's degrees and 9.5 percent held master's degrees. As is apparent, these figures hardly fluctuated over the two-year period examined. Only four individuals, less than one percent of the total in this category, held doctoral degrees in fall 1985, and ten individuals held doctorates in fall 1984.

Table 19 presents the age structure of professional/technical personnel for fall terms 1984 and 1985. This category represented the youngest group analyzed in this report for these two fall terms. Over 25 percent were less than 30 years of age during fall terms 1984 and 1985. Only 15.1 percent were 50 years of age or older in fall 1985 compared to 12.6 percent in fall 1984.

Of all the classification categories analyzed in this report, professional/technical personnel had been in their positions the fewest number of years in fall terms 1984 and 1985 (see Table 20). Over 45.0 percent had been in their positions for less than two years, with 19.3 percent having held their positions for less than one year in fall 1985. This was a decrease from fall 1984, where 48.5 percent of these employees had been in their positions less than two years and 21.6 percent had held their positions for less than one year. Nearly three-fourths (71.2 percent) of the professional/technical personnel had been employed in their positions no more than five years in fall 1985, and only one individual in this category had been employed for over 20 years.

Summary and Conclusions

Community colleges in Illinois provided detailed characteristics data for 21,143 personnel employed in the fall term 1985. Comparable information is included in this report for fall terms 1983 and 1984. There was a slight increase in the total number of full-time employees reported for fall terms 1984 and 1985. In fall 1984, the colleges reported a total of 11,449 full-time employees, while in fall 1985 they reported 11,669 employees, an increase of 1.9 percent. There were decreases in the numbers of full-time teaching faculty, supervisory, and professional/technical personnel from fall 1984. Increases were reported for administrative, clerical, custodial, academic support, and other full-time staff for the same period.

Analyses of the employment of males and females within the system indicate that with the exception of those areas such as clerical and custodial, which have traditionally been dominated by one sex, most employment classification areas show a fairly even distribution of males and females. As was the situation in fall 1983 and 1984, more males than females were employed as administrators and full-time faculty in fall 1985. The reverse held true for the professional/technical category. After experiencing a decrease in fall 1984, the proportion of male faculty members returned to approximately the same level as 1983, while the proportion of female administrators increased steadily over the three-year period. Examination of those individuals who have been employed in their classification categories for less than a year reveals that in both areas of administration and teaching, more men than women were hired during the most recent year.

The overall distribution of full-time personnel by racial/ethnic categories differs somewhat from the latest U.S. Department of Labor data on the Illinois civilian employment data. Proportionately, more blacks and fewer Hispanics are employed in community colleges than are found in the general civilian employed population. Considerable variation in racial/ethnic distribution was found among the various employment classification areas. A comparison with the racial/ethnic distributions in other institutions of higher education in Illinois shows minorities having a higher proportional representation in faculty and administrative positions in community colleges than is found elsewhere.

Although the number of full-time faculty has decreased slightly, the characteristics of the faculty have remained fairly stable with a large majority being 40 years of age or older, tenured, and having been employed in their current positions for over ten years. In fall 1983, 3.5 percent of the full-time teaching faculty were less than 30 years of age. In fall 1984, this number was 3.0 percent, and 2.2 percent in fall 1985. This decline may be explained in part, by the fact that the faculty were growing older and entering the next age category. Faculty increases occurred in the discipline areas of life and physical sciences, math, business and management, science technologies, basic skills, leisure and recreational activities, liberal/general education, and vocational home economics, among others, over the past year.

The third year of analyses of Illinois public community college personnel demonstrates the importance of this data collection effort. Not only is the database providing the ICCB with an understanding of the characteristics of community college faculty and staff, but it is also beginning to serve as a vehicle for observing trends in the changes that take place in the community college system. The lack of complete information on part-time faculty continues to be a problem. Nearly 69 percent of the community college faculty are teaching on a part-time basis. Therefore, information on this segment of the teaching staff is vital to describe accurately the faculty resources within the community college system.

Illinois Community College Board

Table 18

ILLINOIS PUBLIC COMMUNITY COLLEGES
HIGHEST DEGREE OF FULL-TIME TECHNICAL PERSONNEL
Statewide Summary - Two-Year Comparison*

Year	Associate		Bachelor's		Master's		1st Professional		Doctoral		Other		None/Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1984	55	43	171	131	67	65	-0-	1	5	5	62	40	475	265	835	550	1,385
% of Total	(4.0)	(3.1)	(12.3)	(9.5)	(4.8)	(4.7)	(0)	(.07)	(.4)	(.4)	(4.5)	(2.9)	(34.3)	(19.1)	(60.3)	(39.7)	(100.0)
Fall 1985	70	45	177	109	69	54	-0-	1	1	3	58	38	450	219	825	469	1,294
% of Total	(5.4)	(3.5)	(13.7)	(8.4)	(5.3)	(4.2)	(0)	(.08)	(.08)	(.2)	(4.5)	(2.9)	(34.8)	(16.9)	(63.8)	(36.2)	(100.0)
% Change from Fall 1984 to Fall 1985	(27.3)	(4.7)	(3.5)	(-16.8)	(3.0)	(-16.9)	---	---	(-80.0)	(-40.0)	(-6.5)	(-5.0)	(-5.3)	(-17.4)	(-1.2)	(-14.7)	(-6.6)
AVERAGE	63	44	174	120	68	60	-0-	1	3	4	60	39	463	242	830	510	1,340

* Fiscal year 1983 data are not available in a similar format.

Illinois Community College Board

Table 19

ILLINOIS PUBLIC COMMUNITY COLLEGES
AGE OF FULL TIME PROFESSIONAL/TECHNICAL PERSONNEL
Statewide Summary - Two-Year Comparison*

Year	Less Than 30		30-39		40-49		50-59		60-64		65+		Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1984	233	157	338	221	157	99	84	44	16	20	4	6	3	3	835	550	1,385
% of Total	(16.8)	(11.3)	(24.4)	(16.0)	(11.3)	(7.1)	(6.1)	(3.2)	(1.2)	(1.4)	(.3)	(.4)	(.2)	(.2)	(60.3)	(39.7)	(100.0)
Fall 1985	222	111	323	196	155	86	96	45	19	19	7	9	3	3	825	469	1,294
% of Total	(17.2)	(8.6)	(25.0)	(15.1)	(12.0)	(6.6)	(7.4)	(3.5)	(1.5)	(1.5)	(.5)	(.7)	(.2)	(.2)	(63.8)	(36.2)	(100.0)
% Change from Fall 1984 to Fall 1985	(-4.7)	(-29.3)	(-4.4)	(-11.3)	(-1.3)	(-13.1)	(14.3)	(2.3)	(18.8)	(-5.0)	(75.0)	(50.0)	---	---	(-1.2)	(-14.7)	(-6.6)
AVERAGE	228	134	331	209	156	93	90	45	18	20	6	8	3	3	830	510	1,340

* Fiscal year 1983 data are not available in a similar format.

Illinois Community College Board

Table 20

ILLINOIS PUBLIC COMMUNITY COLLEGES
YEARS OF SERVICE OF FULL-TIME PROFESSIONAL/TECHNICAL PERSONNEL
Statewide Summary - Two-Year Comparison[a]

Year	Less Than 1		1-2		3-5		6-10		11-20		21-30		31+		Unknown		Total		Grand Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Fall 1984	195	104	230	143	210	165	132	82	64	50	1	-0-	2	6	1	-0-	835	550	1,385
% of Total	(14.1)	(7.5)	(16.6)	(10.3)	(15.2)	(11.9)	(9.5)	(5.9)	(4.6)	(3.6)	(.07)	(0)	(.1)	(.4)	(.07)	(0)	(60.3)	(39.7)	(100.0)
Fall 1985	159	90	221	121	221	107	132	97	82	45	-0-	-0-	-0-	1	10	8	825	469	1,294
% of Total	(12.3)	(7.0)	(17.1)	(9.4)	(17.1)	(8.3)	(10.2)	(7.5)	(6.3)	(3.5)	(0)	(0)	(0)	(.08)	(.8)	(.6)	(63.8)	(36.2)	(100.0)
% Change from Fall 1984 to Fall 1985	(-18.5)	(-13.5)	(-3.9)	(-15.4)	(5.2)	(-35.2)	---	(18.3)	(28.1)	(-10.0)	(-100.0)	---	(-100.0)	(-83.3)	(900.0)	---	(-1.2)	(-14.7)	(-6.6)
AVERAGE	177	97	226	132	216	136	132	90	73	48	.5	-0-	1	4	6	4	830	510	1,340

[a] Fiscal year 1983 data are not available in a similar format.

APPENDIX A

FALL 1985 FULL-TIME EMPLOYMENT
BY COMMUNITY COLLEGE DISTRICT

Illinois Community College Board

Table A

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1985 FACULTY AND STAFF DETAILED EMPLOYMENT CLASSIFICATION BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Teaching Faculty FT	Teaching Faculty PT	Academic Support	Administration	Supervisory	Technical	Clerical	Custodial	Other	Total
501	Kaskaskia	60	93	6	19	0	0	21	5	0	204
502	DuPage	204	0	45	22	38	66	117	64	15	571
503	Black Hawk	145	197	10	27	12	27	90	40	4	552
504	Triton	233	680	14	41	8	65	205	79	27	1352
505	Parkland	154	280	22	4	15	36	55	24	0	590
506	Sauk Valley	53	132	8	19	1	0	34	18	0	265
507	Danville	60	60	3	10	14	27	40	26	5	245
508	Chicago	1143	1965	90	221	0	526	559	252	71	4827
509	Elgin	92	230	9	20	17	15	53	16	0	452
510	Thornton	134	427	12	27	0	19	53	12	16	700
511	Rock Valley	136	190	32	19	3	11	67	25	0	483
512	Harper	163	524	19	32	3	68	135	65	14	1023
513	Illinois Valley	80	132	6	19	0	18	41	15	1	312
514	Illinois Central	184	343	31	27	11	35	83	67	0	781
515	Prairie State	91	220	7	22	8	26	51	9	2	436
516	Waubonsee	62	270	9	23	0	15	31	5	3	418
517	Lake Land	94	143	12	12	13	14	47	19	5	359
518	Carl Sandburg	57	151	0	11	0	30	36	15	0	300
519	Highland	38	189	6	13	6	4	21	20	2	299
520	Kankakee	48	127	0	34	8	29	46	14	0	306
521	Rend Lake	53	83	4	15	0	0	0	0	0	155
522	Belleville	110	452	61	4	3	0	92	28	0	750
523	Kishwaukee	63	0	8	8	8	6	0	0	0	93
524	Moraine Valley	170	212	25	37	4	56	98	28	0	630
525	Joliet	143	335	10	37	0	26	79	56	1	687
526	Lincoln Land	136	284	0	26	9	14	55	24	0	548
527	Morton	60	123	4	13	0	17	35	19	7	278
528	McHenry	48	83	5	6	24	3	33	8	0	210
529	Illinois Eastern	123	392	0	30	41	3	56	17	0	662
530	Logan	54	29	30	0	0	4	26	12	0	155
531	Shawnee	22	200	1	7	0	4	14	6	5	259
532	Lake County	155	281	15	40	0	6	0	0	0	497
533	Southeastern	72	65	8	15	1	12	25	8	2	208
534	Spoon River	34	76	4	15	0	13	20	20	3	185
535	Oakton	114	263	21	39	19	54	90	38	8	646
536	Lewis & Clark	81	143	20	4	10	21	45	23	14	361
537	Richland	37	92	9	14	0	1	0	0	0	153
539	John Wood	19	6	13	14	0	6	1	0	1	60
601	State Comm. Coll.	40	2	6	16	8	17	28	10	4	131
	TOTALS	4765	9474	585	962	284	1294	2482	1087	210	21143

Illinois Community College Board

Table B

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION
BY SEX BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Teaching			Academic Support			Administration		
		Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal
501	Kaskaskia	17	43	60	4	2	6	6	13	19
502	DuPage	55	149	204	20	25	45	2	20	22
503	Black Hawk	60	85	145	3	7	10	3	24	27
504	Triton	83	150	233	9	5	14	16	25	41
505	Parkland	61	93	154	11	11	22	0	4	4
506	Sauk Valley	15	38	53	2	6	8	3	16	19
507	Danville	22	38	60	2	1	3	3	7	10
508	Chicago	435	708	1143	38	52	90	89	132	221
509	Elgin	35	57	92	6	3	9	7	13	20
510	Thornton	68	66	134	7	5	12	9	18	27
511	Rock Valley	37	99	136	16	16	32	4	15	19
512	Harper	64	99	163	11	8	19	9	23	32
513	Illinois Valley	21	59	80	3	3	6	3	16	19
514	Illinois Central	59	125	184	13	18	31	4	23	27
515	Prairie State	37	54	91	5	2	7	9	13	22
516	Waubonsee	29	33	62	6	3	9	6	17	23
517	Lake Land	27	67	94	5	7	12	6	6	12
518	Carl Sandburg	27	30	57	0	0	0	3	8	11
519	Highland	9	29	38	3	3	6	3	10	13
520	Kankakee	18	30	48	0	0	0	12	22	34
521	Rend Lake	13	40	53	2	2	4	3	12	15
522	Belleville	32	78	110	22	39	61	1	3	4
523	Kishwaukee	24	39	63	5	3	8	1	7	8
524	Moraine Valley	73	97	170	18	7	25	17	20	37
525	Joliet	42	101	143	3	7	10	16	21	37
526	Lincoln Land	45	91	136	0	0	0	13	13	26
527	Morton	27	33	60	2	2	4	2	11	13
528	McHenry	13	35	48	3	2	5	1	5	6
529	Illinois Eastern	43	80	123	0	0	0	8	22	30
530	Logan	23	31	54	8	22	30	0	0	0
531	Shawnee	10	12	22	0	1	1	2	5	7
532	Lake County	57	98	155	6	9	15	16	24	40
533	Southeastern	16	56	72	5	3	8	0	15	15
534	Spoon River	12	22	34	0	4	4	7	8	15
535	Oakton	50	64	114	12	9	21	17	22	39
536	Lewis & Clark	35	46	81	19	1	20	0	4	4
537	Richland	11	26	37	3	6	9	2	12	14
539	John Wood	13	6	19	5	8	13	5	9	14
601	State Comm. Coll.	24	16	40	4	2	6	5	11	16
	TOTALS	1742	3023	4765	281	304	585	313	649	962

Illinois Community College Board

Table B

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION
BY SEX BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	Supervisory			Professional Technical			Clerical		
		Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Subtotal
501	Kaskaskia	0	0	0	0	0	0	21	0	21
502	DuPage	20	18	38	40	26	66	110	7	117
503	Black Hawk	9	3	12	17	10	27	88	2	90
504	Triton	4	4	8	44	21	65	161	44	205
505	Parkland	4	11	15	16	20	36	54	1	55
506	Sauk Valley	1	0	1	0	0	0	33	1	34
507	Danville	6	8	14	18	9	27	37	3	40
508	Chicago	0	0	0	364	162	526	475	84	559
509	Elgin	10	7	17	7	8	15	50	3	53
510	Thornton	0	0	0	12	7	19	51	2	53
511	Rock Valley	2	1	3	3	8	11	58	9	67
512	Harper	1	2	3	32	36	68	123	12	135
513	Illinois Valley	0	0	0	9	9	18	37	4	41
514	Illinois Central	7	4	11	18	17	35	82	1	83
515	Prairie State	6	2	8	18	8	26	48	3	51
516	Waubonsee	0	0	0	9	6	15	30	1	31
517	Lake Land	6	7	13	10	4	14	46	1	47
518	Carl Sandburg	0	0	0	18	12	30	36	0	36
519	Highland	5	1	6	1	3	4	21	0	21
520	Kankakee	4	4	8	22	7	29	45	1	46
521	Rend Lake	0	0	0	0	0	0	0	0	0
522	Belleville	3	0	3	0	0	0	84	8	92
523	Kishwaukee	4	4	8	3	3	6	0	0	0
524	Moraine Valley	2	2	4	37	19	56	97	1	98
525	Joliet	0	0	0	14	12	26	76	3	79
526	Lincoln Land	6	3	9	8	6	14	52	3	55
527	Morton	0	0	0	8	9	17	32	3	35
528	McHenry	12	12	24	2	1	3	30	3	33
529	Illinois Eastern	31	10	41	2	1	3	56	0	56
530	Logan	0	0	0	3	1	4	24	2	26
531	Shawnee	0	0	0	4	0	4	14	0	14
532	Lake County	0	0	0	4	2	6	0	0	0
533	Southeastern	0	1	1	6	6	12	24	1	25
534	Spoon River	0	0	0	10	3	13	19	1	20
535	Oakton	13	6	19	42	12	54	79	11	90
536	Lewis & Clark	3	7	10	11	10	21	43	2	45
537	Richland	0	0	0	1	0	1	0	0	0
539	John Wood	0	0	0	4	2	6	1	0	1
601	State Comm. Coll.	3	5	8	8	9	17	28	0	28
	TOTALS	162	122	284	825	469	1294	2265	217	2482

Illinois Community College Board

Table B

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION
BY SEX BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist.		Custodial			Other			Total	Total	Grand
No.	District Name	Female	Male	Subtotal	Female	Male	Subtotal	Female	Male	Total
501	Kaskaskia	0	5	5	0	0	0	48	63	111
502	DuPage	10	54	64	7	8	15	264	307	571
503	Black Hawk	6	34	40	4	0	4	190	165	355
504	Triton	4	75	79	8	19	27	329	343	672
505	Parkland	2	22	24	0	0	0	148	162	310
506	Sauk Valley	2	16	18	0	0	0	56	77	133
507	Danville	4	22	26	5	0	5	97	88	185
508	Chicago	58	194	252	46	25	71	1505	1357	2862
509	Elgin	3	13	16	0	0	0	118	104	222
510	Thornton	0	12	12	3	13	16	150	123	273
511	Rock Valley	3	22	25	0	0	0	123	170	293
512	Harper	3	62	65	6	8	14	249	250	499
513	Illinois Valley	2	13	15	0	1	1	75	105	180
514	Illinois Central	25	42	67	0	0	0	208	230	438
515	Prairie State	0	9	9	0	2	2	123	93	216
516	Waubonsee	1	4	5	0	3	3	81	67	148
517	Lake Land	1	18	19	4	1	5	105	111	216
518	Carl Sandburg	3	12	15	0	0	0	87	62	149
519	Highland	0	20	20	1	1	2	43	67	110
520	Kankakee	2	12	14	0	0	0	103	76	179
521	Rend Lake	0	0	0	0	0	0	18	54	72
522	Belleville	2	26	28	0	0	0	144	154	298
523	Kishwaukee	0	0	0	0	0	0	37	56	93
524	Moraine Valley	2	26	28	0	0	0	246	172	418
525	Joliet	17	39	56	1	0	1	169	183	352
526	Lincoln Land	1	23	24	0	0	0	125	139	264
527	Morton	2	17	19	1	6	7	74	81	155
528	McHenry	0	8	8	0	0	0	60	66	126
529	Illinois Eastern	7	10	17	0	0	0	147	123	270
530	Logan	2	10	12	0	0	0	60	66	126
531	Shawnee	0	6	6	3	2	5	33	26	59
532	Lake County	0	0	0	0	0	0	83	133	216
533	Southeastern	2	6	8	2	0	2	55	88	143
534	Spoon River	0	20	20	2	1	3	50	59	109
535	Oakton	1	37	38	1	7	8	215	168	383
536	Lewis & Clark	9	14	23	6	8	14	126	92	218
537	Richland	0	0	0	0	0	0	17	44	61
539	John Wood	0	0	0	0	1	1	28	26	54
601	State Comm. Coll.	1	9	10	1	3	4	74	55	129
	TOTALS	175	912	1087	101	109	210	5864	5805	11669

Illinois Community College Board

Table C

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION
BY ETHNIC ORIGIN AND SEX BY COMMUNITY COLLEGE DISTRICT

Teaching Faculty

Dist. No.	District Name	Asian		American Indian		Black		Hispanic		White		Other/Unknown		Total		Grand Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
501	Kaskaskia	0	0	0	0	1	1	0	0	16	42	0	0	17	43	60
502	DuPage	2	2	0	0	1	2	3	2	49	143	0	0	55	149	204
503	Black Hawk	0	0	1	0	0	1	0	0	58	82	1	2	60	85	145
504	Triton	2	1	0	0	4	8	0	0	74	137	3	4	83	150	233
505	Parkland	0	1	0	0	5	1	0	0	56	91	0	0	61	93	154
506	Sauk Valley	0	0	0	0	0	0	0	0	15	38	0	0	15	38	53
507	Danville	1	0	0	0	1	0	1	0	19	38	0	0	22	38	60
508	Chicago	24	44	0	1	167	147	13	9	231	507	0	0	435	708	1143
509	Elgin	0	0	0	0	0	1	1	1	34	55	0	0	35	57	92
510	Thornton	0	0	0	0	13	2	0	0	49	63	6	1	68	66	134
511	Rock Valley	0	4	0	1	2	3	0	0	35	91	0	0	37	99	136
512	Harper	1	0	0	0	0	0	0	0	62	99	1	0	64	99	163
513	Illinois Valley	0	0	0	0	0	0	0	0	21	59	0	0	21	59	80
514	Illinois Central	1	2	0	0	4	4	0	0	54	119	0	0	59	125	184
515	Prairie State	0	0	0	0	9	2	0	0	28	52	0	0	37	54	91
516	Waubonsee	0	0	0	0	0	0	0	2	29	31	0	0	29	33	62
517	Lake Land	0	0	0	0	0	0	0	0	27	67	0	0	27	67	94
518	Carl Sandburg	0	0	0	0	2	1	2	0	23	29	0	0	27	30	57
519	Highland	0	1	0	0	0	0	0	0	9	28	0	0	9	29	38
520	Kankakee	0	0	0	0	2	0	0	0	16	30	0	0	18	30	48
521	Rend Lake	0	0	0	0	0	0	0	1	13	39	0	0	13	40	53
522	Belleville	0	2	0	0	0	2	0	0	32	74	0	0	32	78	110
523	Kishwaukee	1	0	0	0	0	0	0	0	23	39	0	0	24	39	63
524	Moraine Valley	1	0	0	0	2	0	1	2	69	95	0	0	73	97	170
525	Joliet	1	2	0	0	4	1	0	1	37	97	0	0	42	101	143
526	Lincoln Land	2	0	0	0	2	4	0	1	41	86	0	0	45	91	136
527	Morton	1	0	0	0	0	0	0	0	26	33	0	0	27	33	60
528	McHenry	0	0	0	0	0	0	0	0	13	35	0	0	13	35	48
529	Illinois Eastern	0	1	0	0	0	0	0	0	43	79	0	0	43	80	123
530	Logan	0	0	0	0	0	0	0	0	21	26	2	5	23	31	54
531	Shawnee	0	0	0	0	1	0	0	0	9	12	0	0	10	12	22
532	Lake County	1	2	0	0	2	2	0	0	54	94	0	0	57	98	155
533	Southeastern	0	0	0	0	0	0	0	0	16	56	0	0	16	56	72
534	Spoon River	0	0	0	0	0	0	0	0	12	22	0	0	12	22	34
535	Oakton	0	2	0	0	0	1	0	1	49	60	1	0	50	64	114
536	Lewis & Clark	0	0	0	0	1	2	0	0	34	44	0	0	35	46	81
537	Richland	0	0	0	0	1	0	0	0	10	26	0	0	11	26	37
539	John Wood	0	0	0	0	0	0	0	0	13	6	0	0	13	6	19
601	State Comm. Coll.	0	0	0	0	18	7	0	0	6	9	0	0	24	16	40
	TOTALS	38	64	1	2	242	192	21	20	1426	2733	14	12	1742	3023	4765

Illinois Community College Board

Table C

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION
BY ETHNIC ORIGIN AND SEX BY COMMUNITY COLLEGE DISTRICT
(Continued)

Academic Support

Dist. No.	District Name	Asian		American Indian		Black		Hispanic		White		Other/Unknown		Total		Grand Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
501	Kaskaskia	1	0	0	0	0	0	0	0	3	2	0	0	4	2	6
502	DuPage	2	0	0	0	1	0	0	0	17	25	0	0	20	25	45
503	Black Hawk	0	0	0	0	0	0	0	0	3	5	0	2	3	7	10
504	Triton	0	0	0	0	2	0	0	0	4	4	3	1	9	5	14
505	Parkland	0	0	0	0	2	1	0	0	9	10	0	0	11	11	22
506	Sauk Valley	0	0	0	0	0	0	0	0	2	6	0	0	2	6	8
507	Danville	0	0	0	0	0	0	0	0	2	1	0	0	2	1	3
508	Chicago	1	6	0	0	18	11	2	1	17	34	0	0	38	52	90
509	Elgin	0	0	0	0	0	0	1	0	5	3	0	0	6	3	9
510	Thornton	0	0	0	0	2	0	0	0	5	5	0	0	7	5	12
511	Rock Valley	2	5	1	0	1	0	0	1	12	10	0	0	16	16	32
512	Harper	0	0	0	0	0	0	0	0	11	8	0	0	11	8	19
513	Illinois Valley	0	0	0	0	0	0	0	0	3	3	0	0	3	3	6
514	Illinois Central	0	0	0	0	0	2	0	0	13	16	0	0	13	18	31
515	Prairie State	0	0	0	0	1	0	0	0	4	2	0	0	5	2	7
516	Waubonsee	0	0	0	0	1	0	0	0	5	3	0	0	6	3	9
517	Lake Land	0	0	0	0	0	0	0	0	5	7	0	0	5	7	12
518	Carl Sandburg	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
519	Highland	0	0	0	0	0	0	0	0	3	3	0	0	3	3	6
520	Kankakee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
521	Rend Lake	0	0	0	0	0	0	0	0	2	2	0	0	2	2	4
522	Belleville	1	0	0	0	1	0	0	1	20	38	0	0	22	39	61
523	Kishwaukee	0	0	0	0	0	0	0	0	5	3	0	0	5	3	8
524	Moraine Valley	0	0	0	0	2	1	0	0	16	6	0	0	18	7	25
525	Joliet	0	0	0	0	0	1	0	0	3	6	0	0	3	7	10
526	Lincoln Land	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
527	Morton	0	0	0	0	0	0	0	0	2	2	0	0	2	2	4
528	McHenry	0	0	0	0	0	0	0	0	3	2	0	0	3	2	5
529	Illinois Eastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
530	Logan	0	0	0	0	1	1	0	0	7	20	0	1	8	22	30
531	Shawnee	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
532	Lake County	0	0	0	0	1	1	0	1	5	7	0	0	6	9	15
533	Southeastern	0	0	0	0	0	1	0	0	5	2	0	0	5	3	8
534	Spoon River	0	0	0	0	0	0	0	1	0	3	0	0	0	4	4
535	Oakton	0	0	0	0	0	1	0	0	12	8	0	0	12	9	21
536	Lewis & Clark	0	0	0	0	3	1	0	0	16	0	0	0	19	1	20
537	Richland	0	0	0	0	1	0	0	0	2	6	0	0	3	6	9
539	John Wood	0	0	0	0	0	0	0	0	5	8	0	0	5	8	13
601	State Comm. Coll.	0	0	0	0	4	2	0	0	0	0	0	0	4	2	6
	TOTALS	7	11	1	0	41	23	3	5	226	261	3	4	281	304	585

Illinois Community College Board

Table C

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION
BY ETHNIC ORIGIN AND SEX BY COMMUNITY COLLEGE DISTRICT
(Continued)

Administration

Dist. No.	District Name	Asian		American Indian		Black		Hispanic		White		Other/Unknown		Total		Grand Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
501	Kaskaskia	0	0	0	0	1	0	0	0	5	13	0	0	6	13	19
502	DuPage	0	0	0	0	0	1	0	0	2	19	0	0	2	20	22
503	Black Hawk	0	0	0	0	0	2	0	1	3	20	0	1	3	24	27
504	Triton	1	1	0	0	0	0	0	0	15	24	0	0	16	25	41
505	Parkland	0	0	0	0	0	0	0	0	0	4	0	0	0	4	4
506	Sauk Valley	0	0	0	0	0	0	0	0	3	16	0	0	3	16	19
507	Danville	0	0	0	0	0	1	0	0	3	6	0	0	3	7	10
508	Chicago	1	3	1	0	43	49	5	9	39	71	0	0	89	132	221
509	Elgin	0	0	0	0	1	0	0	1	6	12	0	0	7	13	20
510	Thornton	0	0	0	0	2	1	0	0	7	17	0	0	9	18	27
511	Rock Valley	0	0	0	0	0	0	0	0	4	15	0	0	4	15	19
512	Harper	1	0	0	0	0	0	0	0	8	23	0	0	9	23	32
513	Illinois Valley	0	0	0	0	0	0	0	0	3	16	0	0	3	16	19
514	Illinois Central	0	0	0	0	2	3	0	0	2	20	0	0	4	23	27
515	Prairie State	0	0	0	0	4	2	0	0	5	11	0	0	9	13	22
516	Waubonsee	0	0	0	0	0	0	0	0	6	17	0	0	6	17	23
517	Lake Land	0	0	0	0	0	0	0	0	6	6	0	0	6	6	12
518	Carl Sandburg	0	0	0	0	0	0	0	0	3	8	0	0	3	8	11
519	Highland	0	0	0	0	0	0	0	0	3	10	0	0	3	10	13
520	Kankakee	1	0	0	0	0	0	0	0	11	22	0	0	12	22	34
521	Rend Lake	0	0	0	0	0	0	0	0	3	12	0	0	3	12	15
522	Belleville	0	0	0	0	0	0	0	0	1	3	0	0	1	3	4
523	Kishwaukee	0	0	0	0	0	0	0	0	1	7	0	0	1	7	8
524	Moraine Valley	0	1	0	0	1	0	0	0	16	19	0	0	17	20	37
525	Joliet	0	0	0	0	7	3	1	0	8	18	0	0	16	21	37
526	Lincoln Land	0	0	0	0	0	1	0	0	13	12	0	0	13	13	26
527	Morton	0	0	0	0	0	0	0	0	2	11	0	0	2	11	13
528	McHenry	0	0	0	0	0	0	0	0	1	5	0	0	1	5	6
529	Illinois Eastern	0	0	0	0	0	0	0	0	8	22	0	0	8	22	30
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	2	0	0	2	3	0	0	2	5	7
532	Lake County	0	0	0	0	2	1	0	0	14	23	0	0	16	24	40
533	Southeastern	0	0	0	0	0	0	0	0	0	15	0	0	0	15	15
534	Spoon River	0	0	0	0	0	0	0	0	7	8	0	0	7	8	15
535	Oakton	2	0	0	0	0	0	0	0	15	22	0	0	17	22	39
536	Lewis & Clark	0	0	0	0	0	0	0	0	0	4	0	0	0	4	4
537	Richland	0	0	0	0	0	0	0	0	2	12	0	0	2	12	14
539	John Wood	0	0	0	0	0	0	0	0	5	9	0	0	5	9	14
601	State Comm. Coll.	0	1	0	0	5	8	0	0	0	2	0	0	5	11	16
	TOTALS	6	6	1	0	68	74	6	11	232	557	0	1	313	649	962

Illinois Community College Board

Table C

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION
BY ETHNIC ORIGIN AND SEX BY COMMUNITY COLLEGE DISTRICT
(Continued)

Supervisory

Dist. No.	District Name	Asian		American Indian		Black		Hispanic		White		Other/Unknown		Total		Grand Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
501	Kaskaskia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
502	DuPage	0	0	0	0	0	1	0	0	19	17	1	0	20	18	38
503	Black Hawk	0	0	0	0	2	0	1	0	6	3	0	0	9	3	12
504	Triton	0	0	0	0	1	0	0	0	3	4	0	0	4	4	8
505	Parkland	0	1	0	0	0	0	0	0	4	10	0	0	4	11	15
506	Sauk Valley	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
507	Danville	0	0	0	0	0	0	1	0	5	8	0	0	6	8	14
508	Chicago	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
509	Elgin	0	0	0	0	0	0	1	1	9	6	0	0	10	7	17
510	Thornton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
511	Rock Valley	0	0	0	0	0	0	0	0	2	1	0	0	2	1	3
512	Harper	0	0	0	0	0	0	0	0	1	0	0	2	1	2	3
513	Illinois Valley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
514	Illinois Central	0	0	0	0	1	1	0	0	6	3	0	0	7	4	11
515	Prairie State	0	0	0	0	2	0	0	0	4	2	0	0	6	2	8
516	Waubonsee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
517	Lake Land	0	0	0	0	0	0	0	0	6	7	0	0	6	7	13
518	Carl Sandburg	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
519	Highland	0	0	0	0	1	0	0	0	4	1	0	0	5	1	6
520	Kankakee	0	0	0	0	0	0	0	0	4	4	0	0	4	4	8
521	Rend Lake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0	0	0	3	0	0	0	3	0	3
523	Kishwaukee	1	0	0	0	0	0	0	0	3	4	0	0	4	4	8
524	Moraine Valley	0	0	0	0	0	0	0	0	2	2	0	0	2	2	4
525	Joliet	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
526	Lincoln Land	0	0	0	0	0	1	0	0	6	2	0	0	6	3	9
527	Morton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
528	McHenry	0	0	0	0	1	0	0	0	11	12	0	0	12	12	24
529	Illinois Eastern	0	0	0	0	0	0	0	0	31	10	0	0	31	10	41
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
532	Lake County	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
534	Spoon River	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
535	Oakton	0	0	0	0	0	0	0	0	13	6	0	0	13	6	19
536	Lewis & Clark	0	0	0	0	0	1	0	0	3	6	0	0	3	7	10
537	Richland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	0	0	0	0	3	5	0	0	0	0	0	0	3	5	8
	TOTALS	1	1	0	0	11	9	3	1	146	109	1	2	162	122	284

Illinois Community College Board

Table C

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION
BY ETHNIC ORIGIN AND SEX BY COMMUNITY COLLEGE DISTRICT
(Continued)

Professional/Technical

Dist. No.	District Name	Asian		American Indian		Black		Hispanic		White		Other/Unknown		Total		Grand Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
501	Kaskaskia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
502	DuPage	0	1	0	1	0	1	0	1	40	22	0	0	40	26	66
503	Black Hawk	0	0	0	0	1	1	0	0	13	6	3	3	17	10	27
504	Triton	1	0	0	0	1	2	1	0	39	19	2	0	44	21	65
505	Parkland	1	0	0	0	0	0	0	0	15	20	0	0	16	20	36
506	Sauk Valley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
507	Danville	0	0	0	0	5	1	1	1	12	7	0	0	18	9	27
508	Chicago	7	7	2	2	198	60	29	14	128	79	0	0	364	162	526
509	Elgin	0	0	0	0	0	1	0	0	7	7	0	0	7	8	15
510	Thornton	0	0	0	0	3	1	0	0	9	5	0	1	12	7	19
511	Rock Valley	0	1	0	0	0	1	0	0	3	6	0	0	3	8	11
512	Harper	2	0	0	0	0	2	1	1	28	32	1	1	32	36	68
513	Illinois Valley	0	0	0	0	0	0	0	0	9	9	0	0	9	9	18
514	Illinois Central	0	0	0	0	1	0	0	0	17	17	0	0	18	17	35
515	Prairie State	1	0	0	0	4	3	4	0	9	5	0	0	18	8	26
516	Waubonsee	0	0	0	0	0	0	1	0	8	6	0	0	9	6	15
517	Lake Land	0	0	0	0	0	0	0	0	10	4	0	0	10	4	14
518	Carl Sandburg	0	0	0	0	3	0	0	0	15	12	0	0	18	12	30
519	Highland	0	0	0	0	0	0	0	0	1	3	0	0	1	3	4
520	Kankakee	0	0	0	0	4	1	0	0	18	6	0	0	22	7	29
521	Rend Lake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
523	Kishwaukee	0	0	0	0	0	0	0	0	3	3	0	0	3	3	6
524	Moraine Valley	0	2	0	0	3	0	0	0	33	17	1	0	37	19	56
525	Joliet	2	0	0	0	0	0	0	0	12	12	0	0	14	12	26
526	Lincoln Land	0	0	0	0	0	0	1	0	7	6	0	0	8	6	14
527	Morton	0	0	0	0	0	0	0	0	8	9	0	0	8	9	17
528	McHenry	0	0	0	0	0	0	0	0	2	1	0	0	2	1	3
529	Illinois Eastern	0	0	0	0	0	0	0	0	2	1	0	0	2	1	3
530	Logan	0	0	0	0	1	0	0	0	2	1	0	0	3	1	4
531	Shawnee	0	0	0	0	1	0	0	0	3	0	0	0	4	0	4
532	Lake County	0	0	0	0	0	0	0	0	4	2	0	0	4	2	6
533	Southeastern	0	0	0	0	0	0	0	0	6	6	0	0	6	6	12
534	Spoon River	0	0	0	0	0	0	0	0	10	3	0	0	10	3	13
535	Oakton	1	0	1	0	0	0	1	0	39	12	0	0	42	12	54
536	Lewis & Clark	0	0	0	0	1	0	0	0	10	10	0	0	11	10	21
537	Richland	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
539	John Wood	0	0	0	0	0	0	0	0	4	2	0	0	4	2	6
601	State Comm. Coll.	0	0	0	0	6	8	0	0	2	1	0	0	8	9	17
	TOTALS	15	11	3	3	232	82	39	17	529	351	7	5	825	469	1294

Illinois Community College Board

Table C

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION
BY ETHNIC ORIGIN AND SEX BY COMMUNITY COLLEGE DISTRICT
(Continued)

Clerical

Dist. No.	District Name	Asian		American Indian		Black		Hispanic		White		Other/Unknown		Total		Grand Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
501	Kaskaskia	0	0	0	0	1	0	0	0	20	0	0	0	21	0	21
502	DuPage	3	2	0	0	5	0	0	0	102	5	0	0	110	7	117
503	Black Hawk	0	0	0	0	7	0	1	0	70	1	10	1	88	2	90
504	Triton	0	0	0	0	14	6	5	2	141	34	1	2	161	44	205
505	Parkland	0	0	0	0	1	0	0	0	53	1	0	0	54	1	55
506	Sauk Valley	0	0	0	0	0	0	0	0	33	1	0	0	33	1	34
507	Danville	0	0	0	0	2	1	0	0	35	2	0	0	37	3	40
508	Chicago	7	3	1	0	294	47	20	5	153	29	0	0	475	84	559
509	Elgin	0	0	0	0	3	1	2	1	45	1	0	0	50	3	53
510	Thornton	0	0	0	0	12	0	0	0	37	2	2	0	51	2	53
511	Rock Valley	2	0	0	0	2	0	0	0	54	9	0	0	58	9	67
512	Harper	0	0	0	0	1	0	2	0	113	12	7	0	123	12	135
513	Illinois Valley	0	0	0	0	0	0	0	0	37	4	0	0	37	4	41
514	Illinois Central	0	0	0	0	8	0	0	0	74	1	0	0	82	1	83
515	Prairie State	1	0	0	0	11	0	1	0	35	3	0	0	48	3	51
516	Waubonsee	0	0	0	0	0	1	1	0	29	0	0	0	30	1	31
517	Lake Land	0	0	0	0	0	0	0	0	46	1	0	0	46	1	47
518	Carl Sandburg	0	0	0	0	0	0	0	0	36	0	0	0	36	0	36
519	Highland	0	0	0	0	0	0	0	0	21	0	0	0	21	0	21
520	Kankakee	0	0	0	0	0	0	2	0	43	1	0	0	45	1	46
521	Rend Lake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0	0	0	84	8	0	0	84	8	92
523	Kishwaukee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
524	Moraine Valley	0	0	0	0	2	0	0	0	95	1	0	0	97	1	98
525	Joliet	0	0	0	0	13	0	5	0	58	3	0	0	76	3	79
526	Lincoln Land	0	0	0	0	9	0	0	0	43	3	0	0	52	3	55
527	Morton	0	0	0	0	0	0	0	0	32	3	0	0	32	3	35
528	McHenry	0	0	0	0	0	0	0	0	30	3	0	0	30	3	33
529	Illinois Eastern	0	0	0	0	0	0	0	0	56	0	0	0	56	0	56
530	Logan	0	0	0	0	1	0	0	0	22	2	1	0	24	2	26
531	Shawnee	0	0	0	0	0	0	0	0	14	0	0	0	14	0	14
532	Lake County	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	0	0	24	1	0	0	24	1	25
534	Spoon River	0	0	0	0	0	0	0	0	19	1	0	0	19	1	20
535	Oakton	1	0	0	0	1	0	0	0	76	10	1	1	79	11	90
536	Lewis & Clark	0	0	0	0	2	0	0	0	41	2	0	0	43	2	45
537	Richland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
601	State Comm. Coll.	0	0	0	0	27	0	0	0	1	0	0	0	28	0	28
	TOTALS	14	5	1	0	416	56	39	8	1773	144	22	4	2265	217	2482

Illinois Community College Board

Table C

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION
BY ETHNIC ORIGIN AND SEX BY COMMUNITY COLLEGE DISTRICT
(Continued)

Custodial

Dist. No.	District Name	Asian		American Indian		Black		Hispanic		White		Other/Unknown		Total		Grand Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
501	Kaskaskia	0	0	0	0	0	0	0	0	0	5	0	0	0	5	5
502	DuPage	0	3	0	0	0	8	0	1	10	42	0	0	10	54	64
503	Black Hawk	0	1	0	0	0	1	0	1	6	29	0	2	6	34	40
504	Triton	0	0	0	0	2	2	1	4	1	67	0	2	4	75	79
505	Parkland	0	0	0	0	0	1	0	0	2	21	0	0	2	22	24
506	Sauk Valley	0	0	0	0	0	0	0	0	2	16	0	0	2	16	18
507	Danville	0	0	0	0	2	3	0	0	2	19	0	0	4	22	26
508	Chicago	0	0	0	0	54	139	0	5	4	49	0	1	58	194	252
509	Elgin	0	0	0	0	0	0	3	5	0	8	0	0	3	13	16
510	Thornton	0	0	0	0	0	2	0	0	0	9	0	1	0	12	12
511	Rock Valley	0	0	0	0	0	2	0	0	3	20	0	0	3	22	25
512	Harper	0	0	0	0	0	7	1	11	2	38	0	6	3	62	65
513	Illinois Valley	0	0	0	0	0	0	0	0	2	13	0	0	2	13	15
514	Illinois Central	0	0	0	0	4	4	0	0	21	37	0	1	25	42	67
515	Prairie State	0	0	0	0	0	4	0	0	0	5	0	0	0	9	9
516	Waubonsee	0	0	0	0	0	0	0	0	1	4	0	0	1	4	5
517	Lake Land	0	0	0	0	0	0	0	0	1	18	0	0	1	18	19
518	Carl Sandburg	0	0	0	1	0	0	0	1	3	10	0	0	3	12	15
519	Highland	0	0	0	0	0	2	0	0	0	18	0	0	0	20	20
520	Kankakee	0	0	0	0	1	3	0	1	1	8	0	0	2	12	14
521	Rend Lake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	1	0	0	2	25	0	0	2	26	28
523	Kishwaukee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
524	Moraine Valley	0	0	0	0	0	0	0	0	2	26	0	0	2	26	28
525	Joliet	0	0	0	0	3	7	0	4	14	28	0	0	17	39	56
526	Lincoln Land	0	1	0	0	1	4	0	0	0	18	0	0	1	23	24
527	Morton	0	0	0	0	0	0	0	0	2	17	0	0	2	17	19
528	McHenry	0	0	0	0	0	0	0	0	0	8	0	0	0	8	8
529	Illinois Eastern	0	0	0	0	0	0	0	0	7	10	0	0	7	10	17
530	Logan	0	0	0	0	0	1	0	0	2	9	0	0	2	10	12
531	Shawnee	0	0	0	0	0	1	0	0	0	5	0	0	0	6	6
532	Lake County	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	0	0	2	6	0	0	2	6	8
534	Spoon River	0	0	0	0	0	0	0	0	0	20	0	0	0	20	20
535	Oakton	0	0	0	2	1	7	0	1	0	26	0	1	1	37	38
536	Lewis & Clark	0	1	0	0	3	0	0	0	6	13	0	0	9	14	23
537	Richland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	0	0	0	0	1	9	0	0	0	0	0	0	1	9	10
	TOTALS	0	6	0	3	72	208	5	34	98	647	0	14	175	912	1087

Illinois Community College Board

Table C

ILLINOIS PUBLIC COMMUNITY COLLEGES
FALL 1985 FULL-TIME FACULTY AND STAFF EMPLOYMENT CLASSIFICATION
BY ETHNIC ORIGIN AND SEX BY COMMUNITY COLLEGE DISTRICT
(Continued)

Other

Dist. No.	District Name	Asian		American Indian		Black		Hispanic		White		Other/Unknown		Total		Grand Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
501	Kaskaskia	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
502	DuPage	0	0	0	0	0	2	1	1	6	4	0	1	7	8	15
503	Black Hawk	0	0	0	0	0	0	0	0	4	0	0	0	4	0	4
504	Triton	1	0	0	0	0	4	1	0	6	15	0	0	8	19	27
505	Parkland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
506	Sauk Valley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
507	Danville	0	0	0	0	0	0	0	0	5	0	0	0	5	0	5
508	Chicago	2	2	0	0	38	14	1	5	5	4	0	0	46	25	71
509	Elgin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
510	Thornton	0	0	0	0	0	4	0	0	3	9	0	0	3	13	16
511	Rock Valley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
512	Harper	0	0	0	0	0	0	0	1	6	5	0	2	6	8	14
513	Illinois Valley	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
514	Illinois Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
515	Prairie State	0	0	0	0	0	0	0	0	0	2	0	0	0	2	2
516	Waubonsee	0	0	0	0	0	0	0	0	0	3	0	0	0	3	3
517	Lake Land	0	0	0	0	0	0	0	0	4	1	0	0	4	1	5
518	Carl Sandburg	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
519	Highland	0	0	0	0	0	0	0	0	1	1	0	0	1	1	2
520	Kankakee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
521	Rend Lake	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
523	Kishwaukee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
524	Moraine Valley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
525	Joliet	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
526	Lincoln Land	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
527	Morton	0	0	0	0	0	0	0	0	1	6	0	0	1	6	7
528	McHenry	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
529	Illinois Eastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	0	0	0	3	2	0	0	3	2	5
532	Lake County	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	1	0	1	0	0	0	2	0	2
534	Spoon River	0	0	0	0	0	0	0	0	2	1	0	0	2	1	3
535	Oakton	0	0	0	0	0	0	0	0	1	7	0	0	1	7	8
536	Lewis & Clark	0	0	0	0	2	1	0	0	4	7	0	0	6	8	14
537	Richland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
601	State Comm. Coll.	0	0	0	0	1	3	0	0	0	0	0	0	1	3	4
	TOTALS	3	2	0	0	41	28	4	7	53	69	0	3	101	109	210

Illinois Community College Board

Table D

FALL 1985 HIGHEST DEGREE OF FULL-TIME FACULTY
BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Associate Degree			Bachelor's Degree			Master's Degree			1st Professional Degree		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	1	0	1	0	5	5	13	35	48	0	0	0
502	DuPage	0	0	0	4	10	14	44	109	153	0	0	0
503	Black Hawk	2	3	5	7	8	15	30	31	61	0	0	0
504	Triton	1	7	8	13	14	27	61	100	161	0	1	1
505	Parkland	1	3	4	6	9	15	44	62	106	2	4	6
506	Sauk Valley	1	1	2	2	1	3	11	26	37	0	2	2
507	Danville	0	0	0	7	6	13	13	30	43	0	0	0
508	Chicago	1	3	4	27	43	70	352	519	871	3	22	25
509	Elgin	0	1	1	4	12	16	29	32	61	0	0	0
510	Thornton	0	1	1	14	3	17	40	51	91	1	3	4
511	Rock Valley	0	3	3	3	7	10	31	69	100	0	1	1
512	Harper	4	0	4	8	6	14	46	66	112	0	0	0
513	Illinois Valley	1	1	2	2	7	9	16	47	63	0	0	0
514	Illinois Central	1	1	2	13	6	19	42	111	153	0	1	1
515	Prairie State	0	0	0	9	2	11	22	40	62	0	0	0
516	Waubonsee	0	1	1	2	1	3	25	23	48	0	0	0
517	Lake Land	1	0	1	5	9	14	18	46	64	0	0	0
518	Carl Sandburg	3	0	3	6	2	8	14	19	33	0	0	0
519	Highland	0	0	0	0	4	4	9	22	31	0	0	0
520	Kankakee	0	0	0	3	3	6	15	24	39	0	0	0
521	Rend Lake	0	0	0	0	8	8	12	23	35	0	0	0
522	Belleville	0	3	3	5	2	7	22	54	76	0	0	0
523	Kishwaukee	0	4	4	1	6	7	21	26	47	0	0	0
524	Moraine Valley	2	4	6	8	8	16	54	68	122	0	0	0
525	Joliet	0	2	2	3	9	12	37	69	106	0	0	0
526	Lincoln Land	1	1	2	4	5	9	37	65	102	0	0	0
527	Morton	1	2	3	4	2	6	19	23	42	0	0	0
528	McHenry	0	0	0	2	5	7	10	27	37	0	0	0
529	Illinois Eastern	1	7	8	10	13	23	30	47	77	0	0	0
530	Logan	0	0	0	8	3	11	13	24	37	0	0	0
531	Shawnee	1	1	2	6	2	8	2	6	8	0	0	0
532	Lake County	2	0	2	2	3	5	46	83	129	0	0	0
533	Southeastern	0	3	3	4	16	20	9	22	31	0	0	0
534	Spoon River	0	2	2	2	1	3	10	13	23	0	0	0
535	Oakton	0	0	0	10	7	17	32	44	76	0	1	1
536	Lewis & Clark	0	1	1	4	7	11	26	30	56	0	1	1
537	Richland	0	0	0	1	2	3	8	18	26	0	0	0
539	John Wood	0	0	0	11	2	13	2	4	6	0	0	0
601	State Comm. Coll.	0	1	1	5	0	5	17	9	26	0	0	0
	TOTALS	25	56	81	225	259	484	1282	2117	3399	6	36	42

Illinois Community College Board

Table D

FALL 1985 HIGHEST DEGREE OF FULL-TIME FACULTY
BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	Doctoral Degree			Other Degree			None/Unknown Degree		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	3	3	6	0	0	0
502	DuPage	6	28	34	0	0	0	1	2	3
503	Black Hawk	5	5	10	0	0	0	16	38	54
504	Triton	5	23	28	1	0	1	2	5	7
505	Parkland	8	13	21	0	2	2	0	0	0
506	Sauk Valley	1	7	8	0	1	1	0	0	0
507	Danville	2	1	3	0	1	1	0	0	0
508	Chicago	52	116	168	0	2	2	0	3	3
509	Elgin	1	7	8	0	2	2	1	3	4
510	Thornton	7	8	15	0	0	0	6	0	6
511	Rock Valley	2	15	17	0	0	0	1	4	5
512	Harper	6	27	33	0	0	0	0	0	0
513	Illinois Valley	2	2	4	0	0	0	0	2	2
514	Illinois Central	3	4	7	0	0	0	0	2	2
515	Prairie State	4	7	11	0	0	0	2	5	7
516	Waubonsee	2	5	7	0	0	0	0	3	3
517	Lake Land	0	2	2	3	9	12	0	1	1
518	Carl Sandburg	1	5	6	3	2	5	0	2	2
519	Highland	0	2	2	0	0	0	0	1	1
520	Kankakee	0	1	1	0	1	1	0	1	1
521	Rend Lake	1	3	4	0	0	0	0	6	6
522	Belleville	2	16	18	0	0	0	3	3	6
523	Kishwaukee	2	2	4	0	0	0	0	1	1
524	Moraine Valley	8	12	20	1	1	2	0	6	6
525	Joliet	2	18	20	0	0	0	0	3	3
526	Lincoln Land	0	9	9	0	0	0	3	11	14
527	Morton	2	5	7	0	0	0	1	1	2
528	McHenry	1	1	2	0	2	2	0	0	0
529	Illinois Eastern	1	4	5	0	3	3	1	6	7
530	Logan	1	4	5	0	0	0	1	0	1
531	Shawnee	0	2	2	1	1	2	0	0	0
532	Lake County	7	10	17	0	0	0	0	2	2
533	Southeastern	1	3	4	0	0	0	2	12	14
534	Spoon River	0	2	2	0	4	4	0	0	0
535	Oakton	8	11	19	0	0	0	0	1	1
536	Lewis & Clark	1	6	7	0	0	0	0	1	1
537	Richland	2	6	8	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	1	5	6	0	0	0	1	1	2
	TOTALS	167	397	564	12	34	46	65	120	185

Illinois Community College Board

Table E

FALL 1985 AGE OF FULL-TIME FACULTY BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Less Than 30			30-39			40-49			50-59		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	1	1	2	9	14	23	3	17	20	4	10	14
502	DuPage	1	1	2	14	32	46	23	58	81	14	43	57
503	Black Hawk	1	3	4	21	19	40	26	36	62	6	20	26
504	Triton	3	5	8	27	35	62	30	63	93	21	41	62
505	Parkland	2	2	4	16	35	51	29	39	68	12	11	23
506	Sauk Valley	0	1	1	3	8	11	5	18	23	5	9	14
507	Danville	0	3	3	6	4	10	10	19	29	3	11	14
508	Chicago	1	3	4	78	80	158	172	272	444	122	249	371
509	Elgin	1	1	2	6	17	23	18	22	40	8	16	24
510	Thornton	2	1	3	18	6	24	27	29	56	17	27	44
511	Rock Valley	2	2	4	15	25	40	12	31	43	7	30	37
512	Harper	1	0	1	9	18	27	32	43	75	19	30	49
513	Illinois Valley	3	2	5	4	11	15	9	27	36	2	16	18
514	Illinois Central	2	1	3	12	35	47	29	57	86	11	28	39
515	Prairie State	0	0	0	11	7	18	11	20	31	13	20	33
516	Waubonsee	0	1	1	11	8	19	14	12	26	4	10	14
517	Lake Land	1	1	2	5	16	21	14	33	47	6	13	19
518	Carl Sandburg	1	0	1	8	11	19	10	14	24	4	4	8
519	Highland	0	3	3	4	5	9	3	10	13	1	8	9
520	Kankakee	1	0	1	5	15	20	9	8	17	3	6	9
521	Rend Lake	0	0	0	5	14	19	6	11	17	2	11	13
522	Belleville	2	2	4	7	12	19	9	34	43	8	26	34
523	Kishwaukee	2	1	3	5	15	20	11	15	26	4	5	9
524	Moraine Valley	2	1	3	27	30	57	31	42	73	8	22	30
525	Joliet	0	3	3	11	18	29	11	40	51	15	30	45
526	Lincoln Land	2	2	4	10	20	30	20	44	64	9	23	32
527	Morton	0	2	2	6	8	14	12	7	19	8	14	22
528	McHenry	1	1	2	5	7	12	5	14	19	2	9	11
529	Illinois Eastern	3	1	4	16	28	44	13	31	44	9	17	26
530	Logan	1	0	1	8	5	13	9	21	30	3	4	7
531	Shawnee	2	1	3	3	3	6	1	5	6	1	3	4
532	Lake County	0	0	0	18	24	42	27	56	83	9	14	23
533	Southeastern	2	7	9	6	16	22	5	16	21	3	13	16
534	Spoon River	1	0	1	5	5	10	2	5	7	3	8	11
535	Oakton	4	1	5	17	15	32	17	30	47	9	13	22
536	Lewis & Clark	0	1	1	13	15	28	9	19	28	9	8	17
537	Richland	0	0	0	4	8	12	4	13	17	2	5	7
539	John Wood	3	1	4	6	3	9	2	1	3	1	1	2
601	State Comm. Coll.	0	0	0	9	2	11	9	5	14	5	7	12
	TOTALS	48	55	103	463	649	1112	689	1237	1926	392	835	1227

Illinois Community College Board

Table E

FALL 1985 AGE OF FULL-TIME FACULTY BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	60-64			65+			Unknown		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	1	1	0	0	0	0	0	0
502	DuPage	2	12	14	1	3	4	0	0	0
503	Black Hawk	3	2	5	2	4	6	1	1	2
504	Triton	2	5	7	0	1	1	0	0	0
505	Parkland	2	6	8	0	0	0	0	0	0
506	Sauk Valley	2	1	3	0	1	1	0	0	0
507	Danville	2	1	3	1	0	1	0	0	0
508	Chicago	48	66	114	14	38	52	0	0	0
509	Elgin	2	1	3	0	0	0	0	0	0
510	Thornton	3	1	4	1	1	2	0	1	1
511	Rock Valley	1	10	11	0	1	1	0	0	0
512	Harper	3	6	9	0	2	2	0	0	0
513	Illinois Valley	2	2	4	1	1	2	0	0	0
514	Illinois Central	5	4	9	0	0	0	0	0	0
515	Prairie State	2	5	7	0	2	2	0	0	0
516	Waubonsee	0	1	1	0	1	1	0	0	0
517	Lake Land	1	3	4	0	1	1	0	0	0
518	Carl Sandburg	4	0	4	0	1	1	0	0	0
519	Highland	1	1	2	0	2	2	0	0	0
520	Kankakee	0	0	0	0	1	1	0	0	0
521	Rend Lake	0	4	4	0	0	0	0	0	0
522	Belleville	5	4	9	1	0	1	0	0	0
523	Kishwaukee	1	1	2	0	0	0	1	2	3
524	Moraine Valley	2	1	3	3	1	4	0	0	0
525	Joliet	4	4	8	1	6	7	0	0	0
526	Lincoln Land	3	2	5	1	0	1	0	0	0
527	Morton	1	2	3	0	0	0	0	0	0
528	McHenry	0	4	4	0	0	0	0	0	0
529	Illinois Eastern	2	2	4	0	1	1	0	0	0
530	Logan	1	1	2	1	0	1	0	0	0
531	Shawnee	2	0	2	1	0	1	0	0	0
532	Lake County	3	4	7	0	0	0	0	0	0
533	Southeastern	0	3	3	0	0	0	0	1	1
534	Spoon River	1	4	5	0	0	0	0	0	0
535	Oakton	3	4	7	0	1	1	0	0	0
536	Lewis & Clark	3	0	3	1	3	4	0	0	0
537	Richland	1	0	1	0	0	0	0	0	0
539	John Wood	1	0	1	0	0	0	0	0	0
601	State Comm. Coll.	1	2	3	0	0	0	0	2	0
	TOTALS	119	170	289	29	72	101	2	5	7

Illinois Community College Board

Table F

FALL 1985 TENURE STATUS OF FULL-TIME TEACHING FACULTY
BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Tenured			Non-Tenured			Other Non-Tenured		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	12	34	46	1	6	7	4	3	7
502	DuPage	41	125	166	14	24	38	0	0	0
503	Black Hawk	45	66	111	10	18	28	5	1	6
504	Triton	66	132	198	0	0	0	17	18	35
505	Parkland	51	83	134	10	10	20	0	0	0
506	Sauk Valley	13	31	44	2	7	9	0	0	0
507	Danville	18	35	53	4	0	4	0	3	3
508	Chicago	416	679	1095	19	29	48	0	0	0
509	Elgin	31	42	73	4	14	18	0	1	1
510	Thornton	45	59	104	9	3	12	14	4	18
511	Rock Valley	33	89	122	3	10	13	1	0	1
512	Harper	61	98	159	3	1	4	0	0	0
513	Illinois Valley	14	50	64	7	9	16	0	0	0
514	Illinois Central	52	121	173	5	2	7	2	2	4
515	Prairie State	28	50	78	9	4	13	0	0	0
516	Waubonsee	21	30	51	8	2	10	0	1	1
517	Lake Land	22	64	86	5	3	8	0	0	0
518	Carl Sandburg	21	27	48	6	3	9	0	0	0
519	Highland	4	24	28	5	4	9	0	1	1
520	Kankakee	13	25	38	4	4	8	1	1	2
521	Rend Lake	8	37	45	3	2	5	2	1	3
522	Belleville	24	73	97	4	3	7	4	2	6
523	Kishwaukee	20	33	53	4	6	10	0	0	0
524	Moraine Valley	64	84	148	5	11	16	4	2	6
525	Joliet	22	77	99	0	0	0	20	24	44
526	Lincoln Land	35	79	114	7	12	19	3	0	3
527	Morton	19	22	41	8	10	18	0	1	1
528	McHenry	7	30	37	5	5	10	1	0	1
529	Illinois Eastern	31	65	96	12	15	27	0	0	0
530	Logan	14	29	43	2	0	2	7	2	9
531	Shawnee	6	9	15	4	3	7	0	0	0
532	Lake County	51	91	142	6	7	13	0	0	0
533	Southeastern	10	25	35	2	1	3	4	30	34
534	Spoon River	9	20	29	2	2	4	1	0	1
535	Oakton	41	58	99	6	4	10	3	2	5
536	Lewis & Clark	15	31	46	16	15	31	4	0	4
537	Richland	11	26	37	0	0	0	0	0	0
539	John Wood	0	0	0	13	6	19	0	0	0
601	State Comm. Coll.	19	16	35	2	0	2	3	0	3
	TOTALS	1413	2669	4082	229	255	484	100	99	199

Illinois Community College Board

Table G

FALL 1985 YEARS OF SERVICE OF FULL-TIME TEACHING FACULTY BY COMMUNITY COLLEGE DISTRICT

Dist.		Less Than 1			1-2			3-5			6-10		
No.	District Name	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	1	1	3	6	9	5	6	11	3	12	15
502	DuPage	1	6	7	7	8	15	16	17	33	9	23	32
503	Black Hawk	1	2	3	8	14	22	12	6	18	15	14	29
504	Triton	6	5	11	9	11	20	17	10	27	15	22	37
505	Parkland	1	2	3	4	4	8	9	14	23	15	24	39
506	Sauk Valley	0	3	3	1	4	5	4	1	5	2	6	8
507	Danville	0	3	3	4	1	5	2	2	4	5	4	9
508	Chicago	4	6	10	17	21	38	50	46	96	79	71	150
509	Elgin	0	2	2	3	11	14	7	8	15	15	10	25
510	Thornton	1	0	1	7	4	11	16	3	19	16	6	22
511	Rock Valley	0	2	2	3	7	10	6	15	21	7	6	13
512	Harper	0	0	0	3	2	5	9	9	18	16	15	31
513	Illinois Valley	2	2	4	4	7	11	4	6	10	3	10	13
514	Illinois Central	2	2	4	5	2	7	4	19	23	13	21	34
515	Prairie State	1	0	1	4	4	8	5	9	14	9	9	18
516	Waubonsee	2	2	4	4	1	5	3	1	4	5	8	13
517	Lake Land	0	0	0	3	3	6	5	7	12	2	8	10
518	Carl Sandburg	2	1	3	5	3	8	4	6	10	3	9	12
519	Highland	0	0	0	3	5	8	2	0	2	2	4	6
520	Kankakee	3	0	3	1	3	4	5	8	13	6	5	11
521	Rend Lake	0	1	1	2	4	6	4	8	12	2	16	18
522	Belleville	3	2	5	3	1	4	2	3	5	6	12	18
523	Kishwaukee	3	4	7	1	2	3	6	7	13	7	11	18
524	Moraine Valley	1	1	2	5	8	13	14	15	29	17	13	30
525	Joliet	0	3	3	6	5	11	10	7	17	7	22	29
526	Lincoln Land	3	6	9	3	4	7	8	13	21	13	13	26
527	Morton	1	1	2	4	3	7	3	6	9	4	3	7
528	McHenry	0	0	0	2	1	3	4	10	14	3	12	15
529	Illinois Eastern	4	7	11	4	6	10	11	11	22	14	25	39
530	Logan	1	0	1	0	0	0	6	3	9	4	3	7
531	Shawnee	2	1	3	2	2	4	1	0	1	2	1	3
532	Lake County	3	3	6	3	4	7	6	10	16	18	24	42
533	Southeastern	0	0	0	0	0	0	0	0	0	0	0	0
534	Spoon River	2	0	2	1	2	3	1	3	4	5	2	7
535	Oakton	2	2	4	8	4	12	10	4	14	13	15	28
536	Lewis & Clark	0	0	0	7	3	10	5	4	9	7	10	17
537	Richland	0	1	1	1	1	2	1	8	9	7	6	13
539	John Wood	3	0	3	4	3	7	1	1	2	5	2	7
601	State Comm. Coll.	1	0	1	2	0	2	2	0	2	4	0	4
	TOTALS	55	71	126	156	174	330	280	306	586	378	477	855

Illinois Community College Board

Table G

FALL 1985 YEARS OF SERVICE OF FULL-TIME TEACHING FACULTY BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist.		11-20			21-30			31+			Unknown		
No.	District Name	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	4	16	20	2	1	3	0	1	1	0	0	0
502	DuPage	22	95	117	0	0	0	0	0	0	0	0	0
503	Black Hawk	19	40	59	5	9	14	0	0	0	0	0	0
504	Triton	36	102	138	0	0	0	0	0	0	0	0	0
505	Parkland	32	49	81	0	0	0	0	0	0	0	0	0
506	Sauk Valley	8	24	32	0	0	0	0	0	0	0	0	0
507	Danville	11	28	39	0	0	0	0	0	0	0	0	0
508	Chicago	244	429	673	36	124	160	5	11	16	0	0	0
509	Elgin	9	25	34	1	1	2	0	0	0	0	0	0
510	Thornton	23	41	64	3	12	15	0	0	0	2	0	2
511	Rock Valley	21	69	90	0	0	0	0	0	0	0	0	0
512	Harper	36	73	109	0	0	0	0	0	0	0	0	0
513	Illinois Valley	8	34	42	0	0	0	0	0	0	0	0	0
514	Illinois Central	35	81	116	0	0	0	0	0	0	0	0	0
515	Prairie State	18	32	50	0	0	0	0	0	0	0	0	0
516	Waubonsee	15	21	36	0	0	0	0	0	0	0	0	0
517	Lake Land	17	49	66	0	0	0	0	0	0	0	0	0
518	Carl Sandburg	13	11	24	0	0	0	0	0	0	0	0	0
519	Highland	2	18	20	0	2	2	0	0	0	0	0	0
520	Kankakee	3	14	17	0	0	0	0	0	0	0	0	0
521	Rend Lake	5	11	16	0	0	0	0	0	0	0	0	0
522	Belleville	18	60	78	0	0	0	0	0	0	0	0	0
523	Kishwaukee	7	15	22	0	0	0	0	0	0	0	0	0
524	Moraine Valley	36	60	96	0	0	0	0	0	0	0	0	0
525	Joliet	16	40	56	3	22	25	0	2	2	0	0	0
526	Lincoln Land	18	55	73	0	0	0	0	0	0	0	0	0
527	Morton	11	9	20	3	9	12	1	2	3	0	0	0
528	McHenry	4	12	16	0	0	0	0	0	0	0	0	0
529	Illinois Eastern	10	31	41	0	0	0	0	0	0	0	0	0
530	Logan	12	25	37	0	0	0	0	0	0	0	0	0
531	Shawnee	3	8	11	0	0	0	0	0	0	0	0	0
532	Lake County	27	57	84	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	16	56	72	0	0	0
534	Spoon River	3	14	17	0	1	1	0	0	0	0	0	0
535	Oakton	17	39	56	0	0	0	0	0	0	0	0	0
536	Lewis & Clark	16	29	45	0	0	0	0	0	0	0	0	0
537	Richland	2	10	12	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	15	16	31	0	0	0	0	0	0	0	0	0
	TOTALS	796	1742	2538	53	181	234	22	72	94	2	0	2

Illinois Community College Board

Table H

FALL 1985 HIGHEST DEGREE OF FULL-TIME ACADEMIC SUPPORT PERSONNEL
BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Associate Degree			Bachelor's Degree			Master's Degree			1st Professional Degree		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	1	0	1	3	2	5	0	0	0
502	DuPage	0	0	0	0	0	0	20	23	43	0	0	0
503	Black Hawk	0	0	0	0	2	2	1	1	2	0	0	0
504	Triton	0	0	0	0	0	0	9	3	12	0	0	0
505	Parkland	1	0	1	2	0	2	6	10	16	2	0	2
506	Sauk Valley	0	0	0	0	0	0	1	6	7	1	0	1
507	Danville	0	0	0	0	0	0	2	1	3	0	0	0
508	Chicago	0	0	0	0	0	0	31	43	74	0	0	0
509	Elgin	0	0	0	0	0	0	4	2	6	0	0	0
510	Thornton	0	0	0	0	0	0	6	3	9	0	0	0
511	Rock Valley	1	2	3	10	4	14	2	7	9	0	0	0
512	Harper	0	0	0	0	0	0	7	5	12	0	0	0
513	Illinois Valley	0	0	0	1	0	1	2	3	5	0	0	0
514	Illinois Central	0	0	0	0	1	1	11	15	26	0	1	1
515	Prairie State	0	0	0	0	0	0	4	2	6	0	0	0
516	Waubonsee	0	1	1	5	1	6	1	1	2	0	0	0
517	Lake Land	0	0	0	0	1	1	3	5	8	1	0	1
518	Carl Sandburg	0	0	0	0	0	0	0	0	0	0	0	0
519	Highland	1	0	1	1	0	1	1	2	3	0	0	0
520	Kankakee	0	0	0	0	0	0	0	0	0	0	0	0
521	Rend Lake	0	0	0	0	0	0	2	1	3	0	0	0
522	Belleville	1	2	3	7	4	11	5	19	24	0	0	0
523	Kishwaukee	0	0	0	0	1	1	5	2	7	0	0	0
524	Moraine Valley	2	0	2	3	0	3	12	7	19	0	0	0
525	Joliet	1	0	1	0	1	1	2	5	7	0	0	0
526	Lincoln Land	0	0	0	0	0	0	0	0	0	0	0	0
527	Morton	0	0	0	0	0	0	2	2	4	0	0	0
528	McHenry	0	0	0	0	0	0	3	2	5	0	0	0
529	Illinois Eastern	0	0	0	0	0	0	0	0	0	0	0	0
530	Logan	0	0	0	1	4	5	5	11	16	0	0	0
531	Shawnee	0	0	0	0	0	0	0	1	1	0	0	0
532	Lake County	0	0	0	0	0	0	5	8	13	0	0	0
533	Southeastern	0	0	0	2	0	2	3	3	6	0	0	0
534	Spoon River	0	0	0	0	1	1	0	3	3	0	0	0
535	Oakton	0	0	0	1	0	1	10	7	17	0	0	0
536	Lewis & Clark	0	0	0	4	0	4	9	0	9	0	0	0
537	Richland	0	0	0	0	0	0	2	5	7	0	0	0
539	John Wood	0	0	0	2	2	4	2	5	7	0	0	0
601	State Comm. Coll.	0	0	0	1	0	1	3	1	4	0	1	1
	TOTALS	7	5	12	41	22	63	184	216	400	4	2	6

Illinois Community College Board

Table H

FALL 1985 HIGHEST DEGREE OF FULL-TIME ACADEMIC SUPPORT PERSONNEL
BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	Doctoral Degree			Other			None/Unknown		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0	0	0	0
502	DuPage	0	2	2	0	0	0	0	0	0
503	Black Hawk	0	3	3	0	0	0	2	1	3
504	Triton	0	2	2	0	0	0	0	0	0
505	Parkland	0	1	1	0	0	0	0	0	0
506	Sauk Valley	0	0	0	0	0	0	0	0	0
507	Danville	0	0	0	0	0	0	0	0	0
508	Chicago	1	7	8	0	0	0	6	2	8
509	Elgin	0	1	1	0	0	0	2	0	2
510	Thornton	0	2	2	1	0	1	0	0	0
511	Rock Valley	1	0	1	0	0	0	2	3	5
512	Harper	4	3	7	0	0	0	0	0	0
513	Illinois Valley	0	0	0	0	0	0	0	0	0
514	Illinois Central	2	1	3	0	0	0	0	0	0
515	Prairie State	1	0	1	0	0	0	0	0	0
516	Waubonsee	0	0	0	0	0	0	0	0	0
517	Lake Land	0	0	0	0	1	1	1	0	1
518	Carl Sandburg	0	0	0	0	0	0	0	0	0
519	Highland	0	1	1	0	0	0	0	0	0
520	Kankakee	0	0	0	0	0	0	0	0	0
521	Rend Lake	0	0	0	0	0	0	0	1	1
522	Belleville	1	6	7	0	1	1	8	7	15
523	Kishwaukee	0	0	0	0	0	0	0	0	0
524	Moraine Valley	0	0	0	1	0	1	0	0	0
525	Joliet	0	1	1	0	0	0	0	0	0
526	Lincoln Land	0	0	0	0	0	0	0	0	0
527	Morton	0	0	0	0	0	0	0	0	0
528	McHenry	0	0	0	0	0	0	0	0	0
529	Illinois Eastern	0	0	0	0	0	0	0	0	0
530	Logan	2	7	9	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	0	0	0	0
532	Lake County	1	1	2	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	0	0	0
534	Spoon River	0	0	0	0	0	0	0	0	0
535	Oakton	1	2	3	0	0	0	0	0	0
536	Lewis & Clark	0	0	0	0	0	0	6	1	7
537	Richland	0	0	0	0	0	0	1	1	2
539	John Wood	0	1	1	1	0	1	0	0	0
601	State Comm. Coll.	0	0	0	0	0	0	0	0	0
	TOTALS	14	41	55	3	2	5	28	16	44

Illinois Community College Board

Table I

FALL 1985 AGE OF FULL-TIME ACADEMIC SUPPORT PERSONNEL BY COMMUNITY COLLEGE DISTRICT

Dist.		Less Than 30			30-39			40-49			50-59		
No.	District Name	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	1	0	1	2	1	3	1	1	2
502	DuPage	0	0	0	8	3	11	7	15	22	5	7	12
503	Black Hawk	0	1	1	2	1	3	0	2	2	1	1	2
504	Triton	1	0	1	3	1	4	2	1	3	1	3	4
505	Parkland	1	0	1	5	4	9	3	5	8	2	2	4
506	Sauk Valley	0	3	3	1	1	2	1	1	2	0	1	1
507	Danville	0	0	0	0	0	0	1	1	2	1	0	1
508	Chicago	0	0	0	7	2	9	12	16	28	12	30	42
509	Elgin	1	0	1	1	1	2	3	2	5	1	0	1
510	Thornton	0	0	0	3	0	3	2	1	3	1	4	5
511	Rock Valley	4	2	6	6	6	12	4	7	11	1	1	2
512	Harper	0	0	0	4	1	5	4	4	8	3	3	6
513	Illinois Valley	0	0	0	1	0	1	1	2	3	1	1	2
514	Illinois Central	0	0	0	5	1	6	4	11	15	4	5	9
515	Prairie State	0	0	0	4	0	4	1	1	2	0	0	0
516	Waubonsee	2	1	3	3	1	4	1	1	2	0	0	0
517	Lake Land	2	1	3	0	2	2	1	0	1	2	3	5
518	Carl Sandburg	0	0	0	0	0	0	0	0	0	0	0	0
519	Highland	0	0	0	2	2	4	1	0	1	0	1	1
520	Kankakee	0	0	0	0	0	0	0	0	0	0	0	0
521	Rend Lake	0	0	0	1	0	1	1	1	2	0	0	0
522	Belleville	3	3	6	6	9	15	10	15	25	2	8	10
523	Kishwaukee	0	0	0	3	2	5	1	0	1	0	0	0
524	Moraine Valley	1	0	1	7	0	7	6	3	9	3	4	7
525	Joliet	0	0	0	0	1	1	1	2	3	2	4	6
526	Lincoln Land	0	0	0	0	0	0	0	0	0	0	0	0
527	Morton	0	0	0	0	1	1	2	0	2	0	1	1
528	McHenry	0	0	0	2	1	3	1	1	2	0	0	0
529	Illinois Eastern	0	0	0	0	0	0	0	0	0	0	0	0
530	Logan	1	2	3	3	3	6	2	13	15	1	3	4
531	Shawnee	0	0	0	0	0	0	0	1	1	0	0	0
532	Lake County	1	0	1	2	0	2	3	6	9	0	3	3
533	Southeastern	1	2	3	0	1	1	1	0	1	3	0	3
534	Spoon River	0	0	0	0	3	3	0	1	1	0	0	0
535	Oakton	0	0	0	3	3	6	7	5	12	2	1	3
536	Lewis & Clark	0	0	0	8	1	9	8	0	8	2	0	2
537	Richland	0	0	0	0	2	2	2	2	4	1	1	2
539	John Wood	0	1	1	2	6	8	2	0	2	1	1	2
601	State Comm. Coll.	0	0	0	1	0	1	2	1	3	0	1	1
	TOTALS	18	16	34	94	59	153	99	122	221	53	90	143

Illinois Community College Board

Table I

FALL 1985 AGE OF FULL-TIME ACADEMIC SUPPORT PERSONNEL BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	60-64			65+			Unknown		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0	0	0	0
502	DuPage	0	0	0	0	0	0	0	0	0
503	Black Hawk	0	0	0	0	1	1	0	1	1
504	Triton	1	0	1	1	0	1	0	0	0
505	Parkland	0	0	0	0	0	0	0	0	0
506	Sauk Valley	0	0	0	0	0	0	0	0	0
507	Danville	0	0	0	0	0	0	0	0	0
508	Chicago	6	3	9	1	1	2	0	0	0
509	Elgin	0	0	0	0	0	0	0	0	0
510	Thornton	1	0	1	0	0	0	0	0	0
511	Rock Valley	1	0	1	0	0	0	0	0	0
512	Harper	0	0	0	0	0	0	0	0	0
513	Illinois Valley	0	0	0	0	0	0	0	0	0
514	Illinois Central	0	1	1	0	0	0	0	0	0
515	Prairie State	0	1	1	0	0	0	0	0	0
516	Waubonsee	0	0	0	0	0	0	0	0	0
517	Lake Land	0	1	1	0	0	0	0	0	0
518	Carl Sandburg	0	0	0	0	0	0	0	0	0
519	Highland	0	0	0	0	0	0	0	0	0
520	Kankakee	0	0	0	0	0	0	0	0	0
521	Rend Lake	0	1	1	0	0	0	0	0	0
522	Belleville	1	3	4	0	1	1	0	0	0
523	Kishwaukee	0	0	0	0	0	0	1	1	2
524	Moraine Valley	1	0	1	0	0	0	0	0	0
525	Joliet	0	0	0	0	0	0	0	0	0
526	Lincoln Land	0	0	0	0	0	0	0	0	0
527	Morton	0	0	0	0	0	0	0	0	0
528	McHenry	0	0	0	0	0	0	0	0	0
529	Illinois Eastern	0	0	0	0	0	0	0	0	0
530	Logan	1	1	2	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	0	0	0	0
532	Lake County	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	0	0	0
534	Spoon River	0	0	0	0	0	0	0	0	0
535	Oakton	0	0	0	0	0	0	0	0	0
536	Lewis & Clark	0	0	0	1	0	1	0	0	0
537	Richland	0	0	0	0	1	1	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	0	0	0	1	0	1	0	0	0
	TOTALS	12	11	23	4	4	8	1	2	3

Illinois Community College Board

Table J

FALL 1985 YEARS OF SERVICE OF FULL-TIME ACADEMIC SUPPORT
BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Less Than 1			1-2			3-5			6-10		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	1	0	1	0	0	0	1	0	1	0	0	0
502	DuPage	0	1	1	4	0	4	6	2	8	7	8	15
503	Black Hawk	0	1	1	0	1	1	2	1	3	0	0	0
504	Triton	0	1	1	1	0	1	3	1	4	2	0	2
505	Parkland	1	0	1	3	1	4	1	1	2	5	2	7
506	Sauk Valley	1	1	2	0	2	2	0	1	1	1	0	1
507	Danville	0	0	0	0	0	0	1	0	1	1	0	1
508	Chicago	0	0	0	3	0	3	5	3	8	6	1	7
509	Elgin	1	0	1	0	0	0	1	2	3	3	0	3
510	Thornton	0	0	0	0	0	0	3	1	4	3	1	4
511	Rock Valley	4	6	10	7	6	13	3	0	3	1	3	4
512	Harper	0	0	0	0	0	0	2	0	2	2	1	3
513	Illinois Valley	0	0	0	0	0	0	0	0	0	1	0	1
514	Illinois Central	2	0	2	2	2	4	1	5	6	4	6	10
515	Prairie State	0	0	0	1	0	1	1	0	1	2	0	2
516	Waubonsee	1	0	1	3	2	5	2	1	3	0	0	0
517	Lake Land	1	2	3	1	1	2	2	1	3	1	0	1
518	Carl Sandburg	0	0	0	0	0	0	0	0	0	0	0	0
519	Highland	0	0	0	1	1	2	0	0	0	0	1	1
520	Kankakee	0	0	0	0	0	0	0	0	0	0	0	0
521	Rend Lake	0	0	0	0	0	0	1	1	2	1	0	1
522	Belleville	3	2	5	5	5	10	6	7	13	4	10	14
523	Kishwaukee	2	2	4	0	1	1	2	0	2	1	0	1
524	Moraine Valley	2	0	2	1	1	2	1	0	1	8	2	10
525	Joliet	0	0	0	0	0	0	0	0	0	0	2	2
526	Lincoln Land	0	0	0	0	0	0	0	0	0	0	1	1
527	Morton	0	0	0	0	0	0	0	0	0	0	0	0
528	McHenry	0	1	1	0	0	0	1	0	1	1	0	1
529	Illinois Eastern	0	0	0	0	0	0	0	0	0	0	0	0
530	Logan	0	2	2	1	1	2	2	4	6	2	2	4
531	Shawnee	0	0	0	0	0	0	0	0	0	0	0	0
532	Lake County	0	0	0	1	1	2	1	0	1	1	1	2
533	Southeastern	0	0	0	0	0	0	0	0	0	0	0	0
534	Spoon River	0	0	0	0	2	2	0	0	0	0	0	0
535	Oakton	0	0	0	0	0	0	4	1	5	3	3	6
536	Lewis & Clark	6	0	6	5	0	5	3	0	3	2	0	2
537	Richland	0	0	0	0	0	0	0	1	1	1	2	3
539	John Wood	0	1	1	0	1	1	1	0	1	4	6	10
601	State Comm. Coll.	0	0	0	1	0	1	0	1	1	2	0	2
	TOTAL	25	20	45	40	28	68	56	34	90	69	52	121

Illinois Community College Board

Table J

FALL 1985 YEARS OF SERVICE OF FULL-TIME ACADEMIC SUPPORT
BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	11-20			21-30			31+			Unknown		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	2	2	4	0	0	0	0	0	0	0	0	0
502	DuPage	3	14	17	0	0	0	0	0	0	0	0	0
503	Black Hawk	1	3	4	0	0	0	0	0	0	0	1	1
504	Triton	3	3	6	0	0	0	0	0	0	0	0	0
505	Parkland	1	7	8	0	0	0	0	0	0	0	0	0
506	Sauk Valley	0	2	2	0	0	0	0	0	0	0	0	0
507	Danville	0	1	1	0	0	0	0	0	0	0	0	0
508	Chicago	18	42	60	3	5	8	3	1	4	0	0	0
509	Elgin	1	1	2	0	0	0	0	0	0	0	0	0
510	Thornton	1	3	4	0	0	0	0	0	0	0	0	0
511	Rock Valley	1	1	2	0	0	0	0	0	0	0	0	0
512	Harper	7	7	14	0	0	0	0	0	0	0	0	0
513	Illinois Valley	2	3	5	0	0	0	0	0	0	0	0	0
514	Illinois Central	4	5	9	0	0	0	0	0	0	0	0	0
515	Prairie State	1	2	3	0	0	0	0	0	0	0	0	0
516	Waubonsee	0	0	0	0	0	0	0	0	0	0	0	0
517	Lake Land	0	3	3	0	0	0	0	0	0	0	0	0
518	Carl Sandburg	0	0	0	0	0	0	0	0	0	0	0	0
519	Highland	2	1	3	0	0	0	0	0	0	0	0	0
520	Kankakee	0	0	0	0	0	0	0	0	0	0	0	0
521	Rend Lake	0	1	1	0	0	0	0	0	0	0	0	0
522	Belleville	4	15	19	0	0	0	0	0	0	0	0	0
523	Kishwaukee	0	0	0	0	0	0	0	0	0	0	0	0
524	Moraine Valley	6	4	10	0	0	0	0	0	0	0	0	0
525	Joliet	3	4	7	0	0	0	0	1	1	0	0	0
526	Lincoln Land	2	1	3	0	0	0	0	0	0	0	0	0
527	Morton	0	0	0	0	0	0	0	0	0	0	0	0
528	McHenry	1	1	2	0	0	0	0	0	0	0	0	0
529	Illinois Eastern	0	0	0	0	0	0	0	0	0	0	0	0
530	Logan	3	13	16	0	0	0	0	0	0	0	0	0
531	Shawnee	0	1	1	0	0	0	0	0	0	0	0	0
532	Lake County	3	7	10	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	4	3	7	1	0	1
534	Spoon River	0	2	2	0	0	0	0	0	0	0	0	0
535	Oakton	5	5	10	0	0	0	0	0	0	0	0	0
536	Lewis & Clark	3	1	4	0	0	0	0	0	0	0	0	0
537	Richland	2	3	5	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	1	1	2	0	0	0	0	0	0	0	0	0
	TOTALS	80	159	239	3	5	8	7	5	12	1	1	2

Illinois Community College Board

Table K

FALL 1985 HIGHEST DEGREE OF FULL-TIME ADMINISTRATIVE PERSONNEL
BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Associate Degree			Bachelor's Degree			Master's Degree			1st Professional Degree		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	1	1	2	0	1	1	3	8	11	0	1	1
502	DuPage	0	0	0	0	0	0	1	11	12	0	0	0
503	Black Hawk	0	1	1	1	4	5	1	4	5	0	0	0
504	Triton	0	1	1	1	3	4	11	14	25	0	0	0
505	Parkland	0	0	0	0	0	0	0	1	1	0	0	0
506	Sauk Valley	0	0	0	0	3	3	3	9	12	0	2	2
507	Danville	0	0	0	2	3	5	0	3	3	0	0	0
508	Chicago	2	2	4	19	37	56	32	48	80	1	5	6
509	Elgin	1	0	1	2	1	3	3	6	9	0	0	0
510	Thornton	0	0	0	1	2	3	6	8	14	0	1	1
511	Rock Valley	1	1	2	1	1	2	2	10	12	0	0	0
512	Harper	0	0	0	0	1	1	7	13	20	0	0	0
513	Illinois Valley	0	0	0	1	3	4	2	7	9	0	0	0
514	Illinois Central	0	0	0	1	4	5	2	13	15	0	0	0
515	Prairie State	0	0	0	2	5	7	4	3	7	0	0	0
516	Waubonsee	0	0	0	3	2	5	0	11	11	0	0	0
517	Lake Land	0	0	0	1	1	2	4	3	7	0	0	0
518	Carl Sandburg	0	1	1	1	1	2	1	4	5	0	0	0
519	Highland	0	0	0	1	1	2	2	4	6	0	0	0
520	Kankakee	0	1	1	7	4	11	5	14	19	0	0	0
521	Rend Lake	0	0	0	1	2	3	2	8	10	0	0	0
522	Belleville	0	0	0	0	0	0	1	2	3	0	0	0
523	Kishwaukee	0	0	0	0	1	1	1	4	5	0	0	0
524	Moraine Valley	0	1	1	8	3	11	4	10	14	0	0	0
525	Joliet	2	2	4	3	3	6	8	11	19	0	0	0
526	Lincoln Land	0	0	0	2	1	3	3	7	10	0	0	0
527	Morton	0	1	1	0	1	1	2	5	7	0	0	0
528	McHenry	0	0	0	0	1	1	1	3	4	0	0	0
529	Illinois Eastern	1	1	2	2	5	7	3	6	9	0	0	0
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0
531	Shawnee	0	0	0	1	0	1	1	4	5	0	0	0
532	Lake County	0	0	0	4	2	6	9	14	23	0	0	0
533	Southeastern	0	0	0	0	1	1	0	7	7	0	0	0
534	Spoon River	0	0	0	1	1	2	3	4	7	0	0	0
535	Oakton	0	0	0	1	5	6	12	13	25	0	0	0
536	Lewis & Clark	0	0	0	0	0	0	0	1	1	0	0	0
537	Richland	0	0	0	0	0	0	2	10	12	0	0	0
539	John Wood	0	0	0	3	3	6	2	4	6	0	0	0
601	State Comm. Coll.	1	1	2	1	1	2	3	5	8	0	0	0
	TOTALS	9	14	23	71	107	178	146	312	458	1	9	10

Illinois Community College Board

Table K

FALL 1985 HIGHEST DEGREE OF FULL-TIME ADMINISTRATIVE PERSONNEL
BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	Doctoral Degree			Other			None/Unknown		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	1	1	2	1	1	2	0	0	0
502	DuPage	1	9	10	0	0	0	0	0	0
503	Black Hawk	0	6	6	0	0	0	1	9	10
504	Triton	4	6	10	0	0	0	0	1	1
505	Parkland	0	3	3	0	0	0	0	0	0
506	Sauk Valley	0	2	2	0	0	0	0	0	0
507	Danville	0	1	1	0	0	0	1	0	1
508	Chicago	11	18	29	0	0	0	24	22	46
509	Elgin	1	5	6	0	0	0	0	1	1
510	Thornton	2	6	8	0	1	1	0	0	0
511	Rock Valley	0	3	3	0	0	0	0	0	0
512	Harper	2	8	10	0	1	1	0	0	0
513	Illinois Valley	0	6	6	0	0	0	0	0	0
514	Illinois Central	1	5	6	0	0	0	0	1	1
515	Prairie State	3	4	7	0	1	1	0	0	0
516	Waubonsee	3	3	6	0	0	0	0	1	1
517	Lake Land	1	2	3	0	0	0	0	0	0
518	Carl Sandburg	0	1	1	0	0	0	1	1	2
519	Highland	0	3	3	0	0	0	0	2	2
520	Kankakee	0	2	2	0	1	1	0	0	0
521	Rend Lake	0	2	2	0	0	0	0	0	0
522	Belleville	0	1	1	0	0	0	0	0	0
523	Kishwaukee	0	2	2	0	0	0	0	0	0
524	Moraine Valley	4	4	8	1	0	1	0	2	2
525	Joliet	2	3	5	0	0	0	1	2	3
526	Lincoln Land	1	2	3	0	0	0	7	3	10
527	Morton	0	3	3	0	0	0	0	1	1
528	McHenry	0	1	1	0	0	0	0	0	0
529	Illinois Eastern	0	7	7	1	3	4	1	0	1
530	Logan	0	0	0	0	0	0	0	0	0
531	Shawnee	0	1	1	0	0	0	0	0	0
532	Lake County	2	6	8	0	0	0	1	2	3
533	Southeastern	0	6	6	0	0	0	0	1	1
534	Spoon River	1	3	4	2	0	2	0	0	0
535	Oakton	4	3	7	0	0	0	0	1	1
536	Lewis & Clark	0	3	3	0	0	0	0	0	0
537	Richland	0	2	2	0	0	0	0	0	0
539	John Wood	0	2	2	0	0	0	0	0	0
601	State Comm. Coll.	0	3	3	0	0	0	0	1	1
	TOTALS	44	148	192	5	8	13	37	51	88

Illinois Community College Board

Table L

FALL 1985 AGE OF FULL-TIME ADMINISTRATIVE PERSONNEL
BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Less Than 30			30-39			40-49			50-59		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	1	0	1	2	2	4	2	7	9	0	3	3
502	DuPage	0	0	0	0	3	3	0	11	11	1	6	7
503	Black Hawk	0	1	1	1	4	5	2	11	13	0	7	7
504	Triton	1	0	1	8	6	14	5	11	16	2	8	10
505	Parkland	0	0	0	0	0	0	0	0	0	0	2	2
506	Sauk Valley	0	0	0	1	3	4	1	7	8	1	4	5
507	Danville	0	0	0	1	3	4	1	4	5	1	3	4
508	Chicago	6	4	10	28	35	63	36	40	76	10	33	43
509	Elgin	1	0	1	2	3	5	3	7	10	1	2	3
510	Thornton	0	0	0	6	6	8	1	10	11	2	4	6
511	Rock Valley	0	1	1	2	4	6	1	5	6	1	5	6
512	Harper	0	0	0	1	1	2	7	8	15	1	14	15
513	Illinois Valley	1	0	1	1	3	4	1	6	7	0	4	4
514	Illinois Central	0	0	0	0	4	4	1	16	17	3	3	6
515	Prairie State	0	0	0	5	4	9	3	2	5	1	5	6
516	Waubonsee	0	0	0	2	1	3	3	9	12	1	6	7
517	Lake Land	0	0	0	3	2	5	2	2	4	1	2	3
518	Carl Sandburg	0	0	0	2	1	3	0	2	2	0	5	5
519	Highland	0	0	0	1	1	2	2	1	3	0	3	3
520	Kankakee	2	2	4	7	9	16	1	7	8	1	4	5
521	Rend Lake	0	0	0	1	3	4	1	9	10	1	0	1
522	Belleville	0	0	0	1	0	1	0	1	1	0	1	1
523	Kishwaukee	0	0	0	1	2	3	0	1	1	0	2	2
524	Moraine Valley	3	0	3	5	9	14	5	8	13	2	3	5
525	Joliet	1	1	2	8	7	15	4	6	10	2	7	9
526	Lincoln Land	4	0	4	1	4	5	0	4	4	4	2	6
527	Morton	0	0	0	2	2	4	0	4	4	0	4	4
528	McHenry	0	0	0	0	0	0	1	3	4	0	2	2
529	Illinois Eastern	1	0	1	3	6	9	3	11	14	1	5	6
530	Logan	0	0	0	0	0	0	0	0	0	0	1	1
531	Shawnee	1	1	2	0	2	2	1	1	2	0	1	1
532	Lake County	2	0	2	6	6	12	4	10	14	2	4	6
533	Southeastern	0	0	0	0	5	5	0	5	5	0	5	5
534	Spoon River	0	0	0	0	2	2	4	4	8	3	2	5
535	Oakton	0	0	0	5	2	7	8	8	16	4	10	14
536	Lewis & Clark	0	0	0	0	0	0	0	1	1	0	2	2
537	Richland	0	0	0	0	2	2	1	6	7	1	1	2
539	John Wood	0	2	2	2	6	8	2	2	4	1	1	2
601	State Comm. Coll.	0	0	0	1	0	1	3	7	10	1	4	5
	TOTAL	24	12	36	139	151	290	111	263	374	56	177	233

Illinois Community College Board

Table L

FALL 1985 AGE OF FULL-TIME ADMINISTRATIVE PERSONNEL
BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	60-64 Female	60-64 Male	60-64 Total	65+ Female	65+ Male	65+ Total
501	Kaskaskia	1	1	2	0	0	0
502	DuPage	1	0	1	0	0	0
503	Black Hawk	0	0	0	0	1	1
504	Triton	0	0	0	0	0	0
505	Parkland	0	2	2	0	0	0
506	Sauk Valley	0	2	2	0	0	0
507	Danville	0	0	0	0	0	0
508	Chicago	2	19	21	1	4	5
509	Elgin	0	1	1	0	0	0
510	Thornton	1	0	1	1	0	1
511	Rock Valley	0	0	0	0	0	0
512	Harper	0	0	0	0	0	0
513	Illinois Valley	0	1	1	0	0	0
514	Illinois Central	0	0	0	0	0	0
515	Prairie State	0	1	1	0	1	1
516	Waubonsee	0	1	1	0	0	0
517	Lake Land	0	0	0	0	0	0
518	Carl Sandburg	1	0	1	0	0	0
519	Highland	0	3	3	0	0	0
520	Kankakee	1	0	1	0	0	0
521	Rend Lake	0	0	0	0	0	0
522	Belleville	0	1	1	0	0	0
523	Kishwaukee	0	0	0	0	0	0
524	Moraine Valley	2	0	2	0	0	0
525	Joliet	1	0	1	0	0	0
526	Lincoln Land	0	1	1	0	0	0
527	Morton	0	1	1	0	0	0
528	McHenry	0	0	0	0	0	0
529	Illinois Eastern	0	0	0	0	0	0
530	Logan	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	0
532	Lake County	1	0	1	0	0	0
533	Southeastern	0	0	0	0	0	0
534	Spoon River	0	0	0	0	0	0
535	Oakton	0	1	1	0	1	1
536	Lewis & Clark	0	1	1	0	0	0
537	Richland	0	2	2	0	1	1
539	John Wood	0	0	0	0	0	0
601	State Comm. Coll.	0	0	0	0	0	0
	TOTALS	11	38	49	2	8	10

Illinois Community College Board

Table M

FALL 1985 YEARS OF SERVICE OF FULL-TIME ADMINISTRATIVE PERSONNEL
BY COMMUNITY COLLEGE DISTRICT

Dist.		Less Than 1			1-2			3-5			6-10		
No.	District Name	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	1	0	1	2	0	2	0	4	4	0	2	2
502	DuPage	0	3	3	1	2	3	1	0	1	0	4	4
503	Black Hawk	0	1	1	0	1	1	0	3	3	1	5	6
504	Triton	4	2	6	4	8	12	5	6	11	3	4	7
505	Parkland	0	0	0	0	0	0	0	0	0	0	0	0
506	Sauk Valley	1	1	2	0	3	3	1	2	3	0	3	3
507	Danville	0	1	1	2	2	4	0	1	1	0	2	2
508	Chicago	9	15	24	16	11	27	20	27	47	25	31	56
509	Elgin	1	0	1	3	0	3	1	5	6	0	3	3
510	Thornton	1	0	1	2	5	7	1	4	5	2	2	4
511	Rock Valley	1	0	1	0	2	2	0	1	1	1	5	6
512	Harper	0	0	0	1	1	2	1	5	6	2	3	5
513	Illinois Valley	1	1	2	0	2	2	0	1	1	2	4	6
514	Illinois Central	0	1	1	0	1	1	2	3	5	1	8	9
515	Prairie State	1	1	2	4	4	8	2	0	2	1	5	6
516	Waubonsee	2	2	4	1	0	1	0	2	2	0	4	4
517	Lake Land	1	1	2	2	2	4	0	1	1	2	1	3
518	Carl Sandburg	0	0	0	1	2	3	0	1	1	2	4	6
519	Highland	0	0	0	0	0	0	1	3	4	2	2	4
520	Kankakee	0	1	1	3	3	6	3	0	3	4	8	12
521	Rend Lake	0	1	1	1	0	1	0	3	3	1	4	5
522	Belleville	0	0	0	0	0	0	0	0	0	1	0	1
523	Kishwaukee	0	0	0	0	0	0	0	1	1	1	2	3
524	Moraine Valley	3	3	6	6	10	16	1	7	8	3	0	3
525	Joliet	2	3	5	5	6	11	3	2	5	4	3	7
526	Lincoln Land	4	0	4	3	3	6	2	2	4	3	0	3
527	Morton	0	0	0	1	1	2	1	4	5	0	2	2
528	McHenry	0	0	0	0	0	0	1	4	5	0	0	0
529	Illinois Eastern	4	6	10	1	5	6	0	3	3	2	5	7
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0
531	Shawnee	0	1	1	0	0	0	2	1	3	0	2	2
532	Lake County	0	1	1	8	3	11	2	2	4	3	9	12
533	Southeastern	0	0	0	0	0	0	0	0	0	0	0	0
534	Spoon River	2	1	3	2	1	3	1	2	3	2	2	4
535	Oakton	3	1	4	2	2	4	4	3	7	5	6	11
536	Lewis & Clark	0	0	0	0	1	1	0	0	0	0	0	0
537	Richland	0	1	1	0	1	1	1	1	2	1	3	4
539	John Wood	0	2	2	2	4	6	1	1	2	2	2	4
601	State Comm. Coll.	0	1	1	0	2	2	0	0	0	4	4	8
	TOTALS	41	51	92	73	88	161	57	105	162	80	144	224

Illinois Community College Board

Table M

FALL 1985 YEARS OF SERVICE OF FULL-TIME ADMINISTRATIVE PERSONNEL
BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	11-20			21-30			31+		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	1	6	7	1	1	2	1	0	1
502	DuPage	0	11	11	0	0	0	0	0	0
503	Black Hawk	2	12	14	0	2	2	0	0	0
504	Triton	0	5	5	0	0	0	0	0	0
505	Parkland	0	4	4	0	0	0	0	0	0
506	Sauk Valley	1	7	8	0	0	0	0	0	0
507	Danville	1	1	2	0	0	0	0	0	0
508	Chicago	18	40	58	1	5	6	0	3	3
509	Elgin	2	5	7	0	0	0	0	0	0
510	Thornton	3	6	9	0	1	1	0	0	0
511	Rock Valley	2	7	9	0	0	0	0	0	0
512	Harper	5	14	19	0	0	0	0	0	0
513	Illinois Valley	0	8	8	0	0	0	0	0	0
514	Illinois Central	1	10	11	0	0	0	0	0	0
515	Prairie State	1	3	4	0	0	0	0	0	0
516	Waubonsee	3	9	12	0	0	0	0	0	0
517	Lake Land	1	1	2	0	0	0	0	0	0
518	Carl Sandburg	0	1	1	0	0	0	0	0	0
519	Highland	0	4	4	0	1	1	0	0	0
520	Kankakee	2	10	12	0	0	0	0	0	0
521	Rend Lake	1	4	5	0	0	0	0	0	0
522	Belleville	0	3	3	0	0	0	0	0	0
523	Kishwaukee	0	4	4	0	0	0	0	0	0
524	Moraine Valley	4	0	4	0	0	0	0	0	0
525	Joliet	2	6	8	0	0	0	0	1	1
526	Lincoln Land	1	8	9	0	0	0	0	0	0
527	Morton	0	4	4	0	0	0	0	0	0
528	McHenry	0	1	1	0	0	0	0	0	0
529	Illinois Eastern	1	3	4	0	0	0	0	0	0
530	Logan	0	0	0	0	0	0	0	0	0
531	Shawnee	0	1	1	0	0	0	0	0	0
532	Lake County	3	9	12	0	0	0	0	0	0
533	Southeastern	0	1	1	0	0	0	0	14	14
534	Spoon River	0	2	2	0	0	0	0	0	0
535	Oakton	3	10	13	0	0	0	0	0	0
536	Lewis & Clark	0	3	3	0	0	0	0	0	0
537	Richland	0	6	6	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	1	4	5	0	0	0	0	0	0
	TOTALS	59	233	292	2	10	12	1	18	19

Illinois Community College Board

Table N

FALL 1985 HIGHEST DEGREE OF FULL-TIME SUPERVISORY PERSONNEL
BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Associate Degree			Bachelor's Degree			Master's Degree			Doctoral Degree		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0	0	0	0	0	0	0
502	DuPage	0	0	0	0	0	0	0	0	0	0	0	0
503	Black Hawk	2	1	3	3	0	3	1	2	3	0	0	0
504	Triton	0	2	2	0	0	0	3	1	4	0	0	0
505	Parkland	0	0	0	1	1	2	2	8	10	1	2	3
506	Sauk Valley	0	0	0	1	0	1	0	0	0	0	0	0
507	Danville	0	0	0	2	1	3	4	6	10	0	1	1
508	Chicago	0	0	0	0	0	0	0	0	0	0	0	0
509	Elgin	0	0	0	3	2	5	4	4	8	1	0	1
510	Thornton	0	0	0	0	0	0	0	0	0	0	0	0
511	Rock Valley	1	0	1	0	0	0	0	0	0	0	0	0
512	Harper	0	0	0	0	0	0	1	0	1	0	0	0
513	Illinois Valley	0	0	0	0	0	0	0	0	0	0	0	0
514	Illinois Central	1	0	1	0	0	0	1	1	2	0	0	0
515	Prairie State	1	0	1	0	0	0	1	0	1	0	0	0
516	Waubonsee	0	0	0	0	0	0	0	0	0	0	0	0
517	Lake Land	0	1	1	1	1	2	1	4	5	0	1	1
518	Carl Sandburg	0	0	0	0	0	0	0	0	0	0	0	0
519	Highland	0	0	0	0	0	0	1	0	1	0	0	0
520	Kankakee	0	0	0	2	1	3	0	1	1	0	0	0
521	Rend Lake	0	0	0	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0	3	0	3	0	0	0
523	Kishwaukee	0	1	1	0	0	0	2	3	5	2	0	2
524	Moraine Valley	1	0	1	0	1	1	0	0	0	0	0	0
525	Joliet	0	0	0	0	0	0	0	0	0	0	0	0
526	Lincoln Land	0	0	0	0	0	0	0	0	0	0	0	0
527	Morton	0	0	0	0	0	0	0	0	0	0	0	0
528	McHenry	1	3	4	3	4	7	3	2	5	0	0	0
529	Illinois Eastern	5	1	6	9	4	13	5	4	9	0	0	0
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	0	0	0	0	0	0	0
532	Lake County	0	0	0	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	0	0	0	0	0	0
534	Spoon River	0	0	0	0	0	0	0	0	0	0	0	0
535	Oakton	1	0	1	5	2	7	1	0	1	0	0	0
536	Lewis & Clark	0	0	0	0	0	0	1	4	5	0	0	0
537	Richland	0	0	0	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	0	2	2	2	0	2	1	2	3	0	0	0
	TOTALS	13	11	24	32	17	49	35	42	77	4	4	8

Illinois Community College Board

Table N

FALL 1985 HIGHEST DEGREE OF FULL-TIME SUPERVISORY PERSONNEL
BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	Other			None/Unknown		
		Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0
502	DuPage	20	18	38	0	0	0
503	Black Hawk	0	0	0	3	0	3
504	Triton	0	0	0	1	1	2
505	Parkland	0	0	0	0	0	0
506	Sauk Valley	0	0	0	0	0	0
507	Danville	0	0	0	0	0	0
508	Chicago	0	0	0	0	0	0
509	Elgin	1	0	1	1	1	2
510	Thornton	0	0	0	0	0	0
511	Rock Valley	0	0	0	1	1	2
512	Harper	0	2	2	0	0	0
513	Illinois Valley	0	0	0	0	0	0
514	Illinois Central	1	1	2	4	2	6
515	Prairie State	4	2	6	0	0	0
516	Waubonsee	0	0	0	0	0	0
517	Lake Land	1	0	1	3	0	3
518	Carl Sandburg	0	0	0	0	0	0
519	Highland	0	0	0	4	1	5
520	Kankakee	1	2	3	1	0	1
521	Rend Lake	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0
523	Kishwaukee	0	0	0	0	0	0
524	Moraine Valley	0	0	0	1	1	2
525	Joliet	0	0	0	0	0	0
526	Lincoln Land	0	0	0	6	3	9
527	Morton	0	0	0	0	0	0
528	McHenry	0	2	2	5	1	6
529	Illinois Eastern	4	0	4	8	1	9
530	Logan	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	0
532	Lake County	0	0	0	0	0	0
533	Southeastern	0	0	0	0	1	1
534	Spoon River	0	0	0	0	0	0
535	Oakton	2	1	3	4	3	7
536	Lewis & Clark	0	0	0	2	3	5
537	Richland	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0
601	State Comm. Coll.	0	0	0	0	1	1
	TOTALS	34	28	62	44	20	64

Illinois Community College Board

Table O

FALL 1985 AGE OF FULL-TIME SUPERVISORY PERSONNEL
BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Less Than 30			30-39			40-49			50-59		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0	0	0	0	0	0	0
502	DuPage	6	5	11	5	7	12	4	1	5	5	5	10
503	Black Hawk	0	1	1	5	1	6	2	0	2	2	0	2
504	Triton	0	1	1	2	2	4	1	0	1	0	1	1
505	Parkland	0	0	0	1	1	2	3	4	7	0	4	4
506	Sauk Valley	0	0	0	0	0	0	1	0	1	0	0	0
507	Danville	0	0	0	4	1	5	1	5	6	1	2	3
508	Chicago	0	0	0	0	0	0	0	0	0	0	0	0
509	Elgin	1	1	2	1	2	3	3	3	6	4	1	5
510	Thornton	0	0	0	0	0	0	0	0	0	0	0	0
511	Rock Valley	0	0	0	0	0	0	1	1	2	1	0	1
512	Harper	0	0	0	1	1	2	0	0	0	0	0	0
513	Illinois Valley	0	0	0	0	0	0	0	0	0	0	0	0
514	Illinois Central	0	0	0	4	2	6	1	0	1	1	2	3
515	Prairie State	0	0	0	1	0	1	2	0	2	2	2	4
516	Waubonsee	0	0	0	0	0	0	0	0	0	0	0	0
517	Lake Land	0	1	1	0	3	3	3	2	5	3	1	4
518	Carl Sandburg	0	0	0	0	0	0	0	0	0	0	0	0
519	Highland	1	0	1	1	0	1	2	0	2	1	1	2
520	Kankakee	0	1	1	0	0	0	1	1	2	1	2	3
521	Rend Lake	0	0	0	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	2	0	2	1	0	1	0	0	0
523	Kishwaukee	0	0	0	1	1	2	1	1	2	2	2	4
524	Moraine Valley	1	1	2	0	0	0	0	1	1	1	0	1
525	Joliet	0	0	0	0	0	0	0	0	0	0	0	0
526	Lincoln Land	1	0	1	2	1	3	2	2	4	1	0	1
527	Morton	0	0	0	0	0	0	0	0	0	0	0	0
528	McHenry	0	1	1	5	8	13	6	2	8	1	1	2
529	Illinois Eastern	6	2	8	9	8	17	10	0	10	6	0	6
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	0	0	0	0	0	0	0
532	Lake County	0	0	0	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	0	1	1	0	0	0
534	Spoon River	0	0	0	0	0	0	0	0	0	0	0	0
535	Oakton	1	0	1	3	5	8	2	0	2	5	0	5
536	Lewis & Clark	1	0	1	0	2	2	0	2	2	2	3	5
537	Richland	0	0	0	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	0	0	0	2	2	4	0	2	2	1	0	1
	TOTALS	18	14	32	49	47	96	47	28	75	40	27	67

Illinois Community College Board

Table O

FALL 1985 AGE OF FULL-TIME SUPERVISORY PERSONNEL
BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	60-64			65+			Unknown		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0	0	0	0
502	DuPage	0	0	0	0	0	0	0	0	0
503	Black Hawk	0	1	1	0	0	0	0	0	0
504	Triton	1	0	1	0	0	0	0	0	0
505	Parkland	0	2	2	0	0	0	0	0	0
506	Sauk Valley	0	0	0	0	0	0	0	0	0
507	Danville	0	0	0	0	0	0	0	0	0
508	Chicago	0	0	0	0	0	0	0	0	0
509	Elgin	1	0	1	0	0	0	0	0	0
510	Thornton	0	0	0	0	0	0	0	0	0
511	Rock Valley	0	0	0	0	0	0	0	0	0
512	Harper	0	1	1	0	0	0	0	0	0
513	Illinois Valley	0	0	0	0	0	0	0	0	0
514	Illinois Central	1	0	1	0	0	0	0	0	0
515	Prairie State	1	0	1	0	0	0	0	0	0
516	Waubonsee	0	0	0	0	0	0	0	0	0
517	Lake Land	0	0	0	0	0	0	0	0	0
518	Carl Sandburg	0	0	0	0	0	0	0	0	0
519	Highland	0	0	0	0	0	0	0	0	0
520	Kankakee	1	0	1	1	0	1	0	0	0
521	Rend Lake	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0	0	0	0
523	Kishwaukee	0	0	0	0	0	0	0	0	0
524	Moraine Valley	0	0	0	0	0	0	0	0	0
525	Joliet	0	0	0	0	0	0	0	0	0
526	Lincoln Land	0	0	0	0	0	0	0	0	0
527	Morton	0	0	0	0	0	0	0	0	0
528	McHenry	0	0	0	0	0	0	0	0	0
529	Illinois Eastern	0	0	0	0	0	0	0	0	0
530	Logan	0	0	0	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	0	0	0	0
532	Lake County	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	0	0	0
534	Spoon River	0	0	0	0	0	0	0	0	0
535	Oakton	2	1	3	0	0	0	0	0	0
536	Lewis & Clark	0	0	0	0	0	0	0	0	0
537	Richland	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	0	1	1	0	0	0	0	0	0
	TOTALS	7	6	13	1	0	1	0	0	0

Illinois Community College Board

Table P

FALL 1985 YEARS OF SERVICE OF FULL-TIME SUPERVISORY PERSONNEL
BY COMMUNITY COLLEGE DISTRICT

Dist.		Less Than 1			1-2			3-5			6-10		
No.	District Name	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0	0	0	0	0	0	0
502	DuPage	2	3	5	6	4	10	4	5	9	2	2	4
503	Black Hawk	0	0	0	1	0	1	3	1	4	1	1	2
504	Triton	1	1	2	1	0	1	0	0	0	1	2	3
505	Parkland	0	0	0	1	0	1	1	0	1	1	3	4
506	Sauk Valley	1	0	1	0	0	0	0	0	0	0	0	0
507	Danville	0	0	0	1	0	1	2	0	2	1	3	4
508	Chicago	0	0	0	0	0	0	0	0	0	0	0	0
509	Elgin	0	1	1	2	2	4	1	0	1	3	2	5
510	Thornton	0	0	0	0	0	0	0	0	0	0	0	0
511	Rock Valley	0	0	0	0	0	0	1	1	2	1	0	1
512	Harper	1	2	3	0	0	0	0	0	0	0	0	0
513	Illinois Valley	0	0	0	0	0	0	0	0	0	0	0	0
514	Illinois Central	0	0	0	0	0	0	1	1	2	2	2	4
515	Prairie State	0	0	0	0	1	1	2	0	2	2	1	3
516	Waubonsee	0	0	0	0	0	0	0	0	0	0	0	0
517	Lake Land	1	2	3	0	1	1	0	1	1	0	1	1
518	Carl Sandburg	0	0	0	0	0	0	0	0	0	0	0	0
519	Highland	0	0	0	1	0	1	1	0	1	2	0	2
520	Kankakee	1	1	2	0	1	1	2	1	3	0	0	0
521	Rend Lake	0	0	0	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0	0	0	0	1	0	1
523	Kishwaukee	0	0	0	0	0	0	0	0	0	1	1	2
524	Moraine Valley	0	0	0	0	1	1	0	1	1	2	0	2
525	Joliet	0	0	0	0	0	0	0	0	0	0	0	0
526	Lincoln Land	2	0	2	0	0	0	1	1	2	1	1	2
527	Morton	0	0	0	0	0	0	0	0	0	0	0	0
528	McHenry	0	0	0	5	5	10	2	2	4	5	5	10
529	Illinois Eastern	8	2	10	13	3	16	8	5	13	2	0	2
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	0	0	0	0	0	0	0
532	Lake County	0	0	0	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	0	0	0	0	0	0
534	Spoon River	0	0	0	0	0	0	0	0	0	0	0	0
535	Oakton	4	0	4	0	0	0	2	1	3	3	4	7
536	Lewis & Clark	0	0	0	0	0	0	1	2	3	0	1	1
537	Richland	0	0	0	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	0	1	1	1	1	2	1	1	2	1	1	2
	TOTALS	21	13	34	32	19	51	33	23	56	32	30	62

Illinois Community College Board

Table P

FALL 1985 YEARS OF SERVICE OF FULL-TIME SUPERVISORY PERSONNEL
BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	11-20			21-30			31+		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0	0	0	0
502	DuPage	6	4	10	0	0	0	0	0	0
503	Black Hawk	4	0	4	0	1	1	0	0	0
504	Triton	1	1	2	0	0	0	0	0	0
505	Parkland	1	8	9	0	0	0	0	0	0
506	Sauk Valley	0	0	0	0	0	0	0	0	0
507	Danville	2	5	7	0	0	0	0	0	0
508	Chicago	0	0	0	0	0	0	0	0	0
509	Elgin	4	2	6	0	0	0	0	0	0
510	Thornton	0	0	0	0	0	0	0	0	0
511	Rock Valley	0	0	0	0	0	0	0	0	0
512	Harper	0	0	0	0	0	0	0	0	0
513	Illinois Valley	0	0	0	0	0	0	0	0	0
514	Illinois Central	4	1	5	0	0	0	0	0	0
515	Prairie State	2	0	2	0	0	0	0	0	0
516	Waubonsee	0	0	0	0	0	0	0	0	0
517	Lake Land	5	2	7	0	0	0	0	0	0
518	Carl Sandburg	0	0	0	0	0	0	0	0	0
519	Highland	1	1	2	0	0	0	0	0	0
520	Kankakee	1	1	2	0	0	0	0	0	0
521	Rend Lake	0	0	0	0	0	0	0	0	0
522	Belleville	2	0	2	0	0	0	0	0	0
523	Kishwaukee	3	3	6	0	0	0	0	0	0
524	Moraine Valley	0	0	0	0	0	0	0	0	0
525	Joliet	0	0	0	0	0	0	0	0	0
526	Lincoln Land	2	1	3	0	0	0	0	0	0
527	Morton	0	0	0	0	0	0	0	0	0
528	McHenry	0	0	0	0	0	0	0	0	0
529	Illinois Eastern	0	0	0	0	0	0	0	0	0
530	Logan	0	0	0	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	0	0	0	0
532	Lake County	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	0	1	1
534	Spoon River	0	0	0	0	0	0	0	0	0
535	Oakton	4	1	5	0	0	0	0	0	0
536	Lewis & Clark	2	4	6	0	0	0	0	0	0
537	Richland	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	0	1	1	0	0	0	0	0	0
	TOTALS	44	35	79	0	1	1	0	1	1

Illinois Community College Board

Table Q

FALL 1985 HIGHEST DEGREE OF FULL-TIME PROFESSIONAL/TECHNICAL PERSONNEL
BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Associate Degree			Bachelor's Degree			Master's Degree			1st Professional Degree		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0	0	0	0	0	0	0
502	DuPage	0	0	0	0	0	0	0	0	0	0	0	0
503	Black Hawk	2	0	2	2	0	2	6	4	10	0	0	0
504	Triton	3	1	4	19	9	28	12	6	18	0	0	0
505	Parkland	5	2	7	3	8	11	5	2	7	0	0	0
506	Sauk Valley	0	0	0	0	0	0	0	0	0	0	0	0
507	Danville	2	2	4	10	6	16	4	0	4	0	0	0
508	Chicago	0	0	0	4	1	5	1	2	3	0	0	0
509	Elgin	1	2	3	5	3	8	0	2	2	0	0	0
510	Thornton	2	4	6	6	1	7	0	0	0	0	0	0
511	Rock Valley	1	2	3	1	1	2	1	1	2	0	0	0
512	Harper	2	2	4	25	33	58	4	0	4	0	0	0
513	Illinois Valley	3	3	6	3	1	4	0	2	2	0	0	0
514	Illinois Central	7	5	12	5	4	9	1	2	3	0	0	0
515	Prairie State	6	1	7	3	1	4	2	0	2	0	0	0
516	Waubonsee	4	3	7	2	0	2	0	1	1	0	1	1
517	Lake Land	2	0	2	1	1	2	3	2	5	0	0	0
518	Carl Sandburg	4	1	5	6	9	15	1	2	3	0	0	0
519	Highland	0	0	0	0	1	1	1	1	2	0	0	0
520	Kankakee	3	2	5	13	2	15	3	1	4	0	0	0
521	Rend Lake	0	0	0	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0	0	0	0	0	0	0
523	Kishwaukee	1	0	1	0	0	0	2	3	5	0	0	0
524	Moraine Valley	4	3	7	18	4	22	8	6	14	0	0	0
525	Joliet	2	4	6	5	4	9	1	2	3	0	0	0
526	Lincoln Land	0	0	0	0	0	0	0	1	1	0	0	0
527	Morton	4	4	8	2	4	6	0	1	1	0	0	0
528	McHenry	0	0	0	1	0	1	0	0	0	0	0	0
529	Illinois Eastern	0	0	0	2	0	2	0	0	0	0	0	0
530	Logan	0	0	0	1	0	1	1	1	2	0	0	0
531	Shawnee	2	0	2	2	0	2	0	0	0	0	0	0
532	Lake County	0	1	1	1	0	1	1	0	1	0	0	0
533	Southeastern	0	0	0	1	2	3	2	4	6	0	0	0
534	Spoon River	2	0	2	5	0	5	0	2	2	0	0	0
535	Oakton	4	0	4	21	7	28	4	1	5	0	0	0
536	Lewis & Clark	0	1	1	5	3	8	4	4	8	0	0	0
537	Richland	0	0	0	1	0	1	0	0	0	0	0	0
539	John Wood	2	0	2	2	2	4	0	0	0	0	0	0
601	State Comm. Coll.	2	2	4	2	2	4	2	1	3	0	0	0
	TOTALS	70	45	115	177	109	286	69	54	123	0	1	1

Illinois Community College Board

Table Q

FALL 1985 HIGHEST DEGREE OF FULL-TIME PROFESSIONAL/TECHNICAL PERSONNEL
BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist.		Doctoral Degree			Other			None/Unknown		
No.	District Name	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0	0	0	0
502	DuPage	0	0	0	40	26	66	0	0	0
503	Black Hawk	0	0	0	1	0	1	6	6	12
504	Triton	0	0	0	0	0	0	10	5	15
505	Parkland	0	0	0	2	4	6	1	4	5
506	Sauk Valley	0	0	0	0	0	0	0	0	0
507	Danville	0	0	0	0	0	0	2	1	3
508	Chicago	0	1	1	0	0	0	359	158	517
509	Elgin	0	0	0	1	1	2	0	0	0
510	Thornton	0	0	0	3	1	4	1	1	2
511	Rock Valley	0	0	0	0	0	0	0	4	4
512	Harper	0	0	0	1	1	2	0	0	0
513	Illinois Valley	0	1	1	0	0	0	3	2	5
514	Illinois Central	0	0	0	0	0	0	5	6	11
515	Prairie State	0	0	0	4	2	6	3	4	7
516	Waubonsee	0	0	0	0	0	0	3	1	4
517	Lake Land	0	0	0	0	0	0	4	1	5
518	Carl Sandburg	0	0	0	2	0	2	5	0	5
519	Highland	0	0	0	0	0	0	0	1	1
520	Kankakee	0	0	0	0	0	0	3	2	5
521	Rend Lake	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0	0	0	0
523	Kishwaukee	0	0	0	0	0	0	0	0	0
524	Moraine Valley	0	1	1	1	1	2	6	4	10
525	Joliet	0	0	0	0	0	0	6	2	8
526	Lincoln Land	0	0	0	0	0	0	8	5	13
527	Morton	0	0	0	0	0	0	2	0	2
528	McHenry	0	0	0	0	0	0	1	1	2
529	Illinois Eastern	0	0	0	0	1	1	0	0	0
530	Logan	0	0	0	0	0	0	1	0	1
531	Shawnee	0	0	0	0	0	0	0	0	0
532	Lake County	0	0	0	0	0	0	2	1	3
533	Southeastern	1	0	1	0	0	0	2	0	2
534	Spoon River	0	0	0	0	1	1	3	0	3
535	Oakton	0	0	0	3	0	3	10	4	14
536	Lewis & Clark	0	0	0	0	0	0	2	2	4
537	Richland	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	0	0	0	0	0	0	2	4	6
	TOTALS	1	3	4	58	38	96	450	219	669

Illinois Community College Board

Table R

FALL 1985 AGE OF FULL-TIME PROFESSIONAL/TECHNICAL PERSONNEL
BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Less Than 30			30-39			40-49			50-59		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0	0	0	0	0	0	0
502	DuPage	10	6	16	12	13	25	7	3	10	9	2	11
503	Black Hawk	0	1	1	7	5	12	3	0	3	3	1	4
504	Triton	15	1	16	18	16	34	8	3	11	3	1	4
505	Parkland	6	2	8	7	7	14	2	5	7	1	4	5
506	Sauk Valley	0	0	0	0	0	0	0	0	0	0	0	0
507	Danville	5	3	8	8	3	11	2	1	3	1	1	2
508	Chicago	105	42	147	155	61	216	64	30	94	33	19	52
509	Elgin	3	5	8	2	3	5	1	0	1	1	0	1
510	Thornton	2	3	5	3	2	5	4	1	5	1	1	2
511	Rock Valley	0	3	3	2	5	7	1	0	1	0	0	0
512	Harper	4	7	11	12	8	20	8	10	18	5	5	10
513	Illinois Valley	3	1	4	2	5	7	2	3	5	1	0	1
514	Illinois Central	3	3	6	6	11	17	2	3	5	7	0	7
515	Prairie State	4	2	6	4	5	9	7	1	8	2	0	2
516	Waubonsee	4	3	7	1	3	4	3	0	3	1	0	1
517	Lake Land	1	1	2	8	1	9	1	1	2	0	0	0
518	Carl Sandburg	2	2	4	9	7	16	4	1	5	3	1	4
519	Highland	0	2	2	0	0	0	0	0	0	1	1	2
520	Kankakee	8	3	11	8	1	9	3	2	5	2	0	2
521	Rend Lake	0	0	0	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0	0	0	0	0	0	0
523	Kishwaukee	0	0	0	1	1	2	2	2	4	0	0	0
524	Moraine Valley	13	5	18	15	9	24	5	0	5	2	3	5
525	Joliet	3	5	8	7	4	11	3	2	5	0	1	1
526	Lincoln Land	2	2	4	3	4	7	3	0	3	0	0	0
527	Morton	4	5	9	2	2	4	0	2	2	2	0	2
528	McHenry	0	0	0	0	1	1	1	0	1	1	0	1
529	Illinois Eastern	1	0	1	1	1	2	0	0	0	0	0	0
530	Logan	2	0	2	0	1	1	1	0	1	0	0	0
531	Shawnee	2	0	2	1	0	1	1	0	1	0	0	0
532	Lake County	1	0	1	1	0	1	0	1	1	2	1	3
533	Southeastern	2	0	2	3	3	6	1	3	4	0	0	0
534	Spoon River	0	0	0	6	1	7	1	2	3	3	0	3
535	Oakton	13	3	16	11	4	15	9	3	12	6	0	6
536	Lewis & Clark	0	0	0	4	6	10	4	1	5	3	3	6
537	Richland	0	0	0	1	0	1	0	0	0	0	0	0
539	John Wood	3	1	4	1	0	1	0	1	1	0	0	0
601	State Comm. Coll.	1	0	1	2	3	5	2	5	7	3	1	4
	TOTALS	222	111	333	323	196	519	155	86	241	96	45	141

Illinois Community College Board

Table R

FALL 1985 AGE OF FULL-TIME PROFESSIONAL/TECHNICAL PERSONNEL
BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	60-64			65+			Unknown		
		Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0	0	0	0
502	DuPage	2	2	4	0	0	0	0	0	0
503	Black Hawk	0	0	0	3	1	4	1	2	3
504	Triton	0	0	0	0	0	0	0	0	0
505	Parkland	0	2	2	0	0	0	0	0	0
506	Sauk Valley	0	0	0	0	0	0	0	0	0
507	Danville	0	1	1	2	0	2	0	0	0
508	Chicago	5	5	10	2	5	7	0	0	0
509	Elgin	0	0	0	0	0	0	0	0	0
510	Thornton	1	0	1	0	0	0	1	0	1
511	Rock Valley	0	0	0	0	0	0	0	0	0
512	Harper	3	4	7	0	2	2	0	0	0
513	Illinois Valley	1	0	1	0	0	0	0	0	0
514	Illinois Central	0	0	0	0	0	0	0	0	0
515	Prairie State	1	0	1	0	0	0	0	0	0
516	Waubonsee	0	0	0	0	0	0	0	0	0
517	Lake Land	0	1	1	0	0	0	0	0	0
518	Carl Sandburg	0	1	1	0	0	0	0	0	0
519	Highland	0	0	0	0	0	0	0	0	0
520	Kankakee	0	0	0	0	0	0	1	1	2
521	Rend Lake	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0	0	0	0
523	Kishwaukee	0	0	0	0	0	0	0	0	0
524	Moraine Valley	2	2	4	0	0	0	0	0	0
525	Joliet	1	0	1	0	0	0	0	0	0
526	Lincoln Land	0	0	0	0	0	0	0	0	0
527	Morton	0	0	0	0	0	0	0	0	0
528	McHenry	0	0	0	0	0	0	0	0	0
529	Illinois Eastern	0	0	0	0	0	0	0	0	0
530	Logan	0	0	0	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	0	0	0	0
532	Lake County	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	0	0	0
534	Spoon River	0	0	0	0	0	0	0	0	0
535	Oakton	3	1	4	0	1	1	0	0	0
536	Lewis & Clark	0	0	0	0	0	0	0	0	0
537	Richland	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	0	0	0	0	0	0	0	0	0
	TOTALS	19	19	38	7	9	16	3	3	6

Illinois Community College Board

Table S

FALL 1985 YEARS OF SERVICE OF FULL-TIME PROFESSIONAL/TECHNICAL PERSONNEL
BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Less Than 1			1-2			3-5			6-10		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0	0	0	0	0	0	0
502	DuPage	8	2	10	10	9	19	9	8	17	5	4	9
503	Black Hawk	2	1	3	2	1	3	5	2	7	3	2	5
504	Triton	7	4	11	16	8	24	14	5	19	4	3	7
505	Parkland	3	3	6	5	4	9	2	3	5	2	5	7
506	Sauk Valley	0	0	0	0	0	0	0	0	0	0	0	0
507	Danville	5	1	6	6	3	9	3	1	4	2	1	3
508	Chicago	89	42	131	94	45	139	122	42	164	43	28	71
509	Elgin	1	1	2	1	5	6	2	0	2	2	1	3
510	Thornton	4	1	5	1	3	4	2	0	2	2	2	4
511	Rock Valley	0	1	1	0	1	1	2	3	5	1	3	4
512	Harper	0	3	3	6	3	9	10	13	23	10	7	17
513	Illinois Valley	1	1	2	1	2	3	0	1	1	4	3	7
514	Illinois Central	1	2	3	4	2	6	2	3	5	5	6	11
515	Prairie State	2	4	6	4	1	5	6	2	8	3	0	3
516	Waubonsee	2	2	4	0	1	1	2	1	3	3	2	5
517	Lake Land	1	2	3	4	1	5	1	1	2	3	0	3
518	Carl Sandburg	1	3	4	13	7	20	1	1	2	1	1	2
519	Highland	0	2	2	0	0	0	0	1	1	0	0	0
520	Kankakee	5	0	5	9	3	12	3	2	5	5	1	6
521	Rend Lake	0	0	0	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0	0	0	0	0	0	0
523	Kishwaukee	0	0	0	0	2	2	1	1	2	1	0	1
524	Moraine Valley	7	3	10	18	10	28	6	2	8	5	2	7
525	Joliet	1	2	3	4	5	9	4	3	7	3	1	4
526	Lincoln Land	0	1	1	3	0	3	1	3	4	3	1	4
527	Morton	2	2	4	1	1	2	2	0	2	3	6	9
528	McHenry	0	0	0	1	0	1	0	1	1	1	0	1
529	Illinois Eastern	2	1	3	0	0	0	0	0	0	0	0	0
530	Logan	0	1	1	2	0	2	0	0	0	1	0	1
531	Shawnee	1	0	1	1	0	1	0	0	0	1	0	1
532	Lake County	0	0	0	1	2	3	1	0	1	1	0	1
533	Southeastern	0	0	0	0	0	0	0	0	0	0	0	0
534	Spoon River	3	1	4	3	0	3	2	2	4	2	0	2
535	Oakton	9	2	11	9	1	10	9	2	11	9	7	16
536	Lewis & Clark	0	1	1	1	0	1	4	3	7	3	5	8
537	Richland	0	0	0	0	0	0	1	0	1	0	0	0
539	John Wood	0	0	0	1	0	1	3	0	3	0	2	2
601	State Comm. Coll.	2	1	3	0	1	1	1	1	2	1	4	5
	TOTALS	159	90	249	221	121	342	221	107	328	132	97	229

Illinois Community College Board

Table S

FALL 1985 YEARS OF SERVICE OF FULL-TIME PROFESSIONAL/TECHNICAL PERSONNEL
BY COMMUNITY COLLEGE DISTRICT
(Continued)

Dist. No.	District Name	11-20			21-30			31+			Unknown		
		Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
501	Kaskaskia	0	0	0	0	0	0	0	1	1	0	0	0
502	DuPage	7	3	10	0	0	0	0	0	0	1	0	1
503	Black Hawk	4	2	6	0	0	0	0	0	0	1	2	3
504	Triton	3	1	4	0	0	0	0	0	0	0	0	0
505	Parkland	4	5	9	0	0	0	0	0	0	0	0	0
506	Sauk Valley	0	0	0	0	0	0	0	0	0	0	0	0
507	Danville	2	3	5	0	0	0	0	0	0	0	0	0
508	Chicago	16	5	21	0	0	0	0	0	0	0	0	0
509	Elgin	1	1	2	0	0	0	0	0	0	0	0	0
510	Thornton	2	1	3	0	0	0	0	0	0	1	0	1
511	Rock Valley	0	0	0	0	0	0	0	0	0	0	0	0
512	Harper	6	10	16	0	0	0	0	0	0	0	0	0
513	Illinois Valley	3	2	5	0	0	0	0	0	0	0	0	0
514	Illinois Central	6	4	10	0	0	0	0	0	0	0	0	0
515	Prairie State	3	1	4	0	0	0	0	0	0	0	0	0
516	Waubonsee	2	0	2	0	0	0	0	0	0	0	0	0
517	Lake Land	1	0	1	0	0	0	0	0	0	0	0	0
518	Carl Sandburg	2	0	2	0	0	0	0	0	0	0	0	0
519	Highland	1	0	1	0	0	0	0	0	0	0	0	0
520	Kankakee	0	1	1	0	0	0	0	0	0	0	0	0
521	Rend Lake	0	0	0	0	0	0	0	0	0	0	0	0
522	Belleville	0	0	0	0	0	0	0	0	0	0	0	0
523	Kishwaukee	1	0	1	0	0	0	0	0	0	0	0	0
524	Moraine Valley	1	2	3	0	0	0	0	0	0	0	0	0
525	Joliet	2	1	3	0	0	0	0	0	0	0	0	0
526	Lincoln Land	0	1	1	0	0	0	0	0	0	1	0	1
527	Morton	0	0	0	0	0	0	0	0	0	0	0	0
528	McHenry	0	0	0	0	0	0	0	0	0	0	0	0
529	Illinois Eastern	0	0	0	0	0	0	0	0	0	0	0	0
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0
531	Shawnee	1	0	1	0	0	0	0	0	0	0	0	0
532	Lake County	1	0	1	0	0	0	0	0	0	0	0	0
533	Southeastern	0	0	0	0	0	0	0	0	0	6	5	11
534	Spoon River	0	0	0	0	0	0	0	0	0	0	0	0
535	Oakton	6	0	6	0	0	0	0	0	0	0	0	0
536	Lewis & Clark	3	1	4	0	0	0	0	0	0	0	0	0
537	Richland	0	0	0	0	0	0	0	0	0	0	0	0
539	John Wood	0	0	0	0	0	0	0	0	0	0	0	0
601	State Comm. Coll.	4	1	5	0	0	0	0	0	0	0	1	1
	TOTALS	82	45	127	0	0	0	0	1	1	10	8	18

APPENDIX B

FALL 1985 PART-TIME FACULTY
BY COMMUNITY COLLEGE DISTRICT

Illinois Community College Board

Table AA

FALL 1985 PART-TIME FACULTY BY ETHNIC ORIGIN AND SEX BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Asian		American Indian		Black		Hispanic		White		Other/Unknown		Total		Grand Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
501	Kaskaskia	0	0	0	0	2	0	0	0	46	45	0	0	48	45	93
502	DuPage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
503	Black Hawk	0	0	0	0	0	0	0	0	67	52	41	37	108	89	197
504	Triton	5	9	0	0	9	10	5	8	217	338	31	48	267	413	680
505	Parkland	0	3	0	0	1	0	0	0	149	126	1	0	151	129	280
506	Sauk Valley	0	1	0	0	0	1	0	0	62	49	9	9	71	60	131
507	Danville	0	0	0	0	0	0	0	0	29	31	0	0	29	31	60
508	Chicago	54	41	4	5	533	224	29	36	631	406	2	0	1253	712	1965
509	Elgin	1	1	0	0	0	0	3	1	106	117	1	0	111	119	230
510	Thornton	0	0	0	0	13	9	0	0	88	137	95	85	196	231	427
511	Rock Valley	0	1	0	0	5	2	1	0	113	67	0	1	119	71	190
512	Harper	0	1	0	0	0	0	1	1	40	40	181	261	222	303	525
513	Illinois Valley	0	0	0	0	0	0	0	0	53	79	0	0	53	79	132
514	Illinois Central	0	0	0	1	1	3	0	2	135	199	0	2	136	207	343
515	Prairie State	2	1	0	0	15	11	3	2	66	120	0	0	86	134	220
516	Waubonsee	1	1	0	0	2	4	4	3	133	122	0	0	140	130	270
517	Lake Land	0	0	0	0	0	0	0	0	63	80	0	0	63	80	143
518	Carl Sandburg	0	1	0	0	1	1	0	0	73	74	1	0	75	76	151
519	Highland	1	0	0	0	0	0	0	0	106	82	0	0	107	82	189
520	Kankakee*	0	0	0	0	6	0	0	0	59	60	1	1	66	61	127
521	Rend Lake	0	0	0	0	0	0	0	0	33	50	0	0	33	50	83
522	Belleville	0	3	0	1	2	2	0	0	130	297	9	8	141	311	452
523	Kishwaukee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
524	Moraine Valley	0	4	0	0	0	0	0	0	84	121	1	2	85	127	212
525	Joliet	1	1	0	0	8	6	2	6	119	189	2	1	132	203	335
526	Lincoln Land	1	0	0	0	2	1	1	0	94	185	0	0	98	186	284
527	Morton	0	2	0	0	0	0	0	1	41	79	0	0	41	82	123
528	McHenry	0	0	0	0	0	0	0	0	30	53	0	0	30	53	83
529	Illinois Eastern	1	0	0	0	0	0	0	0	250	141	0	0	251	141	392
530	Logan	0	2	0	0	0	0	0	0	19	6	1	1	20	9	29
531	Shawnee	0	2	0	0	19	4	1	0	96	78	0	0	116	84	200
532	Lake County	0	0	0	0	0	0	0	0	0	0	106	175	106	175	281
533	Southeastern	0	0	0	0	0	1	0	0	27	36	0	1	27	38	65
534	Spoon River	2	1	0	0	0	0	1	0	46	26	0	0	49	27	76
535	Oakton	2	6	0	0	1	0	0	0	89	112	18	35	110	153	263
536	Lewis & Clark	0	0	0	0	1	0	0	0	52	83	3	4	56	87	143
537	Richland	1	0	0	0	1	1	0	0	38	51	0	0	40	52	92
539	John Wood	0	0	0	0	0	0	0	0	6	0	0	0	6	0	6
601	State Comm. Coll.	0	0	0	0	2	0	0	0	0	0	0	0	2	0	2
	TOTALS	72	81	4	7	624	280	51	60	3390	3731	503	671	4644	4830	9474

111

112

*Includes 1PT male alien which was put in the "other/unknown" category.

Illinois Community College Board

Table BB

FALL 1985 HIGHEST DEGREE OF PART-TIME TEACHING FACULTY
BY COMMUNITY COLLEGE DISTRICT

Dist. No.	District Name	Associate Degree		Bachelor's Degree		Master's Degree		1st Professional Degree		Doctoral Degree		Other Degree		None/Unknown Degree		Grand Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
501	Kaskaskia	4	1	23	13	20	26	0	0	0	1	1	4	0	0	93
502	DuPage	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
503	Black Hawk	1	0	3	2	1	1	0	0	0	0	0	0	103	86	197
504	Triton	8	28	84	76	132	179	7	12	9	22	8	46	19	50	680
505	Parkland	10	6	42	42	75	52	2	13	11	11	5	3	6	2	280
506	Sauk Valley	5	4	39	15	15	19	3	1	1	6	2	3	6	12	131
507	Danville	4	7	18	14	7	8	0	0	0	0	0	0	0	2	60
508	Chicago	0	0	0	1	4	5	0	0	0	0	0	0	1249	706	1965
509	Elgin	3	5	51	33	48	51	0	1	1	4	4	3	4	22	230
510	Thornton	0	4	31	32	28	35	0	1	2	11	3	2	132	146	427
511	Rock Valley	3	1	49	29	28	19	0	1	0	2	5	5	34	14	190
512	Harper	0	0	13	7	205	277	0	0	2	19	1	0	1	0	525
513	Illinois Valley	4	5	20	20	21	27	1	3	2	7	0	1	5	16	132
514	Illinois Central	5	9	57	76	58	65	1	10	0	8	0	1	15	38	343
515	Prairie State	0	4	18	20	21	32	0	1	3	5	0	0	44	72	220
516	Waubonsee	6	5	57	37	52	52	0	1	0	8	0	0	25	27	270
517	Lake Land	4	6	31	36	22	28	0	1	1	3	3	2	2	4	143
518	Carl Sandburg	3	7	37	31	18	23	2	3	1	2	11	7	3	3	151
519	Highland	0	0	42	26	19	23	0	0	0	0	0	0	46	33	189
520	Kankakee	1	6	30	11	19	24	0	1	1	5	6	2	9	12	127
521	Rend Lake	0	0	7	6	18	31	0	0	0	0	0	0	8	13	83
522	Belleville	7	8	44	64	49	109	0	0	5	14	12	44	24	72	452
523	Kishwaukee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
524	Moraine Valley	3	9	23	32	54	70	0	0	2	7	0	3	3	6	212
525	Joliet	6	12	54	59	48	98	0	0	3	6	0	0	21	28	335
526	Lincoln Land	2	3	11	23	19	46	0	0	1	4	0	0	65	110	284
527	Morton	0	0	7	21	34	38	0	0	0	11	0	0	0	12	123
528	McHenry	1	1	9	25	13	12	0	2	0	1	6	7	1	5	83
529	Illinois Eastern	25	6	76	43	29	46	2	2	2	2	50	22	67	20	392
530	Logan	1	1	7	2	9	3	0	0	3	1	0	0	0	2	29
531	Shawnee	6	4	47	32	18	19	0	0	0	1	27	20	18	8	200
532	Lake County	4	15	37	55	52	76	0	0	3	8	0	2	10	19	281
533	Southeastern	3	0	10	10	4	7	0	0	0	0	0	0	10	21	65
534	Spoon River	1	0	19	5	25	14	0	0	1	4	2	4	1	0	76
535	Oakton	0	2	10	45	91	79	0	0	7	21	0	3	2	3	263
536	Lewis & Clark	2	3	11	15	6	18	0	0	0	0	0	0	37	51	143
537	Richland	0	5	18	23	21	18	0	0	1	2	0	0	0	4	92
539	John Wood	0	0	5	0	1	0	0	0	0	0	0	0	0	0	6
601	State Comm. Coll.	0	0	0	0	1	0	0	0	0	0	0	0	1	0	2
	TOTALS	122	167	1040	981	1285	1630	18	53	62	196	146	184	1971	1619	9474

ERIC Clearinghouse for Junior Colleges
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